

Engen: Electronic Engineering In-Service Traineeship Programme 2018

Closing Date: 16 March 2018

Location: Durban

Minimum Requirements – Qualifications

S4 completion in Electronic Engineering (Computer Systems)

Preferred Qualifications

Exceptional Networking and Programming marks

Knowledge, Skills & Attributes

1. The appointment will be made in line with Engen's Employment Equity Strategy.
2. All applications must be submitted to the contact person/numbers provided in the manner requested.
3. If not submitted by the closing date, your application will automatically not be considered.
4. Engen does not guarantee that you will be called for an interview or appointed by virtue of your application.
5. Engen reserves the right not to make an appointment.

How To Apply

[Apply Online for the Engen: Electronic Engineering In-Service Traineeship Programme 2018](#)

Transnet: In-Service Traineeship Programme 2018

Closing Date: 21 March 2018

Location: Various

The purpose of the Engineering Development Programme is:

- To create capacity and ensure proper maintenance and availability of the network through competent employees
- To attract young graduates who align themselves with the Transnet culture charter and delivery promise of on time scheduled railway
- The programme offers TFR engineering personnel an opportunity to develop a career within the organisation.
- It is our desire that our graduates reach their objectives of professional registration (ECSA / Government Certificate of Competency [GCC])

Qualifications & Experience

Employees wishing to apply for the EIT programme must have a BSc/BEng in the following engineering disciplines:

- Civil Engineering
- Electrical Engineering (Light/heavy current; electronics OR telecommunications)
- Industrial Engineering
- Information Technology

How To Apply

[Apply Online for the Transnet: In-Service Traineeship Programme 2018](#)

Firefighter Traineeship Programme 2018

Overberg District Municipality: Firefighter Traineeship Programme 2018

Closing Date: 26 February 2018

Location: Grabouw / Bredasdorp

The Overberg District Municipality, have the following vacancies in the Directorate Community Services, Department Emergency Services, to be filled as soon as possible. LEARNER FIRE FIGHTER (2x GRABOUW)

Requirements

- Grade 12
- Valid code B drivers licence
- Must comply with medical fitness and physical fitness
- Applicants must be literate in at least two of the three Official Languages of the Western Cape

Duties

- The incumbent is responsible for the operational functions with regard to fire fighting and rescue
- Daily maintenance and cleaning of equipment and vehicles

Remuneration : (T6 = R113 340- R147 144 per annum) plus the normal fringe benefits of a Local Authority.

How To Apply

Application forms are available at all ODM offices. Completed application forms and / or CV with certified copies of required documents, are to be returned to the Human Resources Section, Private Bag x22, Bredasdorp 7280. Applications with no proof of requirements will not be processed. For any inquiries in this regard you can phone Miss. S. Mkhapheni on 028 4251157 Overberg District Municipality is an Equal Opportunity employer. Candidates from designated groups are encouraged to apply. If no notification is received within 90 days after the closing date, please regard your application as unsuccessful. The right not to make an appointment or to re-advertise is reserved.

Transnet: Talent and Transformation Traineeship Programme 2018

Closing Date: 08 February 2018

Location: Johannesburg

This training is aimed at addressing skills requirements and ensuring alignment to the Market Demand Strategy. The YPT is conducted over 24 month period during which the Young professional will be assessed on a six monthly basis. This programme will provide you with relevant workplace experience through a structured learning programme and organisational support to grow you into a position / role within Transnet Group services, if available. Exposure will be in the following areas:

1. Research topics and recommend as requested by the process owner;

2. Talent Acquisition and on-boarding

- Assist with the coordination of Talent acquisition and on-boarding Forums
- Ensure effective filing of documentation and maintain confidentiality
- Assist in analysis data as well as activities on eRecruitment and provide recommendations
- Assist with drafting and maintaining Standard Operating procedures and toolkits
- Assist with the implement of policies, processes and procedures
- Quality check and analyse Service Level Agreements (SLAs) for service providers etc.
- Analyse resignations Transnet wide with relevant stakeholders and propose recommendations
- Facilitate exit management process
- Assist within the Transnet Assessment Centre
- Assist in the implementation of the Transnet on-boarding process

3. Talent and Leadership Development

Talent Development

- Assist with the coordination of Talent Forums
- Assist with Talent Conference (s) preparations
- Ensure effective filing of documentation and maintain confidentiality
- Provide support in talent reviews, succession planning and career development
- Assist with the implementation of policies, processes and procedures
- Assist with Functional Succession planning
- Follow-up with completion of activities i.e. blue prints, experience maps etc.

Leadership

- Coordinate delivery of Leadership programmes

- Ensure effective filing of documentation and maintain confidentiality
- Assist with drafting and maintaining Standard Operating procedures
- Assist with the implement of policies, processes and procedures
- Arrange logistics i.e. venues, equipment etc.

4. Learning and Development

- Collate information from OD's for reporting purposes
- Prepare reports for various governance structures (internal & external)
- Conduct data analysis to ensure meaningful information useful for business decisions
- Admin support

5. Culture and Change Management

Reward and recognition programme:

- Collect submissions from OD's and do follow ups
- Arrange logistics for the verification process
- Booking appointments with OD for photoshoots
- PLEASE NOTE: Transnet, its employees or representatives never ask for a fee from job seekers. Any such requests are fraudulent. Please report any suspicious activities in this regard to the Transnet anti-fraud line on 0800 003 056.

Employee Engagement:

- Assist with tracking and monitoring of feedback in OD
- Setting up of meeting with OD

Change Management:

- Collate reports from different ODs on various projects
- Follow up on action items from meetings
- Arrange venues and other logistics for meetings and events e.g. project launch

6. **Wellness, Risk Pool and Employment Equity** To effectively coordinate continuum of service ranging from absenteeism management, incapacity and ill-health Transnet Group
7. **Project management of key initiatives within Group Talent and Transformation within office of the General Manager: Group Talent and Transformation**
 - Assist with project administration and tracking of activities
 - Events coordination
8. Perform general administration support functions as required by the role or based on work influx.
9. Maintain and update the Group Talent and Recruitment team shared folder and document (s) control
10. Brainstorm and assist the team in effective budgeting and cost-cutting initiatives
11. Perform ad hoc duties as required by the Department

Qualifications & Experience:

- Bachelors' Degree in Human Resources / Social Sciences / Psychology with Research as one of the subjects
- Computer literacy (Excel, Ms Word, PowerPoint)
- Certificate in Project Management will be an added advantage
- Have reliable / access to transportation in order to effectively travel when necessary

Competencies:

- Ability to effectively communicate verbally and in writing, both internally and externally
- Administrative, organizational skills and ability to handle multiple tasks and meet deadlines
- Ability to research
- Able to perform within an integrated team environment
- Knowledge of Microsoft Office products, including Word,

Excel, Internet Explorer, PowerPoint and other graphic and/or presentation software.

- Good interpersonal skills
- Presentation
- Innovative
- Attention to detail
- Professional attitude and eagerness to learn
- Time management

How To Apply

[Apply Online for the Transnet Talent and Transformation Traineeship Programme>](#)

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How to apply

[Apply now online for this free diploma](#)

[SA Air Force Traineeship Programme](#)

SA Air Force Traineeship Programme

Closing Date: 28 February 2018

Location: ♦ Gauteng ♦ Eastern Cape ♦ Free State ♦ Northern Cape ♦ Limpopo ♦ Mpumalanga ♦ Western Cape ♦ North West ♦ KZN

- South African citizen
- Age between 18 and 22 (Graduate applicants the maximum age of 22 – 25 years in possession of N4 – N6 – Technical)
- Passed Mathematics and Physical Science Level 3
- Comply with medical fitness requirements for pilot training in the SA Air Force

[Download Application Form for SA Air Force Traineeship Programme](#)

Enquiries: 012 312 2875 / 2319 / 2148 / 1261 / 2752 / 2665 / 2462

[SA Navy Traineeship Programme](#)

SA Navy Traineeship Programme Programme

The MSD programme is a two-year voluntary service system. Recruits are required to sign up for a period of two years, during which they will receive military training and further functional training in a specific field, eg Combat Operators, Support services, Submarine operators etc in their first year of service. During the second year of service, depending on the duration of their functional orientation, they will be deployed where needed and given the opportunity to apply their knowledge and develop their skills.

- South African citizen
- Age between 18 and 22
- Currently in Grade 12 or completed
- will benefit your application

- Preferably single
- Not area bound
- Engineering and Technical applicants must have completed Grade 12 must have completed Grade 12 with Mathematics and Physical Science with at least level 3 for both subjects
- Graduate applicants aged between 18 and 26 must have a completed Grade 12 with a Degree / National Diploma or N6 with Trade Test Certificate in Mechanical, Marine, or Electrical Engineering

[Download Application Form for SA Navy Traineeship Programme](#)

Admission Enquiries can be directed to: SA Navy Recruitment Centre at (012) 339 4421 / 4252 / 4084. If interested in the MSDS in the SA Navy, kindly complete the application form with the requested documents & post to: Department of Defence, SA Navy Headquarters (Recruitment Centre) Private Bag X104, Pretoria, 0001

[make money with Bitcoin , Ripple and Ethereum](#)

Bitcoin , Ripple and Ethereum (Cryptocurrency) has been on thier way down for the last 3 weeks this January 2018.

however it looks like on the 17th January they all hit their lowest point with

Bitcoin , at \$9388.462

Ripple at \$0.886935

and Ethereum at \$773.3169

how ever on the next day all these **Cryptocurrency** seem to be going big again , i personal invested (bought) just **\$101** on at the price of 1.02 and now i have **\$32.60** on profit in just few hours .



You too you can make more money form this , image what if i had \$1000 , or \$10 000 or \$100 000 , I would have made 32.28% sor far for whatever amount i have put on.

How to join

this is not scam , start with a smaller amount , Like \$10 (Iq option minimum deposit) , and then after making a small profit , try and withdraw you money , the you will see how legit this is.

SAB Miller: In-Service Traineeship Programme 2018

Location: Rosslyn

The in service training is an opportunity for students who are required to undergo experiential training as part of their curriculum. This opportunity is available to students studying towards qualifications in:

- Chemical Engineering
- Biotechnology

- Food Technology
- Microbiology

Selections are based on:

- Academic performance
- Academic level
- Field of study

Competence Requirements

Good problem solving skills. Proven passion for the business. Technical aptitude. Committed. High energy levels with love for challenge. Potential to fill Brewing role in future

Output and Accountabilities

Enhance and develop your skills by completing tertiary requirements. Develop skills as part of the Brewing Team. Contribute to continued improvement in Rosslyn Brewery. Contribute to continued Quality Improvement Initiatives

Additional Information

QUALIFICATIONS / EXPERIENCE

Completed S4 in:

- Chemical Engineering
- Biotechnology Food Technology
- Microbiology

How To Apply

Interested applicants, who meet the above specifications should submit: – Detailed CV – Certified copy of most recent academic transcript – Copy of Tertiary Institute curriculum/requirements for In Service Training

Applications should be submitted by no later than 17 January 2018. The advert has minimum requirements listed. Management

reserves the right to use additional / relevant information as criteria for short-listing.

Please be advised that short-listed candidates will be required to undergo culture fit assessments.

- [Apply Online for the SAB Miller Brewing Service Traineeship Programme](#)
 - [Apply Online for the SAB Miller Quality Assurance Service Traineeship Programme](#)
-

200 People Wanted for Call Centre Marketing Training [R2500 Per Month]

The Astral Group has partnered with Careers IT and wishes to train approximately 200 school leavers on an accredited full qualification focused on marketing in a Contact Centre environment.

Marketing Learnership (NQF Level 4)

LOCATION: DURBAN

Only applicants from the Durban and surrounding area will be considered



ASTRAL
group

2018

CAREERS IT

**WE ARE HERE
TO HELP!**

**HOW WOULD YOU LIKE TO STUDY FOR
FREE AND GET PAID R2500 PER MONTH**

Careers IT and the Astral Group are giving 200 learners a chance to register for a Further Education & Training Certificate in Marketing (NQF 4) starting in February 2018.

The program duration is 1 year and is fully funded by the Astral Group.

To apply for the program, email a cover letter telling us why you deserve to be a part of the program together with your CV and a copy of your ID document to:

andrej@astralgroup.co.za

CLOSING DATE FOR APPLICATIONS IS 12 JANUARY 2018

The Astral Group comprises a dynamic group of companies that specializes in Property development, Information Technology and Lifestyle Services.

Careers IT is a training organization accredited by MICT, Services SETA and LG SETA and has been developing people skills since 1994. Careers IT provides a comprehensive range of Business Skills and IT training that has been designed to enhance the productivity, efficiency and workplace placement of trainees.

Background

- The Astral Group has partnered with Careers IT and wishes to train approximately 200 school leavers on an accredited full qualification focused on marketing in a Contact Centre environment
- Candidates that successfully complete the program will receive a Further Education & Training Certificate in Marketing: NQF Level 4
- Candidates that enter the Accelerated Training and Workplace Placement Program will be fully funded by the Astral Group for the duration of the program
- The Accelerated Training and Workplace Placement Program consists of theory and practical application of skills in the workplace
- Candidates will receive a monthly stipend of R2500 for every successful month completed in the program
- Candidates that complete the program successfully will be guaranteed placement within the Astral Group of companies

The following qualification is offered:

Further Education & Training Certificate: Marketing

- SAQA ID 67464
- NQF Level 4
- Credits: 139
- Duration: 1 year

On achieving this qualification, the learner will be able to:

1. Work and comply with organisational ethics, concepts and cultures
 - The importance of team work and communication with all relevant stakeholders is demonstrated in order to meet marketing requirements and objectives
 - The principles of marketing are demonstrated and

- related to the needs of various stakeholders
 - Marketing activities and rules are described and discussed related to the impact of non-compliance
2. Meet marketing objectives with available resources
 - Decisions to select and utilise resources are made and the appropriate expertise is used
 - The legal and ethical requirements in marketing are described and discussed related to non-compliance
 3. Position and promote products to meet customer's needs
 - Identified customers are given the correct information (features, advantages, benefits) to enable them to make informed buying decisions
 - Promotions, which deal with either brand, product or service are dealt with in accordance with the expected outcomes of a range of existing promotional opportunities
 - The importance and specific place of product positioning in Marketing is explained with examples
 - The importance and specific place of target markets in Marketing is explained with examples, by demonstrating an all rounded understanding of its importance and place in the Marketing
 4. Maintain internal and external customer satisfaction levels
 - The importance of understanding the needs of internal and external stakeholders, as well as the importance of marketing as a profession is explained in relation to the processes of marketing
 - Customers are identified and constructive relationships are ensured by ongoing liaison
 - Appropriate methods, techniques and principles of dealing with customers and clients are applied to ensure that all stakeholders are informed up to acceptable levels

5. Apply aspects of marketing

- The definition and application of marketing is explained in terms of international definitions and trends
- Standard practices and processes within the selected marketing discipline are performed in an integrated way to other disciplines of Marketing