

RBS: Learnership Programme 2019

Closing Date: 11 December 2019

Location: Cape Town

Specification

- Learnerships are available in our Cape Town office. Disability candidates will be considered.
- Learners will be based in our short-term insurance business.
- You will be exposed to Short-Term Insurance or to Short-Term Underwriting.
- The Learnership will commence 01 January 2019 until 31 December 2019.
- Successful candidates will attend and achieve a NQF level 5 Qualification in Short-Term Insurance.

Requirements

- Matric (Not Negotiable)
- Must not be working 12 weeks prior to 1 January 2019.
- Under the age of 35.
- Computer Literate
- Excellent communication skills
- How to Apply

[Apply Online for the RBS: Learnership Programme 2019](#)

RBS: Learnership Programme 2019

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South african Traffic Officer Learnership Programme 2019

South african Traffic Officer Learnership Programme 2019

City of Mbombela: Traffic Officer Learnership Programme 2019

CLOSING DATE & TIME: 07 DECEMBER 2018 AT 16:00

COURSE DURATION: 12 MONTHS (1 YEAR)

STIPEND: R3500

City of Mbombela invites interested individuals to apply as LEARNER TRAFFIC OFFICERS for a period of 12 months .

REQUIREMENTS AND COMPETENCIES:

- Grade 12 Certificate .
- A v alid d riving license .
- M ust be younger than 35 years of age .
- N o cr iminal record or pending record .
- Must be physical fit.
- Must undergo physical training.
- Must be a South African citizen.
- Permanent residents of the City of Mbombela
- Applicants should indicate their ward number: ward _____

RESPONSIBILITIES: The training will be done according to the National Road Traffic Act, A ct 93 of 1996.

How To Apply

No application forms required.

Please send your application letter in conjunction with your comprehensive curriculum vitae, as well as certified copies of certificates to the Senior Manager: Human Resources, City of Mbombela, P.O. Box 45, Mbombela,1200 / or hand delivered to 1

Nel Street, Civic Centre, Mbombela, Glass Office 1, 3 rd Floor.

NB: Faxed applications will not be considered.

Enquiries can be directed to Human Resources: (013) 759 2095 / 9145 / 9970 / 9037

Should you not have been contacted for an interview within 30 days after the closing date you may assume that your application was unsuccessful.

THE CITY OF MBOMBELA SUBSCRIBES TO THE PRINCIPLES OF EQUAL EMPLOYMENT AND AFFIRMATIVE ACTION AND IN THIS VAIN, SUITABLY QUALIFIED WOMEN AND PEOPLE WITH DISABILITIES ARE PARTICULARLY ENCOURAGED TO APPLY.

City of Ekurhuleni: Police Constable Learnership Programme 2019

City of Ekurhuleni: Police Constable Learnership Programme 2019

Location: City of Ekurhuleni

Selection Criteria:

- Physical fitness
- Driver evaluation
- Psychometric assessment (if Required)
- Medical assessment
- Complete an English proficiency pre-requisite test (If

Required)

- Fingerprints and qualifications will be verified.
- Trainees will be subjected to the terms of the training contract: Trainees undergo training in the following aspects:
- National Road Traffic Act & Regulations, Legal Subjects, SAPS Act, By-laws. Domestic Violence Act, Social Crime Prevention Act, Firearm Training, etc.,
- Must be willing to undergo intense training including after hours.
- PERMANENT EMPLOYMENT IS NOT GUARANTEED AFTER COMPLETION OF LEARNERSHIP

Qualifications

Minimum Requirements:

- Be in possession of a legitimate RSA Identity document (Certified copy to be attached) Be in possession of a legitimate Senior Certificate/Grade 12 (Certified copy to be attached)
- Valid driver's license – at least a Code B (manual transmission) (cards not expired) (Certified copy to be attached)
- Have no criminal record or illicit activity recorded
- Have not been declared incompetent to possess a firearm in terms of Sect 102, 103 or 104 of the Firearms Control Act 60/2000
- Be Proficient in English
- Be healthy, physically fit and of a stable mental condition (Attach an original medical certificate as proof stating medical fitness to undergo physical training).
- Must be younger than 35 years of age on 1 July 2019
- Be a South African Citizen, residing in the municipal area of the City of Ekurhuleni (Attach proof of residence and affidavit to confirm address if the surname differs from the registered owner).

How To Apply

[Apply Online for the City of Ekurhuleni Police Constable Learnership Programme](#)

Enquiries: Tel: 0860 54 3000; E-mail: callcentre@ekurhuleni.gov.za

Applications will not be considered if the necessary required qualifications and documents are not attached to the online application

Candidates may be requested to submit proof of the NQF level applicable to the qualifications they have obtained. Should candidates not be informed of the outcome of the application within eight weeks of the closing date, it should be regarded as having been unsuccessful. The City of Ekurhuleni subscribes to the principles of the Employment Equity Act and reserves the right not to appoint.

Coca Cola: Learnership Programme 2019

Coca Cola: Learnership Programme 2019

Closing Date: 04 December 2018

Location: Linbro Park

Coca-Cola Beverages South Africa (CCBSA) has an exciting opportunity in our Logistics Interaction Centre . We are looking for talented individuals with the relevant skills and experience for 10 LIC learners (of which 5 must be disabled learners), which is based in Linbro Park. The successful candidate will report directly to the Logistics Interaction

Centre Manager.

KEY PURPOSE:

The purpose of this program is to equip learners to understand and acquaint themselves with the processes related to monitoring and interaction with Owner Drivers and the Logistics teams on operational requirements to ensure execution and adherence to plans whilst delivering excellent customer service. .

Key Duties & Responsibilities

- Execution of daily plans
- Effective handling of Owner Driver issues or queries regarding delivery
- Warehouse picking and loading tracking
- Load and bay allocation
- Effective usage of systems
- Optimising customer service
- Optimising distribution performance
- Interaction between the Logistics Interaction Centre, Distribution and Customer Interaction Centre

The Learnership runs over a period of 12 months. To successfully complete the programme, the learner must obtain a minimum value of 142 credits. Through the completion of the Learnership, they will receive a Further Education and Training Certificate in Road Transport Supervision NQF Level 4.

Skills, Experience & Education

- Grade 12/Matric with Maths, and two South African Languages with English as the home language or at least a first additional language
- Applicants must be unemployed
- No Experience required

Competencies required:

- Attention to detail
- Self Motivated and self starter
- Customer interaction skills
- Telephone skills and etiquette
- Customer focused attitude
- Interpersonal skills
- Ability to work in a team

General

50% of appointed candidates must be disabled.

Only candidates who are currently unemployed will be considered.

Candidates must not have already completed the National Certificate: Contact Centre Support NQF 2 as this is an outcome of the learnership (candidates who have already done this qualification cannot be considered).

The Learnership runs over a period of 12 months. To successfully complete the programme, the learner must obtain a minimum value of 142 credits. Through the completion of the Learnership, they will receive a Further Education and Training Certificate in Road Transport Supervision NQF Level 4.

How To Apply

[Apply Online for the Coca Cola Learnership Programme](#)

Transnet:

Learnership

Programme 2019

Closing Date: 27 November 2018

Location: Durban

Reference Number: 20002979

Applicants that are interested in applying for any of the advertised positions must apply by registering on the Careers section of the Transnet Internet. Please take care in completing all required details on the profile, and then apply for the position.

Position Purpose

The purpose of the Work Place Experience Learner in Training Programme is to develop a pipeline for key roles within Transnet Port Terminals (TPT) through a structured 12-month training programme.

The programme seeks to place learners in specific areas within TPT according to their academic background, career aspirations and business requirements.

Position outputs

Follow a structure training programme which will include:

- Undergoing performance reviews and assessments every 6 (six) months
- Perform all duties as contained in his/her development programme, as well as which he/she may reasonably be required to

perform by Transnet Port Terminals.

Qualifications & Experience:

- Matric
- 12 Months Certificate in Administration field

Competencies:

Must have above average computer skills

- Ability to communicate effectively, both verbally and written
- Must have good administration and organisation skills and the ability to handle multiple tasks
- Ability to conduct research
- Ability to perform within an integrated team environment
- Good interpersonal skills
- Professional attitude and a

How to Apply

E-mail: Khanyisile.Sauka@transnet.net

It is the responsibility of the applicant to ensure that HR has received the application before the closing date of the advertisement.

Note: if you have not been contacted within 30 days of the closing date of this advertisement please consider your application as unsuccessful.

MATUS: Sales and Marketing Learnership 2019

MATUS: Sales and Marketing Learnership 2019

Closing Date: 30 November 2018

LOCATION: Gauteng. Training will take place at our Head Office located in Booyens.

NUMBER OF POSITIONS: 10

START DATE: 1 February 2019

Ref: Matus SM/2018

ABOUT MATUS

Matus purpose is to help build a better South Africa by being the lead name in the distribution of hardware, tools and power tools across Southern Africa.

KEY PURPOSE OF THE ROLE: The learnership is a learning experience that enables the learner to achieve a national qualification that is registered on the **National Qualifications Framework**, and gain workplace experience in the **Sales and Marketing**.

PERSONAL ATTRIBUTES AND SKILLS

- Be entrepreneurial. Possess a sense of urgency to deliver results
- Innovative and problem solving skills
- Good attention to detail and levels of accuracy
- Sets high standards for quality and quantity and works in an orderly manner
- Time management and planning skills
- Ability to effectively prioritise and complete tasks in a high pressure environment
- Ability to work independently
- Ability to work with others to achieve a goal
- Ability to move forward quickly from setbacks. Remains focused on what needs to be achieved
- Adapts to changing circumstances
- Ability to effectively hear feedback and to learn from it
- Speaks fluently and writes in a well-structured and logical manner
- Must have a passion for selling to customers and marketing

EDUCATION AND EXPERIENCE

- Grade 12 is essential. Certified copy to be attached to application.
- Minimum Level 4 – 50%
- Minimum Level 4 – 50%
- Maths Literacy. Minimum Level 5 – 60%
- 2nd language (e.g. Afrikaans or a Home language). Minimum Level 4 – 50%
- Completed Sales and Marketing courses is advantage.

SPECIFIC REQUIREMENTS:

- Not be engaged in post Matric studies or formal employment
- Be between the ages of 18 and 30 years
- Have effective communication skills in the written & verbal English
- Possess basic computer skills mainly MS Excel & MS Outlook
- Valid driver's license – at least a Code B (manual transmission) (license cards not expired)
- Have no criminal record or illicit activity recorded
- Only South African citizen by birth residing in the Gauteng province will be considered.

EMPLOYMENT EQUITY

- The Company's approved Employment Equity Plan and Targets will be considered as part of the recruitment process. As an Equal Opportunities employer, we actively encourage and welcome people with various disabilities to apply.

HOW TO APPLY

Applications must be submitted on the [Matus Learnership Application Form](#). Applications must be submitted to **Ofhani Khormobi** via email at Ofhanik@matus.co.za.

For enquiries contact **Ofhani Khorombi** on **011-681-9434** between **10am and 2pm** daily.

Applications will not be accepted if the necessary copies of required qualifications, ID, Driver's license are not attached to the application / CV.

Should candidates not be informed of the outcome of the application within three months of the closing date, it should be regarded as unsuccessful.

Unilever: Learnership Programme 2019

CLOSING DATE: 15 November 2018

LOCATION: Indonsa

The Unemployed learner is responsible for carrying out general line operations and cleaning regimes according to planned operational requirements to safely deliver a good quality packed product. As a member of the operations team the learner plays an important role in maintaining line safety and will identify process or line issues to leaders.

Carries out pre-start-up checks to ensure that the area and equipment is clean and is in a safe condition as per the SOP. Assists shutting down equipment and the area as per the SOP.

Monitors quality against set standards and reports any product and packaging faults. Detects process abnormalities quickly and takes emergency action to prevent them.

Reduce costs due to waste and minimize impact to health, safety and the environment through working to eliminate waste

and through the correct handling of waste and hazardous materials.

Must actively contribute to an eco-efficient environment.

An awareness of how to use performance measures to identify and prioritize losses in production area; provides description of problems and can provide monitoring of process or line issues.

Monitor the machines/equipment that they work on.

Clean the machine according to manufacturer's standards as well as site specs.

Perform basic maintenance tasks on the machine as required.

Check and prepare raw materials that will be used.

Maintain the safety of oneself and that of others on the line.

Effective communication skills

Physical ability to manually lift packaged final product – good physical condition.

Comply with learnership requirements as stipulated by UL and training provider i.e. assessments; logbook and assignments

MINIMUM REQUIREMENTS:

- Matric (with Maths & Physical Science) **OR** N3 (Engineering Studies)

How To Apply

[Apply Online for the Unilever: Learnership Programme 2019](#)

Alexander Forbes: Learnership Programme 2019

Closing Date: 15 November 2018

Location: Sandton

Requirements

- Must have a valid National Senior Certificate: Grade 12 (Matric), with a minimum average of 60%
- Passed English and another South African language
- Must be of South African nationality
- Must be between the ages of 18-30
- Must be unemployed
- Must not be enrolled for any other formal education during the period of the learnership
- Must be willing to commit to complete the 12-month learnership
- Must be willing to participate in all learning and work experience required by the learnership.

Competencies

- Good oral and written communication skills
- Adaptability
- Team work
- Learning and researching
- Attention to detail
- Initiative
- Client Service Orientation

Learnership Opportunities

- Contact Centre Learnership NQF Level 4
- Short-term Insurance Learnership NQF Level 4
- Business Administration Learnership NQF Level 4
- Wealth Management Learnership NQF Level 5

- Technical Support (IT) Learnership NQF Level 4
- Generic Management Learnership NQF Level 4

How To Apply

[Apply Online for the Alexander Forbes Learnership Programme](#)

Please note : If you do not receive feedback within 2 months please consider your application unsuccessful

Dis - Chem : Learnership Programme 2019

Location: Gauteng

Dis-Chem Pharmacies (all over Gauteng) are proud to launch the 2018/2019 Retail Learnerships. Kick-Start your Career in Retail with this learnership that is based in our retail stores across Gauteng.

Minimum Requirements...

Essential:

- Matric / Grade 12 Qualification

Job Specification...

Dis-Chem Pharmacies in Gauteng has Retail Learnership opportunities available. Successful applicants will contribute to Dis-Chem's high merchandising standards, provide excellent customer service, insure accurate receiving of goods delivered and facilitate the efficient flow of goods in the trading store, maintain administration and contribute to the profitability of the business unit.

Job description:

- Accurately verify, scan and capture physical goods receipts for the store in accordance with company policies and standard operating procedures.
- Ensure the flow of stock receipts through receiving is maintained that deliveries arriving are receipted the same day.
- Ensure delivered stock or stock pulled from the store room are stored and packed in the correct spaces.
- Assist with counting of stock files and general stock take.
- Check goods received of all warehouse invoices.
- Verify and check supplier invoices for total accuracy.
- Exchange merchandise for customers and accept return goods by customers when authorized to do so.
- Assist in restocking merchandise as needed to ensure maximum sales.
- Compute sales prices, total purchases and receive and process cash or credit payment.
- Process all loyalty cards including those of our accelerator partners.
- Process payments at Point of Sale.
- Assist with daily administration activities regarding customers, sales and staff matters.
- Provide friendly, helpful and courteous assistance and advice to all customers.
- Coordinate and assist in store events and promotions.
- Assist with the record keeping and updating of customer information and keep absolute confidentiality thereof.

Competencies:

Essential:

- Knowledge of retail practices and related duties.
- English – Read, write and speak well.
- Basic understanding and use of Microsoft Office Packages

- Word, Excel and PowerPoint.
- Good customer service and time management skills.
- Trustworthy and honest.
- Self-starter, diligent, accurate and pay attention to detail.
- Be able to read relevant departmental reports and have good communication skills.

Advantageous:

- 2nd Additional Language
- Be able to analyse retail reports

Special conditions of employment:

- South African citizen
- MIE – Clear Criminal and Credit Record
- Driver's license or own reliable transport
- Be able and willing to work retail hours

Remuneration and benefits:

- Stipend

ONLY SUCCESSFUL APPLICANTS WILL BE CONTACTED. IF YOU HAVEN`T BEEN CONTACTED WITHIN TWO WEEKS AFTER THE CLOSING DATE CONSIDER YOUR APPLICATION AS UNSUCCESSFUL.

Dis-Chem Pharmacies is an equal opportunity employer. Dis-Chem's approved Employment Equity Plan and targets will be considered as part of the recruitment process aligned to Dis-Chem's Employment Equity & Transformation Strategy. Dis-Chem actively supports the recruitment of People with Disabilities.

PLEASE ENSURE THAT YOU COMPLETE THE QUESTIONNAIRE THAT COMES UP IN A NEW WINDOW WHEN YOU CLICK APPLY. IF YOU ARE USING A SMART DEVICE, THE QUESTIONNAIRE MAY NOT POP UP, AND YOUR APPLICATION WILL NOT BE COMPLETE

How To Apply

[Apply Online for the Dis-Chem Retail Learnership Programme](#)

Alexander Forbes: Learnership Programme 2019

Closing Date: 15 November 2018

Location: Sandton

Requirements

- Must have a valid National Senior Certificate: Grade 12 (Matric), with a minimum average of 60%
- Passed English and another South African language
- Must be of South African nationality
- Must be between the ages of 18-30
- Must be unemployed
- Must not be enrolled for any other formal education during the period of the learnership
- Must be willing to commit to complete the 12-month learnership
- Must be willing to participate in all learning and work experience required by the learnership.

Competencies

- Good oral and written communication skills
- Adaptability
- Team work
- Learning and researching
- Attention to detail
- Initiative

- Client Service Orientation

Learnership Opportunities

- Contact Centre Learnership NQF Level 4
- Short-term Insurance Learnership NQF Level 4
- Business Administration Learnership NQF Level 4
- Wealth Management Learnership NQF Level 5
- Technical Support (IT) Learnership NQF Level 4
- Generic Management Learnership NQF Level 4

How To Apply

[Apply Online for the Alexander Forbes Learnership Programme](#)

Please note : If you do not receive feedback within 2 months please consider your application unsuccessful

SAFCOL: Learnership Programme – 2019

Closing Date: 09 November 2018

Location: Sabie

Applications are invited from unemployed youth (18 – 35 years of age) who wish to pursue a career in Forestry. Successful applicants will be granted an opportunity to participate in a formal one-year Silviculture Learnership Programme (NQF 3). This will consist of accredited theoretical and practical training.

Learners will be based at the official SAFCOL training centre (Platorand) situated at Sabie, Mpumalanga Province. Learners will receive a monthly stipend for the duration of the

Learnership.

Preference will be given to previously disadvantaged individuals, people living with disability, black females and youth from communities which SAFCOL has signed Social Compact with.

Upon successful completion of the Learnership, learners will receive a national recognised qualification: General Education and Training Certificate Silviculture NQF level 3. Learners will gain knowledge and experience that will improve their chances of getting employment with forestry companies and contractors or will be able to set up their own small business.

Requirements: • Must be a South African Citizen . Must be an unemployed youth between 18 to 35 years old • Must have successfully passed matric (grade 12) • Must have passion for forestry environment and be able to work outdoors

How To Apply

Attach the following certified documents copies with your application letter:

- Curriculum Vitae
- Matric certificate/ statement of symbol
- Identity document

Email to: Leo@safcol.co.za OR

Post applications to:

Platorand Training Centre
Komatiland Forests
Private Bag X526
Sabie
1260

Enquiries: Victoria Mashele 083 677 0911

- payments, credit notes and payment allocations.
- Handling of electronic communication
 - Assistance with data- integrity campaigns
 - Contracting and scheduling and understanding of Tracker systems.

Qualifications & Experience

- Be a South African Citizen and be in possession of a valid SA ID book
- Matric with a (D) symbol pass in English language.
- Not to currently be engaged in formal employment
- A passion for customer service and a professional attitude at all times
- The ability to communicate clearly and professionally with clients
- Excellent interpersonal skills
- Detail orientation
- Desire and potential to learn
- The ability to cope with a constant changing and pressurised environment.
- The ability to work in an environment where multi skilling is required
- Basic computer skills

How To Apply

[Apply Online for the Tracker Learnership Programme](#)

Kfc Careers

Kfc Careers

SALARY: MARKET RELATED

Description:

The purpose of the role is to lead and oversee the management of all aspects of the KFC restaurant business. Through coaching, developing, motivating and engaging all in store employees, create a culture to be proud of. Through 'beat year ago' mentality you will ensure the continued growth and success of the KFC brand by developing and communicating a breakthrough strategy which delivers outstanding business results. By Driving Hospitality with Heart, ensure that every customer has an outstanding experience & product.



KFC RESTAURANT JOBS
REQUIRED STAFF - UAE
ALL NATIONALITIES CAN APPLY

CURRENTLY 9 VACANCIES AVAILABLE
Crew Member, Delivery Boy, Drive Thru, Chicken Flipper, Floor Window Wash Cleaner, Fry Maker

CLICK HERE TO REGISTER YOUR CV

 careerjobpk.blogspot.com  [latestjobzindubai](https://www.facebook.com/latestjobzindubai)  [latestjobsindubai](https://www.linkedin.com/company/latestjobsindubai) **Share It!**

Job Functions:

PEOPLE – 30%

All employees understand the relevance of the HWWT2 principles

to their roles and live and breathe the principles on every shift

Utilize the KFC Bench Planning process, effectively managing staffing levels and recruitment ensuring your restaurant is staffed to optimum at all times

Actively utilize recruitment systems and tools

Rigorously follow legislative requirements associated with recruitment of employees

Follow up with new starters ensuring they have returned all relevant 'New Employee' paperwork prior to commencing their employment with KFC SA

Proactively manage and oversee all new employees through their Induction and in store Training Timetable

Upload new Team Members onto Learning Zone, ensure continue registration & assign courses

Maintain up to date employee files and training records for all employees

Conduct and complete robust Performance Appraisals and IDP's with all managers and employees in line with the company guidelines and timescales, in order to drive a high performance culture in store

Proactively develop team members and managers, ensuring a robust 'talent pipeline' is in place

Plan and facilitate regular Management and Team meetings in line with KFC SA's RGM Success Routines. Meetings should be informative, interactive and business relative. Capture meeting minutes and follow up

Proactively and consistently manage all in-store Employee Relations issues, updating Area Coach and PCM, as appropriate
Track team absence, taking action in line with KFC's Code of Conduct where appropriate. Manage team leave in line with the needs of your business

All statutory and company Health, Safety and Food Hygiene regulations must be strictly adhered to at all times and corrective action taken in a timely manner as necessary

Actively promote safety and well being of every employee, customer or contractor in line with company policy as outlined

in CSL

All employees to be fully trained on fire procedures, Health & Safety, Food Hygiene and Security/Robbery procedures

Company Security Procedures to be rigorously followed in order to ensure the security of people, premises, stock, equipment and monies at all times

From time to time, conduct Team Member disciplinary enquiries

CUSTOMER – 20%

Create a customer focused environment which is appealing to KFC's diverse customer base

Rigorously complete period CER evaluation and implement actions to ensure resolution of issues and to drive consistent improvement. Rigorously follow up on CER Action Plans, completing actions in a timely manner

Manage all customer complaints in line with company policy, escalating issues to Area Coach, where appropriate

Fully comply and adhere to RGM Success Routines

Regularly review CHAMPS reports. Develop and communicate a period CHAMPS plan, utilizing relevant company tools (observation checklists etc) to ensure the restaurant is consistently achieving the company standard

Robustly follow up on any issues arising from Health Department audits, plan to ensure corrective action is taken in a timely manner as required

Utilize company tools and reports so that your store consistently provides an excellent level of customer service (e.g. prep for peak, condiment planner etc)

SALES- 30%

Through exceptional operational standards and a 'maniacal' approach to customer service, consistently seek to maximize the sales in your restaurant. Set and communicate Bold Sales Goals to the team, striving to consistently exceed sales targets

In conjunction with the local marketing team, discuss and

execute local marketing activities to optimize potential sales growth

Understand your local competition and increase visibility within the local community to ensure awareness of any common issues, competitor activity or forthcoming events that may impact your business

Build Know How of surrounding KFC restaurants, sharing best practice across area and region

Develop a strong sales culture in your store, setting team members and managers clear sales targets for every shift

Manage team member incentives and drive regular recognition in store.

Points of sale to be up to date at all times and team trained on all new products enabling them to drive sales

PROFIT – 20%

Maximize the profitability of the restaurant by understanding and controlling all restaurant costs (e.g. labour, food). Monitor daily, weekly and periodically to ensure alignment to BSC targets

Develop a strategy to maximize profitability of your restaurant, regularly reviewing and adapting in line with business needs

Accurately forecast sales and labour to reflect trends and promotions

Accurately complete team & management schedules one month in advance and submit to Area Coach

Prepare and plan for periodical Balance Score Card review with Area Coach

Prepare and plan for weekly 1:1 with Area Coach, consider and analyse all relevant information in advance

Actively utilise system reports and company tools to guarantee 100% product availability, investigating and following up on all discrepancies

Complete a robust financial audit periodically and communicate results to Area Coach along with Action Plan to drive

improvement, where appropriate

Rigorously follow up on official financial audit action plan completed by YUM

Robustly and regularly review and analyse daily, weekly and monthly paperwork with particular focus on manager's diary, shift success routines book and food safety management system

All Management folders to be maintained in line with success routines

GENERAL

Deputise for Area Coach if and when required

Provide support for KFC restaurants within your area, as required

Attend Area Meetings

Attend RGM 'Round Tables', if and when required

Manage new product roll outs

Involvement in Area/Regional Projects, if and when required

Act as an ambassador of KFC at community/commercial events

Embrace and embed new and/or changes to KFC SA/YUM! systems and processes

Search for talent outside the KFC Equity business & escalate CVs etc to Area coach & PCM

Prepare & present BSC results at bi-annual RGM Stewardships

On occasion, act as MOD (Manager on Duty) in the restaurant

Requirements:

Eductaion:Completed Matric Certificate

Other skills required:

Previous restaurant or similar experience

Previous experience of managing a diverse workforce Commercial

Awareness Understanding of P&L

Demonstrates strong Sales Focus

Coaching Basic HR/IR knowledge (disciplinary/grievance process)

Customer Mania

Strong Communication skills, at all levels
Presentation Skills
A track record of developing people

Royal Bafokeng Platinum: Learnership Programme 2019

Closing Date: 02 November 2018

REF: B / ENG / 241

Learnerships: Electricians; Boilermakers, Diesel Mechanics, Fitters, Auto Electricians, Rigger, Instrumentation

Education and Experience:

- NCV 4 with at least 40% mathematics (Not Mathematics literacy) and all other relevant subjects is essential
- Or Senior Certificate (Grade 12) with at least 40% in English. Mathematics and Physical Science and at least two N2 Subjects relevant to the trade is essential .
- Or N2 certificate with four subjects relevant to the trade is essential
- Previous experience as an artisan assistant would be considered an advantage

Key Responsibilities:

- To be trained towards an Artisan/Learnership qualification

Physical / Legal Requirements:

- Fit for Duty / Certificate of Fitness

- Physical capacity test
- All mechanic learners will be required to pass Dover test

Additional Information

Royal Bafokeng Platinum shall apply the Employment Equity principles as set out in Company's Employment Equity Policy. Incomplete CVs and/or applications will not be considered. If you do not hear from the Company within 21 days of the closing of the advert please consider your application unsuccessful.

The CV unsuccessful applications shall not be returned unless on request by the applicant.

How To Apply

Interested candidates may forward their applications to the Recruitment Department by email to email: recruitment@bafokengplatinum.co.za or deliver applications to Recruitment Departments

Vametco Mine: Learnership Programme 2019

Closing Date: 31 October 2018

Location: Near Brits

Ref: 29 / 2

Learnership opportunities exist at Bushveld Vametco for the development of artisans in following trades:

- Diesel Mechanics

- Riggers
- Fitters
- Fitter & Turners
- Boilermakers
- Electricians
- Instrumentation

Requirements

- A minimum qualification of N2 with the four subjects relevant to trade
- Valid SA identity Document
- Proof of Residence

Applicants

- Only applications from candidates who meet the qualifications will be considered
- Shortlisted candidates will be required to bring certified copies of their qualifications to the interviews
- Correspondence will only be done with successful candidates
- Preference will be given to HDSA's residing in the vicinity of the mine
- If you have not received reply two weeks after the closing dates, please consider your application unsuccessful
- Applicants must be prepared to be subjected to a psychometric assessment

How To Apply

Applications must be forwarded to HR via email: vacancy@bushveldvametco.co.za

RCL Foods: Baking Learnership Programme 2019

Closing Date: 31 October 2019

Location: Pretoria

Are you an enthusiastic and motivated student who has a passion in baking and ready to tackle the working world?

RCL FOODS is proud to invite dynamic and enthusiastic students to apply to be part of the Baking Learnership Program. We will be taking on 12 learnerships and will be based in the following areas: Johannesburg, Western Cape, Kwa Zulu Natal and Free State.

The learnership program will be for a period of 12 which includes a mentorship and coaching program that will cover the baking process.

This is a SETA accredited Learnership and successful candidates will receive a formal Qualification that is endorsed by SAQA.

Learners will be exposed to practical work that is required by RCL FOODS and the SETA for the duration of the qualification.

Minimum Requirements

- Grade 12 qualification with hospitality studies and maths (Lit) is essential.
- Computer Literate (MS Office) is advantageous.
- Shows drive to achieve performance
- Is willing to learn and grow
- Creative, lateral thinking and has a problem-solving approach

How To Apply

[Apply Online for the RCL Foods: Baking Learnership Programme 2019](#)

Mining Learnership Programme 2019

Mining Learnership Programme 2019

Vametco Mine: Learnership Programme 2019

Closing Date: 31 October 2018

Location: Near Brits

Ref: 29 / 2

Learnership opportunities exist at Bushveld Vametco for the development of artisans in following trades:

- Diesel Mechanics
- Riggers
- Fitters
- Fitter & Turners
- Boilermakers
- Electricians
- Instrumentation

Requirements

- A minimum qualification of N2 with the four subjects relevant to trade
- Valid SA identity Document
- Proof of Residence

Applicants

- Only applications from candidates who meet the qualifications will be considered
- Shortlisted candidates will be required to bring certified copies of their qualifications to the interviews
- Correspondence will only be done with successful candidates
- Preference will be given to HDSA's residing in the vicinity of the mine
- If you have not received reply two weeks after the closing dates, please consider your application unsuccessful
- Applicants must be prepared to be subjected to a psychometric assessment

How To Apply

Applications must be forwarded to HR via email: vacancy@bushveldvametco.co.za

Sales Associate Learnership Programme 2019

Sales Associate Learnership Programme 2019

Location: Johannesburg

We're looking for high energy team members, who will help create positive energy and excitement around our brand and products. It starts with you establishing the customer's needs in order to ensure exceptional customer experience as

@Home takes pride in customer centricity. As a member of our retail team, you'll serve as an ambassador of @home and help us keep our commitment to delivering the best customer experience at our stores.

TO APPLY FOR THIS POSITION, YOU WILL NEED:

- You are the person who guides customers by advising and selling.
- You get great satisfaction from helping customers develop lifelong relationships with @home
- The ability to deal efficiently with customer queries and complaints
- You need to be able to thrive in a fast paced, team environment and always be willing to go the extra mile for customers and team
- Your success is measured by team and individual productivity as well as overall store performance.
- You have strong people skills and you are approachable and a good listener.

Must haves:

- A love for learning
- Matric with a pass in English & Maths or Maths Literacy
- To have an enthusiastic interest and passion for retail
- Possess a strong work ethic and hands-on attitude, and demonstrate initiative to deliver results
- A positive attitude and hardworking spirit are an absolute must.

The objective of the sales associate is to meet or exceed the sales and profitability goals of the store by maximizing personal sales consistently. Provide optimum level of customer service by fulfilling customer's requirements and needs and consistently apply non-negotiable sales standards.

How To Apply

[Apply Online for the @Home Sales Associate Learnership Programme](#)

Welder and Boilermaker Learnerships 381x

Arcelormittal: Apprenticeship Programme 2019

Closing Date: 31 October 2019

Location: Vanderbijlpark

Welder Apprenticeship

- Complete Grade 12 qualification with English, Physical or Engineering Science, applicable trade theory subject such as Welding & Metals / Platers & Metals / Mechano Technology and an additional trade related technical subject such as Technical Drawings / Engineering Drawings & Graphics etc, all passed with a minimum of **50%**, and Mathematics (not Mathematics Literacy) passed with a minimum of **45%**

[Apply Online for the Arcelormittal Apprenticeship Programme](#)

[Welder](#)

Milwright Apprenticeship

- Complete Grade 12 qualification with English, Physical or Engineering Science, applicable trade theory subject such as Electro Techniques / Electricians Work / Technica Electrical / Electrical Technology and an additional trade related technical subject such as Technical Drawings / Industrial Electronics / Technica Electronics etc, all passed with a minimum of **50%**, and Mathematics (not Mathematics Literacy) passed with a minimum of **45%**

[Apply Online for the Arcelormittal Apprenticeship Programme Millwright](#)

Production Learner Complete Grade 12 Certificate with the following minimum criteria:

- English –**45%**
- Mathematics or Mathematics Literacy –**45%**

[Apply Online for the Arcelormittal Production Learnership Programme](#)

Fitter and Turner Apprenticeship

- Complete Technical Grade 12 qualification with English, Physical or Engineering Science, applicable trade theory subject such as Fitting and Turning / Mechano Technology and an additional trade related technical subject such as Technical Drawings / Engineering Drawings & Graphics etc, all passed with a minimum of **50%**, and Mathematics (not Mathematics Literacy) passed with a minimum of **45%**

[Apply Online for the Arcelormittal Apprenticeship Programme – Fitter & Turner](#)

Boilermaker Apprenticeship

- Complete Grade 12 qualification with English, Physical or Engineering Science, applicable trade theory subject such as Platers & Metals / Welding & Metals / Mechano Technology and an additional trade related technical subject such as etc, all passed with a minimum of **50%**, and Mathematics (not Mathematics Literacy) passed with a minimum of **45%**

[Apply Online for the Arcelormittal Apprenticeship Programme – Boilermaker](#)