

Cummins: Winter Vacation Graduate Programme 2018

Location: Johannesburg

Education, Licenses, Certifications

- Honours Degree in 2018
- Finance: Students In All Fields of Study Welcome to Apply
- Sales: University or college degree in the field of Sales or Marketing, or an acceptable combination of education and experience.
- Engineering: Mechanical Engineering Bachelor's / Electrical Engineering Bachelor's Degree
- Have Achieved and overall average of 65% or better (In undergraduate studies)

How To Apply

[Apply Online for the Cummins: Finance Winter Vacation Graduate Programme 2018](#)

[Apply Online for the Cummins: Sales Winter Vacation Graduate Programme 2018](#)

[Apply Online for the Cummins: Engineering Winter Vacation Graduate Programme 2018](#)

Gauteng Dept of Agriculture: Graduate / Internship Programme 2018 / 2019

Closing Date: 11 May 2018

Ref: REFS / 002879

Stipend: R87k pa

Duties: All successful candidates will be mentored and guided by the commercial farmer; Work as a farm work as per the commodity requirements to improve productivity in the commercial farm; Be prepared to learn farming skills as guided by the commercial farmer; Attend training relevant to farm commodity etc..

REQUIREMENTS: All unemployed agricultural graduates with a National Diploma / Degree in Agriculture. Interested applicants should be agricultural graduates aged between the ages of 18 – 35 years, South African citizen:unemployed graduates who have never participated in an Internship programme or students that require Experiential Training to complete their qualifications. Successful candidates will be exposed to sign an Internship Agreement and they will receive a monthly allowance or stipend which will be determined by the exit level of their qualifications.

Candidates must attach their recently updated CV as well as certified copies of Identity Document, Senior Certificate and qualification including academic transcript.

How To Apply

[Gauteng Dept of Agriculture: Graduate / Internship Programme 2018 / 2019](#)

Applications should be forwarded to: Human Resource Development, GDARD, PO Box 8 769, Johannesburg, 2000 or hand delivered to Gauteng Department of Agriculture and Rural Development, 56 Eloff Street, Umnotho House, Ground Floor.

NB: No faxed or email applications will be accepted and applications which will be received after the closing date will not be considered. If you have not been contacted within 3 months of the closing date, please accept that your application was unsuccessful.

NB: All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments).

For further enquiries, please contact: Mr Mpho Tlape and Mr Skhakele Njoni, Tel (011) 240 3128 / 3027

Ubuhlebezwe Municipality: Graduate / Internship Programme 2018 / 2019

Closing Date: 04 May 2018

Duration: 24 Months

Ubuhlebezwe Municipality with its seat in Ixopo invites applications from suitably qualified persons for appointment

to the following position.

No Municipal benefits will apply (pension, medical aid etc) and applicants are required to make their own arrangements in this respect.

This post requires dedicated and highly motivated people who have obtained a three year tertiary qualification to participate in an internship programme that seeks to capacitate recent graduates for a career in Local Government finance. This internship is the initiative of the National Treasury; with the objective to help build sufficient strategic management capacity at Local Government level.

A training programme is currently being developed which will expose the successful applicants to all facets of Local Government – related financial services. It must be noted that at the conclusion of the internship contract, the Municipality is neither obliged to extend the contract period nor to offer permanent employment.

BUDGET AND TREASURY OFFICE Municipal Finance Management Intern
(Two Year Contract)

Salary Scale: R96 000.00 Per Annum (All Inclusive)

Requirements

- A BCom Degree with majors in Accounting, Economics and / or Auditing, or a relevant three year tertiary qualification.
 - Computer literacy.
- Good interpersonal, written and verbal communication skills
 - Willingness to learn while working under pressure.

TOWN PLANNER TRAINEE 18 Months Fixed Term Contract Stipend: R3 000.00 Per Month

MINIMUM REQUIREMENTS

- Grade 12 Certificate
- Bachelor's Degree or National Diploma in Town Planning / Town and Regional Planning
- The ability to operate a personal computer, utilise word processing programs and Microsoft Excel and PowerPoint
- The ability to create, revise, edit and produce documents with particular regard to accuracy, quality and given instructions
 - Time management skills
 - Basic research skills

Key Performance Area (Financial Management)

- Performance basic accounting functions .
- Interpret finance legislation and policies .
- Process invoice payments from the capture and verification of the source documents .
- Manage the interface between the departmental payroll and accounting system .
- Undertake budget controls on expenditure and revenue.
- Oversee expenditure management and reconcile grants .
- Be trained in all sections of the Budget and Treasury Office.

KEY PERFORMANCE AREAS (Town Planner)

- Provide assistance in terms of all submitted statutory planning permit applications.
- Compile documentation (under instructions and direction of the Planner and Junior Town Planner) to assist in the preparation of planning reports and other planning unit work.
- Maintain an adequate filing system for the planning and building inspectorate units.
- Provide clerical, scheduling and administration support

to senior officials of the unit as required in consultation with the Supervisor.

- Provide administration assistance in the delivery of Council sustainable projects as required.
- Ensure delivery of the functions and tasks within the municipality as required.
- Exercise confidentiality in all processes and communication associated with the job.
- Perform any other duties assigned by the Supervisor.

No municipal benefits will apply (pension, medical aid, etc.) and applicants are required to make their own arrangements in this respect .

How To Apply

Ubuhlebezwe Municipality is an equal opportunity, affirmative action employer.

A signed letter of application indicating the position being applied for, together with a comprehensive Curriculum Vitae and certified copies of certificates and Identity Document, must be forwarded to:

The Municipal Manager, P. O. Box 132, Ixopo 3276 by not later than 16h30 on the closing date.

Faxed applications will not be accepted. If you do not hear from Council within 30 days of the closing date, please consider your application as unsuccessful. All enquiries should be directed to the HR Officer, Ms B Nondabula at (039) 834 – 7700.

Council reserves the right not to make any appointment into the above mentioned position.

Senqu Municipality: Graduate / Internship Programme 2018 / 2019

Closing Date: 26 April 2018

STIPEND: R3500 – R5500 PER MONTH

Senqu Municipality invites applications for a 36 month internship in the functional areas listed below. The purpose of the internship is to equip quod graduates with practical work experience and to expose them to operational realities of Municipalities. Alongside the unique learning experience, this is an opportunity to also make belong contacts. As a successful incumbent you will join one of our existing teams of professionals, supported by experienced leaders and a hands on mentoring program. We are looking for individuals that are driven by high energy levels and a genuine desire to add value and make a difference at Senqu Municipality

Below is a list of internship opportunities that are available at Senqu Municipality:

1. Budget and Treasury Office (Supply Chain Section, Budget and Treasury Section, Revenue Section)

- Degree or National Diploma relevant to the chosen field
 - Excellent attention to detail
 - Excellent communications skills

2. Development and Town Planning Services (Risk and Governance Section)

- Degree or National Diploma relevant to the chosen field
 - Ability to work in a highly pressurized environment
 - Ability to multitask
 - PC Skills – MS Office

3. Office of the MM(Marketing and Communication Section)

- Degree or National Diploma relevant to the chosen field
- Ms PowerPoint Willing to go the extra mile and work effectively as a team member

4. Corporate Services

- Degree or National Diploma relevant to the chosen field
- HR, Labour Relations and Legal Services

5. Community Services

- Degree or National Diploma relevant to the chosen field
(Waste Management Section)

CONTRACTUAL INFORMATION

All applicants are requested to note the following:

- The advertised positions are NOT permanent positions. All contracts will automatically expire at the end of the contract period
- Only applicants who reside within the Senqu area of jurisdiction will be considered

How To Apply

Any individual wishes to apply must submit a completed Sengu Municipality application form, her CV, certified copy of the copy, certified copies of qualifications and proof of residence to the under mentioned address not later than Thursday, 26 April 2018 @ 12500 noon

NB no late or Emailed and faxed applications will be considered.

City Power: Graduate / Internship Programme 2018

Closing Date: 04 May 2018

City Power Johannesburg (SOC) Limited as a progressive company committed to the skills and development initiatives of the country and striving for the social and economic development of the region, invites final year undergraduates and graduates who have completed their studies who are interested in joining the Electricity Distribution Company to apply for our Graduate Internship opportunities.

You're the brains behind our work.

You're ready to bring your knowledge from the classroom to the boardroom, and City Power wants to help you get there. Whether it's honing your skills or building your network, we know that success can't come without growth. Our programs equip you with the knowledge and training you need to play a valuable role on your team, and establish a long-term career here.

We provide you with the knowledge and skills you need to succeed.

We're committed to teaching you the ropes. The Graduate Internship Programme trains and grows key players in today's changing economic environment, and will equip you with the knowledge and training you need to make an impact in the African economy.

Requirements

- You must be an undergraduate university student in your Final Year of study .
- You must be in the relevant field of study with a

minimum average total percentage mark of 70 % . Or

- You must have completed your studies not employed seeking assistance with work exposure to bridge the gap between theory and practice.
- You must be a South African Citizen (female applicants will have an added advantage to address employment equity targets of the company)

The graduates who completed studies will receive a stipend calculated at City Power Remuneration Rates.

The following documents must accompany your application form:

- An application form which is obtainable from the contact details below;
- Certified copy of academic transcript (only if you are currently an undergraduate university student);
- Certified copy of statements of results (only if you have completed your degree studies) ;
- Certified copy of Matric certificate (Grade 12) ;
- Certified copy of South African Identity Document;

CITY POWER will fund the following qualifications:

- Electrical Engineering (Heavy / Light Current)
- Accounting
- Internal Auditing
- Risk management
- Environmental Health Management
- Human Resources
- Information Technology
- Logistics
- Other (Specify on the Application Form)

Who we think will be a great fit...

Extensive work experience is not a requirement, but dedication to learning and a true passion for the business are vital. As industries all over the globe and in South Africa within

Johannesburg continue to restructure and grow, we are hiring professionals who have a global perspective on the future of electricity, and want to make an impact on the corporate level. We value diversity and so do you. We'll also be looking for the following:

- Commitment to personal growth and career development, a strong desire to learn, and success in team environments
- Knowledge of the global or domestic business landscape (preferred, but not required)
- Strong communication, planning, and organizational skills
- Analytical and quantitative skills
- Desire to develop a deep understanding of the electricity industry
- Unquestioned commitment to integrity and ethical decision – making

How to Apply

Kindly forward your Applications to recruitment.HRbs@citypower.co.za quoting "Graduates Internship 2018" . In case of further information regarding this advertisement, please contact: The assigned Administrators, Thabiso Dlamini 011 490 7398 or Rebecca Manoto 011 490 7205 or Sindiswa Mzimela 011 490 7511. Write to [Talent Acquisition Department: BURSARIES, City Power (SOC) Limited, P.O. Box 38766, Booyens, 2016]

NB : Faxed applications will not be considered . [Download the Application Form for Employment \(Graduates Internship\)_2018](#)

Note:

- City Power is an Employment Equity Employer; therefore, preference for this bursary/ position will be given to candidates whose appointment will enhance representivity (especially Gender [female]). If you do not hear from us within 2 months of the closing date,

- you may assume that your application was unsuccessful.
- Applicants must note that further checks will be conducted once they have been shortlisted and that their participation/ appointment will be subject to positive outcomes on these checks, which include qualification authentication, criminal records and references.
 - The internship programme is a 12 month programme and permanent employment upon the completion of the programme cannot be guaranteed.
 - Please include certified copies of your qualifications with your application.
 - No walk – ins for this advert only emailed CV's will be acceptable.
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DE BEERS INTERNSHIP

Closing Date: 18 April 2018

Location: Kroonstad Stipend: R6 850

Only applicants from Ngwathe and Moqhaka Municipalities will be considered. As part of youth development and capacitation, De Beers Voorspoed Mine based in Kroonstad is recruiting Nineteen (19) young people for experiential learning / internship opportunities (from Ngwathe and Moqhaka Municipalities) who need experiential training as part of the requirement to assist the applicant to complete his / her qualification or internship as work experience exposure. The programme will be for the period of **12 months as a minimum to end no later than 31 December 2019 full-time** depending on the discipline need. The commencement of the programme will be in the month of May 2018 or earlier.

Engineering [x2]

- Grade 12 / Matric / Std 10 / Equivalent
- N6, S4 or National Diploma in Mechanical Engineering OR
 - S4 or National Diploma Light Current / Instrument Engineering / Electrical (Process Control and Instrumentation)

Engineering – Apprentices [x2]

- Grade 12 / Matric / Std 10 / Equivalent
- N2 with Plater or Fitter or Electrical Trade Theory as a major subject (Full Certificate – 4 subjects)
- Completed off the job modules (Training Center) and in need of on the job modules (Workplace)

Metallurgy

- Grade 12 / Matric / Std 10 / Equivalent
- N6 or S4 in Metallurgical or Chemical Engineering

Human Resources [x2]

- Grade 12 / Matric / Std 10 / Equivalent
- N6 or University or University of Technology qualification in Human Resources Management or Business Management

Information Technology

- Grade 12 / Matric / Std 10 / Equivalent
- National Diploma or B-Tech or Degree in Information Technology

Communication

- Grade 12 / Matric / Std 10 / Equivalent
- N6 or National Diploma or Degree in Public Relations Management / Business Management / Communication / Journalism

Finance

- Grade 12 / Matric / Std 10 / Equivalent
- N6 or National Diploma or Degree in Business Management / Cost Management and Accounting

Environmental

- Grade 12 / Matric / Std 10 / Equivalent
- 3 year qualification majoring and focusing in the field of Environmental Science, relevant Natural Science

Occupational Hygiene

- Grade 12 / Matric / Std 10 / Equivalent
- Diploma or B-Tech in Environmental Health

Supply Chain

- Grade 12 / Matric / Std 10 / Equivalent
- National Diploma or B-Tech or Degree in Logistics Management / Supply Chain Management / Commercial Law / Procurement
- Drivers' License will be an advantage

Security

- Grade 12 / Matric / Std 10 / Equivalent
- Study towards or completed a Diploma / Degree in Security and Risk Management or having done subjects related to law in a qualification, but would like to pursue an opportunity in Security

Administration [x3]

- Grade 12 / Matric / Equivalent
- N6 or National Diploma or Degree in Office Management and Technology / Management Assistant

Geotechnical

- Grade 12 / Matric / Std 10 / Equivalent
- Degree in Geology / Geotechnical Engineering
- Drivers' License will be an advantage

Mine Survey

- Grade 12 / Matric / Std 10 / Equivalent
- National Diploma or B-Tech in Mine Surveying or Degree in Mine Surveying / Mineral Resources Management
- Drivers' License will be an advantage

In addition to above minimum criteria the incumbent will also meet the following requirements:

- Good written and verbal communication in English
- Be able to analyse and interpret information
- Must be able to work independently as well as in a team
- A continuous mindset
- Computer skills
- Assist in building a high performance culture
- Able to travel if need be
- Be willing to work standby / overtime / CONTOPS as relevant and required by the discipline
- Appointment to these positions is dependent on successful completion of the Company's screening protocols such as being declared Medical and physically fit; security clearance; validity check on qualifications; Psychometric and Technical assessments.

ADDITIONAL INFORMATION:

Situated about 35km North of Kroonstad in the Free State, Voorspoed mine offers great opportunities to talented people. The mine is an open-pit operation and the life of mine is estimated to be until 2020.

- The company has no obligation of permanent employment on completion of this programme
- First preference will be given to applicants who need experiential training as part of the requirement to assist them complete their qualifications
- Previous working experience is not a prerequisite for consideration
- Consideration will be given to the Company's Employment Equity Policy
- **Only shortlisted candidates will be contacted**

How To Apply

- applicants should submit;
- CV's accompanied by an **original certified proof of the minimum criteria,**

- Certified ID copy,
 - Certified transcripts from the higher education institution for the relevant course if you are still busy with the qualification,
 - Proof of Address (Municipal statements and / or letter from the Municipality indicating or verifying your residential address,
 - a Certified letter from the higher education institution (FET, University of Technology, University, College, etc.) indicating that an applicant requires experiential learning experience to complete his / her qualification where applicable
 - Note that no deviation to the minimum criteria as stipulated will be accommodated
 - Please submit your application on or before the closing date to:
 - [Apply Online for the De Beers: Graduate / Internship Programme 2018](#)
-

Aurecon: Winter Vacation Graduate / Internship Programme 2018

Closing Date: 20 April 2018

Location: Tshwane

Could June/July 2018 be the time you become one of the next generation of inspiring thinkers within Aurecon? We're looking for graduates to join us on our journey.

Start to build your career with Aurecon

Aurecon can help you gain important work experience to give you a head start in your professional career. We also provide you with the flexibility to suit your university holiday dates. Your time with us can also be used towards any Work Requirements for your degree.

Take your first step towards understanding your aspirational career pathway.

Through a vacation placement, you can get hands-on experience in a global company that offers engineering design, management and specialist technical services throughout the world. Work alongside highly trained professionals, see what technology and industry techniques are used in a commercial setting and take your first step towards practical application of your university studies.

Requirements

- Civil Engineering,
- Structural Engineering,
- Electrical Engineering,
- Mechanical Engineering,
- Industrial Engineering,
- Chemical / Processing Engineering
- Town Planning,
- Surveying
- Project Management
- Commerce
- Science
- Arts
- Creative Industries
- Information Technology
- Law
- Geotechnical & Geological Engineering,
- Environmental,
- Traffic & Transport Planning,

- Advisory

How To Apply

[Apply Online for the Aurecon Winter Vacation Graduate / Internship Programme](#)

PRASA: Graduate / Internship Programme 2018 / 2019

Closing Date: 20 April 2018

PRASA CRES is embarking on Graduate Internship Programme. Candidates who are interested and meet the minimum requirements as detailed below are invited to apply. The successful applicants will enter into a 12 months' internship agreement (not an employment contract) with PRASA CRES and receive a stipend. This is a learning opportunity for a graduate that has a passion for below mentioned disciplines and would like to gain experience in order to pursue a fulltime career. PRASA CRES cannot commit to guaranteed employment on successful completion of internship programme.

Johannesburg – Head Office
Supply Chain Management Grad / Intern [x01] <ul style="list-style-type: none">• National Diploma or Bachelor 's Degree in Supply Chain Management / Purchasing / Procurement / Logistics.
Finance Grad / Intern [x01] <ul style="list-style-type: none">• National Diploma or Bachelor 's Degree in Accounting / Cost Management Accounting / Financial Management

Risk Management Grad / Intern [x01]

- National Diploma or Bachelor's Degree in Environmental Health & Safety / Safety Management

Programme Management Unit Grad / Intern [x01]

- National Diploma or Bachelors' Degree: Building Science / Quantity Survey / Civil Engineering / Construction Management / Built Environment / Architecture [x01]

Facilities Management Grad / Intern [x01]

- National Diploma or Bachelors' Degree in Building Science / Quantity Survey / Civil Engineering / Construction Management / Built Environment / Architecture / N6 Qualified Electricians / N6 Qualified Plumbers

Real Estate & Asset Management Grad / Intern [x01]

- National Diploma or Bachelors' Degree in Real Estate / Property Valuation / Property Management

Estate & Asset Management – GIS Grad / Intern [x01]

- National Diploma in Geo Information Science

Real Estate & Asset Management – Marketing & Advertising Grad / Intern [x01]

- National Diploma or Bachelors' Degree in Marketing / Advertising

Johannesburg – Park station

Real Estate & Asset Management Grad / Intern [x01]

- National Diploma or Bachelors' Degree in Real Estate / Property Valuation / Property Management

Programme Management Unit Grad / Intern [x01]

- National Diploma or Bachelors' Degree: Building Science / Quantity Survey / Civil Engineering / Construction Management / Built Environment / Architecture

Facilities Management Grad / Intern [x01]

- National Diploma or Bachelors' Degree in Building Science / Quantity Survey / Civil Engineering / Construction Management / Built Environment / Architecture / N6 Qualified Electricians / N6 Qualified Plumbers

7 Johannesburg – Southern Gauteng Region

Real Estate & Asset Management Grad / Intern [x02] National Diploma or Bachelors' Degree in Real Estate / Property Valuation / Property Management

Facilities Management Grad / Intern [x01] National Diploma or Bachelors' Degree in Electrical Engineering / N6 Qualified Electricians / N6 Qualified Plumbers with Trade Test Certificate

Risk Management Grad / Intern [x01]

- National Diploma or Bachelor's Degree in Environmental Health & Safety / Safety Management

Finance Grad / Intern [x02]

- National Diploma or Bachelor 's Degree in Accounting / Cost Management Accounting / Financial Management / Credit Management / Internal Auditing

Programme Management Unit Grad / Intern [x02]

- National Diploma or Bachelors' Degree: Building Science / Quantity Survey / Civil Engineering / Construction Management / Built Environment / Architecture / Town Planning

Pretoria – Northern Gauteng Region

Real Estate & Asset Management Grad / Intern [x02]

- National Diploma or Bachelors' Degree in Real Estate / Property Valuation / Property Management.

Facilities Management Grad / Intern [x04]

- National Diploma or Bachelors' Degree : Building Science / Civil Engineering / Electrical Engineering (power) / N6 Qualified Plumber with Trade Test Certificate

Programme Management Unit Grad / Intern [x02]

- National Diploma or Bachelors' Degree: Building Science / Quantity Survey / Civil Engineering / Construction Management / Built Environment / Architecture / Town Planning

Supply Chain Management Grad / Intern [x01] National Diploma or Bachelor's Degree in Supply Chain Management / Purchasing / Procurement / Logistics

Eastern Cape

Real Estate & Asset Management Grad / Intern [x02]

- National Diploma or Bachelors' Degree in Real Estate / Property Valuation / Property Management

Facilities Management Grad / Intern [x02]

- National Diploma or Bachelors' Degree: Building Science / Quantity Survey / Civil Engineering / Construction Management / Built Environment / Architecture / Town Planning / N6 Qualified Plumber with Trade Test Certificate

Programme Management Unit Grad / Intern [x01] National Diploma or Bachelors' Degree: Building Science / Quantity Survey / Civil Engineering / Construction Management / Built Environment / Architecture / Town Planning

Western Cape

Real Estate & Asset Management Grad / Intern [x02]

- National Diploma or Bachelors' Degree in Real Estate / Property Valuation / Property Management

Facilities Management and Programme Management Unit Grad / Intern [x03]

- National Diploma or Bachelors' Degree: Building Science / Quantity Survey / Civil Engineering / Construction Management / Built Environment / Architecture / Project Management

Risk Management Grad / Intern [x01] National Diploma or Bachelor's Degree in Environmental Health & Safety / Safety Management

KwaZulu Natal

Real Estate & Asset management Grad / Intern [x01] National Diploma or Bachelors' Degree in Real Estate / Property Valuation / Property Management

Facilities Management Grad / Intern [x03]

- National Diploma or Bachelors' Degree : Civil Engineering / Electrical Engineering (Heavy Current) / N6 Qualified Plumber with Trade Test Certificate / N6 Qualified Electrician

Programme Management Unit Grad / Intern [x04]

- National Diploma or Bachelors' Degree: Building Science / Quantity Survey / Civil Engineering / Construction Management / Built Environment / Architecture

Finance Grad / Intern [x01]

- National Diploma or Bachelor 's Degree in Accounting / Cost Management Accounting / Financial Management / Credit Management / Internal Auditing

Supply Chain Management Grad / Intern [x01]

- National Diploma or Bachelor's Degree in Supply Chain Management / Purchasing / Procurement / Logistics

How To Apply

Please apply by submitting your CV together with a certified (not more than 3 months) copies of ID & certificates to: The Senior Manager: Human Capital Management: PRASA CRES. **Private Bag X 22, Marshalltown, 2017, Or 7th Floor, Office 711, 30 Wolmarans Street, Umjantshi House, Braamfontein 2017.** or e-mail: recruitment.cres@prasa.com (PLEASE NOTE THAT INCOMPLETE APPLICATIONS WILL BE DISCARDED)

SARB: Graduate / Internship Programme 2019

Closing Date: 12 April 2018

Start Date: January 2019

The SARB GDP seeks to contribute to selected graduates overall economic activity and output by equipping them with knowledge of, skills in, and exposure to the role of the central bank in

the economy and of the financial sector in general. The SARB GDP is specially designed to provide access to broad knowledge and expertise. Graduates will have the opportunity to work for a reputable institution that has a critical role to play in the South African economy.

What the SARB does

The SARB serves the economic well-being of South Africans through maintaining price and financial stability. It is responsible for the regulation of the South African financial sector, design and distribution of banknotes and coin, management of interest rates, setting the cash reserve requirement for banks, and ensuring stability of both the banking sector and the wider financial system.

What the SARB GDP is about Exposure to departments in the SARB

Graduates will work and learn at the SARB Head Office in Pretoria from January to December 2019. During the year, they will be assigned to a department and exposed to various roles and projects.

SARB GDP courses

During the SARB GDP graduates will also attend courses at the SARB Academy for approximately 30 days. Courses include monetary policy, macroprudential policy and financial stability, bank supervision and regulation, financial markets and reserves management, currency issuance and management as well as personal and professional skills such as making presentations, impactful reporting, data analysis, teamwork, personal mastery and diplomacy.

Graduates can also choose two of the following electives:

- Basic financial risk management
- Economic concepts and indicators
- Public finance

- Financial markets and instruments
- Anti-money laundering
- The national payment system

After the first year

At the end of the year, some graduates will be permanently appointed into a department of the SARB. Those most likely to be appointed are graduates who:

- are interested in continuing their career at the SARB;
- have a desire to make a contribution to monetary policy, financial stability, currency management, supervising financial institutions, financial markets or one of the SARB's enabling functions;
- have demonstrated behaviours aligned to the SARB's values of accountability, excellence, integrity, respect and trust, and open communication;
- are able to function independently and contribute actively and effectively in a team; and
- have performed exceptionally well in their assigned departments and academically.

Who should apply?

Requirements

You meet the requirements if you:

- have completed or are about to complete a postgraduate degree;
- have attained or expect to attain an average of over 65% in your final year;
- have a strong desire to work in financial services and/or policy making;
- have a proven track record of academic excellence;
- have excellent communication and interpersonal skills;
- are a South African citizen; and
- are a curious and keen learner.

Degree focus areas

We will consider postgraduates or students studying toward a postgraduate degree with capability in at least one of the following areas:

- Economics
- Econometrics
- Research
- Policy analysis
- Modelling
- Public finance
- Accounting
- Auditing
- Statistics
- Financial management
- Information technology
- Law
- Portfolio or investment management
- Mathematics
- Quantitative analysis
- Risk management
- Treasury
- Economics and international relations

How To Apply

Please submit the following 3 documents to SARB-GraduateRecruit@resbank.co.za

- certified copies of your latest academic records and qualifications;
- your curriculum vitae – no longer than two pages; and
- a half-page motivation explaining why you wish to participate in this programme and what you are able to contribute to the SARB.

Attachments should not exceed 2Mb. The closing date for

applications is 12 April 2018. Late applications will not be considered. **After you apply** Shortlisted applicants will be invited to participate in assessments, interviews, and a security clearance as part of the selection process. Suitable candidates will be selected based on the SARB's commitment to diversifying its workforce. Correspondence will be limited to shortlisted candidates only. If you have not heard from us, please consider your application unsuccessful. If you have questions, please email them to the following email address: SARB-GraduateRecruit@resbank.co.za

Allan Gray: Winter Vacation Graduate / Internship Programme 2018

Closing Date: 30 April 2018

Location: Cape Town

The Allan Gray internship offers you a chance to get real business experience with a top asset manager. The internship will run over a three-week period from Monday 25th June to Friday 13th July 2018.

Successful applicants will get a chance to:

Do real work. No fetching coffee or running errands. We treat our interns like employees during the programme.

Meet leaders within the company and, in some cases, report to them on business processes.

Experience the Allan Gray culture and get a taste of the corporate environment.

Main Responsibilities

Depending on your skills and qualifications, you may be placed in any of the following business areas:

- **Product Development:** Work on a project in our retail business, dealing with products like unit trusts and tax-free investments.
- **Retail Client Services:** Ensure clients and advisers receive excellent service through their investment experience.
- **Retail Operations:** Process and authorise transactions from clients.
- **IT:** Support, maintain and enhance IT applications and environments in the business.

Qualifications

We are looking for students who are completing a Bachelor's Degree and have a cumulative GPA of 65% and above.

Specialisations may include, but are not limited to: *Commerce, Business Science, Actuarial Science, Engineering, Mathematics or Statistics.*

Foreign national students with a valid permit which allows them to work a 40 hour week, for 3 consecutive weeks, are welcome to apply.

Skills / Competencies and experience

Proven leadership potential and problem solving abilities.

Preference will be given to final-year students, with some consideration to penultimate-year students as well.

Motivation

Screening questions

(Attach your answers in PDF format)

Write a 150 to 200 word motivation on why you believe you should be selected for the internship.

How To Apply

[Apply Online for the Allan Gray Graduate / Internship Programme](#)