

# Learnerships for People Between 18 to 35 Years

The Creative Counsel (TCC) is proud to be launching their very first Learnership in January 2018! TCC is calling upon enthusiastic and dedicated candidates to apply as one of the learners for an opportunity that shouldn't be missed. Opportunities are based in Cape Town and Durban.

TCC is one of the largest sales, marketing and advertising group in South Africa. TCC has gathered some of the country's finest minds to make up the over 1500 strong staff complement that run over 300 campaigns nationally, every year. TCC's shiny client list boasts a number of international giants as well as proudly South African brands from just about every category and industry.

## **What does this mean for you?**

- Undergo hands-on, practical learning under the guidance of a mentor, while the theoretical component will be provided by an Accredited Trainer,
- Gain the necessary skills and workplace experience to fast track your career,
- Earn while studying, and work for TCC to gain the hands on experience in the Marketing industry,
- Accredited Certification upon successful completion of the Programme.

## **Here's what you need to be eligible to apply:**

- Be between 18 – 35 years old,
- Be a South African Citizen,
- Must have Valid Diploma in any field,
- Have a passion for sales and the Marketing Industry
- Disabled candidates are welcome.

## How to apply

To apply, please email the following to [Recruitment@creativecounsel.co.za](mailto:Recruitment@creativecounsel.co.za):

- Certified ID
  - Certified Matric Certificate & Diploma
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# Learnership Job At Coca Cola

Coca-Cola Beverages South Africa (CCBSA) has exciting opportunities within their Sales and Marketing department in Vanderbijlpark.

They are looking for 8 unemployed individuals who has completed their matric or post matric qualification who are looking for employment. The successful candidates will report directly to the Sales Team Leaders for the above mentioned districts. The Learnership runs over a period of 12 months. To successfully complete the programme, the learner must obtain a minimum value of 120 credits. Through the completion of the Learnership, they will receive a National Certificate: Marketing (NQF 4)

## Key Purpose Statement

- The purpose of this program is to equip learners with the skills to understand and acquaint themselves with the underlying principles of how to grow volume, facilitate the order taking process & implement, execute & monitor merchandising standards for direct and indirect customers within a designated geographical area.

**The learner will be exposed to:**

- Commercial aspects of the Sales environment
- Customer Care
- Customer Management
- Marketing Essentials
- Merchandising Standards
- Management Essentials
- Communications Additional Information

## **Requirements**

- Grade 12/Matric with Maths, and English as the home language or at least a first additional language
- Applicants must be unemployed
- No experience required
- Valid code 8 drivers license will be advantageous

## **Competencies**

- Good analytical & numerical ability
- Socially outgoing and confident
- Able to build positive relationships
- Team player who can also work independently
- Assertive and persuasive- ability to influence and negotiate
- Open to change and looking for opportunities for improvement
- Good problem solving ability , solutions orientated and can be innovative
- Responsible, conscientious and dependable
- Self-discipline and well organised
- Good planning ability
- Good ability to work under pressure and handle a demanding work environment
- High energy levels and drive

## **How to apply**

[CLICK HERE TO APPLY ONLINE](#)

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# SAPS is Looking for 28 Hospitality Management Interns in Various Areas

HOSPITALITY MANAGEMENT INTERN 28 POSTS

Division Human Resource Development: Academies

SALARY : R4000 to R7000 per month (12 months Stipend)



CENTER : SAPS Academy All Saints: Ref ISPD1/2017 HRD (2 posts)  
SAPS Academy Arcadia: Ref ISPD2/2017 HRD (2 posts)  
SAPS Academy Atteridgeville: Ref ISPD3/2017 HRD (2 posts)  
SAPS Academy Benoni: Ref ISPD4/2017 HRD (2 posts)  
SAPS Academy Chatsworth: Ref ISPD5/2017 HRD (2 posts)  
SAPS Academy Graaff Reinet: Ref ISPD6/2017 HRD (2 posts)  
SAPS Academy Hammanskraal: Ref ISPD7/2017 HRD (2 posts)  
SAPS Academy Moloto: Ref ISPD8/2017 HRD (2 posts)  
SAPS Academy Mankwe: Ref ISPD18/2017 HRD (2 posts)  
SAPS Academy Rietondale: Ref ISPD9/2017 HRD (2 posts)  
SAPS Academy Roodeplaat: Ref ISPD10/2017 HRD (2 posts)  
SAPS Academy Thabong: Ref ISPD11/2017 HRD (2 posts)  
SAPS Academy Thabazimbi: Ref ISPD12/2017 HRD (2 posts)  
SAPS Academy Philip: Ref BPD13/2017 HRD (2 posts)

REQUIREMENTS : Be in possession Senior Certificate N6/ND  
Hospitality Management Computer

Literacy or equivalent qualification Must have no criminal  
record Applicants must

be unemployed and never participated in an internship  
programme previously

Applicants must be residents of the province where the post is  
advertised

Applicants are restricted to apply for 3 positions only

DUTIES : Core Functions Planning and preparation of food.

\*Cleaning of the kitchen

accessories and servicing of meals

### **How to Apply**

ENQUIRIES : Captain Arries Tel no. (012) 334 3551. CAC Baloyi  
Tinyiko Tel no. (012) 334 3699

APPLICATIONS : Division Human Resource Development: 429  
Shorburg Building, Helen Joseph  
Street Pretoria, 6th Floor North Wing. Private Bag X117,  
Pretoria 0001 (For  
attention Captain Arries)

CLOSING DATE : 12 January 2018 at 16:00.

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# African Origins Financial Services: Learnership / Graduate / Internship Programme 2018

**Closing Date: 31st March 2018**

**Location: Johannesburg**

Duration: 12 months.

Stipend for Graduate interns: R10 000 per month

Stipend for Learnerships: R3 000 per month

Candidates will be exposed to a professional practice environment, with application of actuarial and other techniques in solving a variety of business problems for clients of the company.

Learnership candidates will be expected to register for a recognised SAQA qualification in financial services for the duration of the learnership.

Internship candidates will be expected to learn further concepts and applications in an actuarial environment through an internal training program.

In addition, the candidate will be exposed to the management of business processes within the business, thus making them rounded practitioners in the industry.

## **Requirements**

Candidates must be South African citizens from a previously disadvantaged back ground. Learnership candidates must have

recently completed matric with at least a 55% pass in Mathematics or 65% in Maths Literacy, and at least 55% pass in English.

Internship candidates must have completed a SAQA recognised diploma or a university degree from a South African university, with a minimum of 60% in first year university mathematics or statistics courses to their credit.

All candidates must be able to communicate well, primarily in English. The skill to use the MS Office suite of applications: MS Word, Excel, Outlook and Powerpoint will be an advantage. The will and ability to learn are critical traits of the candidate we are seeking.

## **How To Apply**

Contact Sandile or Rozana at +27 11 943 2317 or +27 11 943 6035, or e-mail us at [enquiries@africanactuaries.co.za](mailto:enquiries@africanactuaries.co.za)

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# **ENGINEERING LEARNERSHIPS** **(Learner Artisan/Apprentice)**

This opportunity is open to applicants residing within the Venetia Mine labour sending areas (Musina Municipality and Blouberg Municipality)

The incumbent will be required to successfully complete a structured MQA registered Learnership training programme in order to qualify as an Artisan.

**Applicants can apply in the following trades:**

- Boiler making

- C&I Mechanician
- Electrician
- Fitter
- Millwright
- Plater/Welder
- Rigging

## **MINIMUM REQUIREMENTS:**

### Boiler Making

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science
- N2 Mathematics
- N2 Engineering drawings
- N2 Boiler making trade theory

### C&I Mechanician

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science
- N2 Mathematics
- N2 Industrial Electronics
- N2 Electrical trade theory

### Electrician

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science
- N2 Mathematics
- N2 Engineering Drawings
- N2 Electrical trade theory

### Fitter

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science
- N2 Mathematics



- N2 Engineering Drawings
- N2 Fitting and Machine trade theory

### Millwright

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science
- N2 Mathematics
- N2 Industrial Electronics
- N2 Electrical trade theory
- N2 Fitting and Machine trade theory

### Plater/Welder

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science
- N2 Mathematics
- N2 Plating and Structural Steel Drawings
- N2 Platers trade theory

### Rigging

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science
- N2 Mathematics
- N2 Engineering Drawings
- N2 Rigging trade theory

This opportunity is open to applicants residing within the Venetia Mine labour sending areas (Musina Municipality and Blouberg Municipality)

**In addition to above minimum criteria the incumbent will also meet the following requirements:**

- Code EB/Code 08 driver's license
- Able to travel.
- Successfully obtain a Red Ticket (Medical Fitness

certificate) on mine.

- Your consideration for employment is subject to your SAPS Criminal Record verification and qualifications verification.
- Psychometric and Technical assessments.

[20171215 Eng Learnership Advert for 2018 intake Updated.pdf](#)

[Anglo American ENGINEERING LEARNERSHIPS](#)

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# **1500x PEOPLE NEEDED ASAP IN JOBURG, DURBAN AND CAPE TOWN**

## **Overview**

We are looking to recruit 1500 Unemployed learners to work within our Operations department of United Pharmaceutical Distributors (UPD). The role will be based at UPD Head Office in Johannesburg across our branches which are Cape Town and Durban. These learners will be reporting to the Operations Managers within the various branches.



## **Purpose and Objectives**

### **Purpose**

- Potential candidate will be able to gain work experience within our warehouse. The programme will be for twelve (12) months and based across our branches.

# Requirements

## Programme:

- W&R SETA Learnership Programme 2018/2019

## Target audience:

- Unemployed

## Requirements:

- Grade 12 and/or NQF Level 4

## Placement as follow:

- 5 Johannesburg
- 5 Cape Town
- 5 Durban

*Disabled candidates are encouraged to apply for the learnership*

## How to Apply

[Click Here to Submit Your Application](#)

**Closing Date 25 December 2017**

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## **DE BEERS: ARTISAN LEARNERSHIP PROGRAMME 2018**

**Closing Date: 30 January 2018**

**Location: Limpopo, Venetia Mine**

**This advert is open to applicants residing within the Venetia**

## **Mine labour sending areas (Musina Municipality and Blouberg Municipality)**

### **PURPOSE AND ROLE IN THE BUSINESS:**

The incumbent will be required to successfully complete a structured MQA registered Learnership training programme in order to qualify as an Artisan.

Applicants can apply in the following trades:

- Boiler making
- C&I Mechanician
- Electrician
- Fitter
- Millwright
- Plater / Welder
- Rigging

### **MINIMUM REQUIREMENTS:**

#### **Boiler Making**

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science
- N2 Mathematics
- N2 Engineering drawings
- N2 Boiler making trade theory

#### **C&I Mechanician**

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science
- N2 Mathematics
- N2 Industrial Electronics
- N2 Electrical trade theory

#### **Electrician**

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science

- N2 Mathematics
- N2 Engineering Drawings
- N2 Electrical trade theory

### **Fitter**

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science
- N2 Mathematics
- N2 Engineering Drawings
- N2 Fitting and Machine trade theory

### **Millwright**

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science
- N2 Mathematics
- N2 Industrial Electronics
- N2 Electrical trade theory
- N2 Fitting and Machine trade theory

### **Plater/Welder**

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science
- N2 Mathematics
- N2 Plating and Structural Steel Drawings
- N2 Platers trade theory

### **Rigging**

- Gr 12/Std 10 with Mathematics and
- N2 Engineering Science
- N2 Mathematics
- N2 Engineering Drawings
- N2 Rigging trade theory

**In addition to above minimum criteria the incumbent will also meet the following requirements:**

- Code EB/Code 08 driver's license
- Able to travel.
- Successfully obtain a Red Ticket (Medical Fitness certificate) on mine.
- Your consideration for employment is subject to your SAPS Criminal Record verification and qualifications verification.
- Psychometric and Technical assessments.

**Note:**

*Persons who completed their off-the-job modules and in need of on-the-job training are also invited to apply. The minimum requirements stipulated above will apply including proof of successful completion of the off-the-job modules.*

**SKILLS/ COMPETENCIES:**

- Strong technical, interpersonal and organizational skills.
- Good written and verbal communication in English.
- Analyze and interpret information.
- Must be able to work independently as well as in a team.
- High energy with a bias towards high standards.
- A continuous mindset.
- Computer literacy.
- Assist in building a high performance culture.

**ADDITIONAL INFORMATION:**

- CV's must be uploaded on the Page Up system together with **original certified proof of the minimum criteria.**
- No deviation to the minimum criteria as stipulated will be accommodated.
- The successful applicant will be appointed on a section 18.1 OR 18.2 four year Learnership contract.
- Will receive formal training at our accredited training Centre in Kimberley as well as on the job training at Venetia mine.

- Consideration will be given to the Company's Employment Equity Policy
- External search: **Yes/ No**
- Secondment terms: **Yes/ No**

## **How To Apply**

[Apply Online for the De Beers: Learnership Programme 2018](#)

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# **Boiler Maker Fitter Mechanic and Electrician Learnerships**

Optimum Coal Mine requires the services of hardworking, conscientious individuals to accelerate and develop their careers to become qualified artisans in the following areas:

- Electrician (2017V\_GERLOJ\_0022)
- Auto Electrical (2017V\_GERLOJ\_0023)
- Boilermaker / Plater / Welder (2017V\_GERLOJ\_0024)
- Diesel Mechanic (2017V\_GERLOJ\_0025)
- Fitter (2017V\_GERLOJ\_0026)

## **Requirements**

*Minimum Qualifications and Experience:*

- Applicants must be in possession of a full N3 qualification with math and science and relevant trade theory subjects
- Provincial license will be an added advantage

*General:*

- Applicants will be required to undergo pre-qualifying

assessment testing as part of the recruitment process.

- The successful candidate must be able to obtain a certificate of medical fitness.
- The appointment will be made in line with Optimum Coals transformation commitments.

NB: All applications must be accompanied by certified copies of relevant qualifications and ID to be considered. All applications must quote the relevant reference number as indicated above to be considered (one reference number per CV).

### **HOW TO APPLY**

Please forward your CV with certificates and with the relevant reference number to: [OptimumCV.Debeila@optimumcoal.com](mailto:OptimumCV.Debeila@optimumcoal.com)

All applicants are thanked for their Interest. Applications which have not been responded to within 14 days of the closing date should be regarded as unsuccessful.

**CLOSING DATE: 05 JANUARY 2018**

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## **Marketing Learnership (NQF Level 4) Durban and surrounding area**



The Astral Group has partnered with Careers IT and wishes to train approximately 200 school leavers on an accredited full



qualification focused on marketing in a Contact Centre environment.

# Marketing Learnership (NQF Level 4)

**LOCATION: DURBAN**

**only applicants from the Durban and surrounding area will be considered**

The Astral Group comprises a dynamic group of companies that specializes in Property development, Information Technology and Lifestyle Services.

Careers IT is a training organization accredited by MICT, Services SETA and LG SETA and has been developing people skills since 1994. Careers IT provides a comprehensive range of Business Skills and IT training that has been designed to enhance the productivity, efficiency and workplace placement of trainees.

## Background

- The Astral Group has partnered with Careers IT and wishes to train approximately 200 school leavers on an accredited full qualification focused on marketing in a Contact Centre environment
- Candidates that successfully complete the program will receive a Further Education & Training Certificate in Marketing: NQF Level 4
- Candidates that enter the Accelerated Training and Workplace Placement Program will be fully funded by the Astral Group for the duration of the program
- The Accelerated Training and Workplace Placement Program

consists of theory and practical application of skills in the workplace

- Candidates will receive a monthly stipend of R2500 for every successful month completed in the program
- Candidates that complete the program successfully will be guaranteed placement within the Astral Group of companies

The following qualification is offered:

### **Further Education & Training Certificate: Marketing**

- SAQA ID 67464
- NQF Level 4
- Credits: 139
- Duration: 1 year

On achieving this qualification, the learner will be able to:

1. Work and comply with organisational ethics, concepts and cultures
  - The importance of team work and communication with all relevant stakeholders is demonstrated in order to meet marketing requirements and objectives
  - The principles of marketing are demonstrated and related to the needs of various stakeholders
  - Marketing activities and rules are described and discussed related to the impact of non-compliance
2. Meet marketing objectives with available resources
  - Decisions to select and utilise resources are made and the appropriate expertise is used
  - The legal and ethical requirements in marketing are described and discussed related to non-compliance
3. Position and promote products to meet customer's needs
  - Identified customers are given the correct information (features, advantages, benefits) to enable them to make informed buying decisions

- Promotions, which deal with either brand, product or service are dealt with in accordance with the expected outcomes of a range of existing promotional opportunities
  - The importance and specific place of product positioning in Marketing is explained with examples
  - The importance and specific place of target markets in Marketing is explained with examples, by demonstrating an all rounded understanding of its importance and place in the Marketing
4. Maintain internal and external customer satisfaction levels
- The importance of understanding the needs of internal and external stakeholders, as well as the importance of marketing as a profession is explained in relation to the processes of marketing
  - Customers are identified and constructive relationships are ensured by ongoing liaison
  - Appropriate methods, techniques and principles of dealing with customers and clients are applied to ensure that all stakeholders are informed up to acceptable levels
5. Apply aspects of marketing
- The definition and application of marketing is explained in terms of international definitions and trends
  - Standard practices and processes within the selected marketing discipline are performed in an integrated way to other disciplines of Marketing

## **Requirements**

The entry requirements for this programme are as follows:

- Ability to understand spoken and written English
- Analytical Ability:

- Simple Reasoning
- Addition
- Subtraction
- Multiplication
- Division
- Verbal and written communication skills:
  - Grammar
  - Comprehension
  - Clarity of speech
  - Pronunciation
- Desktop computer skills:
  - Ability to use PC system
  - Ability to navigate using mouse
  - Ability to use browser
- Clear Integrity checks:
  - No Criminal Background

Closing date: **12 January 2018**

Forward your application, consisting of:

- Cover Letter
- CV
- Copy of ID

to:

Andre James | Sales Manager | Astral Group

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**120 People Wanted For  
Construction Learnership EC**

**Stipend: R2000.00**

## **Position: Construction Learnership x120**

**The Eastern Cape Department of Education in partnership with ETDP SETA is offering the Construction Learnership opportunities within the maintenance in the following disciplines: Electrical, civil and Construction.**



The purpose for this construction Learnership is to build capacity amongst emerging contractors to execute the increasing amount of labor-intensive work at schools. Furthermore, learner contractors will gain hands-on practical working experience, as well as a recognized NOF qualification.

### **Minimum Requirements**

- Grade 12 with Maths, Physical Science and English
- N3 with Maths, Engineering Science and English
- Applicants should be between 18 and 35 years of age

### **Skills and Competencies Required**

- Communication skills
- Have a high level of drive and motivation
- Computer Literacy

- Be Safety Conscious
- Be responsible and committed

**Closing Date: 12 December 2017**

## How to Apply

1. Applicants are required to submit a completed [Z83 Form](#) obtainable from any Government institution. Certified copies of ID and qualifications, and Curriculum Vitae (CV) with at least three contactable references, must accompany such form. Applicants must clearly quote the reference number and district where the vacancy is.
2. Application forms are to be submitted to the following Districts:

**Alfred NZO West [x20]** Mr Myolwa (039 255 1735 / 36) Ref: ANW HR / 01  
P / Bag X9001 Mt Frere 5090

**Buffalo City [x20]** Ms Nikolongo (043 6047734) Ref: BC HR / 02  
P / Bag X4571 KWT 5600  
Mr Veletshona (043760 0041)  
P / Bag X9007  
East London 5209

**Amathole East [x20]** Mr Safa (047 4017715) Ref: AE HR / 03  
P / Bag Butterworth X3164 4960

**Sarah Baartman [x20]** Ms Vanrensburg (049807 2264) Ref: SB HR / 04  
P / Bag X726 Graaf Reinet 6280  
Mr Giyose (046.603 3351)  
P / Bag X1001 Grahamstown 6140

**OR Tambo inland [x20]** Mr Matoti (047 502 4385 / 204) Ref: ORTI HR / 05  
P / Bag X5003 Mthatha 5099

**Joe Gqabi [x20]** Mr Sodladla (039257 0048) Ref: *JO HR / 06*  
P / Bag X1133 Mt Fletcher 4770  
Mr Silele (051 6110052)  
P / Bag X5026 Sterkspruit 9762

Applicants requiring additional information are welcome to direct their queries to the following officials: Ms. L Sidiya (040 608 4552) or Mr L. Makongolo (0406084261)

For submission, please drop your CV with all the supporting documents at the above-mentioned District offices (Human Resource Development).