

# **BDO: Traineeship Programme for 2019**

BDO: Traineeship Programme for 2019

**Location: Cape Town, Durban, Johannesburg, Pretoria**

The Accountant Traineeship is a 3 year training contract whereby you will learn all the necessary SAICA competencies to pass your APC qualification in order to register as a Chartered Accountant.

## **Principle Outcomes**

- Perform audit procedures whilst working closely with the Audit Team.
- The trainee accountant is responsible to the auditor in charge for carrying out the work allocated to them, for keeping auditors in charge informed of progress and of any problems or difficulties with that work and for ensuring that work is documented and concluded in accordance with the Firms policies and procedures

## **We are looking for candidates who would like:**

- Wide exposure of sectors (We don't place you in a sector)
- Wide exposure of clients (From listed to owner run businesses)
- Hands on experience with clients and management
- Open door policy with Managers and Partners

## **Competency Requirements**

- Honours / PGDA / CTA or equivalent level qualification at a SAICA recognised University
- Candidates who have attempted the above-mentioned qualification will also be considered

## How To Apply

- [Apply Online for the BDO Accounting Traineeship in Johannesburg](#)
  - [Apply Online for the BDO Accounting Traineeship in Pretoria](#)
  - [Apply Online for the BDO Accounting Traineeship in Durban](#)
  - [Apply Online for the BDO Accounting Traineeship in Cape Town](#)
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# Netcare is looking for people to train them as nurse

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## Education and training

### Who we are

Netcare Education, a division of Netcare, is regarded as one of South Africa's leading private education and training institutions of healthcare professionals, both in nursing and ancillary care and emergency medical services.



Netcare Education comprises two faculties, with campuses in Johannesburg and Pretoria in Gauteng, Durban North in KwaZulu-Natal, Port Elizabeth in the Eastern Cape and Cape Town in the Western Cape. The Faculty of Nursing and Ancillary Healthcare (FNAH) provides formal education and training in the fields of nursing and ancillary disciplines, and the Faculty of Emergency and Critical Care (FECC) provides formal education and training in the field of emergency and critical care as well as first aid training for members of the public.

**Through organised learning employees and students will be able to improve job performance and individual growth opportunities.**

## **Faculty of Nursing and Ancillary Healthcare (FNAH)**

### **Who we are**

Netcare Education's Faculty of Nursing and Ancillary Healthcare (FNAH) is dedicated to developing the clinical knowledge and practical skills of nursing students, nursing practitioners and other healthcare professionals.

This is achieved through combining theory with experiential

learning in hospitals, thereby providing the best learning opportunity for developing knowledge, skills, attitude and values. Through collaboration, innovation and academic excellence in education, our students will be capable and skilled healthcare providers who are able to offer the best evidence-based practice and care to their patients.

## **Accreditation and registration credentials**

The FNAH has been an accredited private nursing education institution since 1989. It is accredited with the South African Nursing Council (SANC) as a private nursing education institution and Netcare Hospital Management (Pty) Ltd, known as Netcare Education FNAH, has provisional registration with the Department of Higher Education and Training as a private higher education institution.

### **Strategic partners**

#### **University of the Witwatersrand**

Netcare Education and the University of the Witwatersrand, Johannesburg have entered into an association agreement to provide programmes in nursing education in terms of the Nursing Act, No 33 of 2005 (as amended) the Higher Education Act No 101 of 1997 and other relevant health legislation, to students registered with Netcare Education for the programmes in Clinical Nursing Science (Regulation 212) as well as for advanced diplomas. The University of the Witwatersrand provides assistance with establishing and maintaining academic standards and is therefore represented at Netcare Education's senate and council meetings.

#### **Open Learning Group (OLG)**

The Open Learning Group (OLG) provides logistical and administrative support to Netcare Education students. OLG furthermore provides logistics management services to Netcare Education including student and administrative support and marketing.

Alignment with National Qualifications Framework (NQF)  
Selected programmes are aligned to the National Qualifications Framework. As such, they reflect the respective NQF level, number of credits, outcomes and assessment criteria. This ensures that the credits earned by successful candidates could count towards national SAQA-registered qualifications and might be considered for recognition of prior learning, thereby opening up opportunities for further learning.

### **Language of instruction**

All programmes are presented in English, and students are required to have English language competence at NQF level 4.

[Apply now](#)

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# **SASOL: Mining Engineering P1 & P2 Traineeship Programme 2019**

SASOL: Mining Engineering P1 & P2 Traineeship Programme 2019

**Closing Date: 14 November 2018**

**Location: Secunda, Mpumalanga, South Africa**

Sasol Mining operates six coal mines that supply feedstock for our Southern African integrated value chain. The coal supplied to Secunda Synfuels Operations (SSO) is mainly used as gasification feedstock and some is used to generate electricity. The coal supplied to Sasolburg Operations (SO) is used to generate electricity and steam. We also export coal from the Twistdraai Export Plant to international power generation customers via the Richards Bay Coal Terminal.

## **ABOUT THE ROLE / PURPOSE OF THE JOB**

The purpose of this opportunity is to allow university students to complete the required P1 and P2 experiential learning required in order to obtain their National Diploma in Mining Engineering.

Providing technical support to managers and engineers in specific designated environments by applying theoretical skills, making suggestions and assist in implementation of optimizing systems under supervision.

Non-permanent performance-based contract.

## **FUNCTIONAL OUTPUTS**

- Build customer relationships in order to understand their needs
- Standards are met in terms of quality, quantity and due dates
- Provide good quality results when accumulating data, processing data or reporting on data
- Manage own work planning and delivery in accordance with curriculum
- Identify optimization opportunities and assist with the implementation thereof, under supervision
- Develop suitable technical proposals based on practical and theoretical knowledge
- Provide technical support to multi-disciplinary teams in specific environments
- Perform all tasks cost-consciously
- Apply safety principles in the planning and execution of projects
- Attend six-monthly panel reviews to track and adjust performance.

## **JOB REQUIREMENTS**

- In addition to a pre-employment medical examination,

some positions may require a physical fitness assessment as part of the normal selection criteria.

- Preference will be given to applicants from designated groups in line with Sasol's employment equity plan.

### **Qualifications and Experience**

- A completed S4 from a University of Technology in Mining, excluding P1 and P2 (a letter from the University stating the P1 and P2 must be completed, will be required)
- A valid code B or C driver's license and own transport.

### **KEY COMPETENCIES REQUIRED**

- Takes accountability for driving own growth through developing self-awareness, reflecting, seeking feedback and self-correcting.

## **How To Apply**

[Apply Online for the SASOL Mining Engineering P1 & P2 Traineeship Programme 2019](#)

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# **Transnet: Traineeship Opportunities October 2019**

*Transnet Freight Rail (TFR) is a division of Transnet SOC Ltd, responsible for freight rail movement across South Africa. We're looking for talented individuals who are interested in becoming part of improving the movement of freight rail in SA. Our practices, policies, and processes make us to be on top of our game.*

*Applications are invited from diligent and well-organized candidates who meet the following requirements:*

- Grade 12 with Maths
- Must be at least 1.6 meters tall
- Must have good visual acuity
- Be physically able to lift and carry objects (be prepared to be subjected to assessment of physical abilities).
- Be qualified in Yard Official duties or be prepared to attend and pass the first available course

Transnet Freight Rail has the following vacancies available in the following Business Unit:

<b>Kimberley</b>
<ul style="list-style-type: none"><li>• TRAINEE TRAIN ASSISTANT, BEACONSFIELD (<i>Ref No: 50013018</i>)</li><li>• TRAINEE YARD OFFICIAL, POSTMASBURG (<i>Ref No: 50013016</i>)</li><li>• TRAINEE YARD OFFICIAL, WARRENTON (<i>Ref No: 50013017</i>)<ul style="list-style-type: none"><li>• SERVICE DRIVER, BEACONSFIELD (<i>Ref No: 50013019</i>)</li></ul></li><li>- Grade 10 Drivers licence: Code 08/10 and Public Drivers Permit(PDP)</li><li>- Must be psychologically fit Safe working procedures First aid NB.</li><li>- Please attach a certified copy of you Grade 10 results.</li></ul>
<b>Port Elizabeth</b>
<ul style="list-style-type: none"><li>• TRAINEE TRAIN ASSISTANT, BEACONSFIELD (<i>Ref No: 50013007</i>)</li><li>• TRAINEE YARD OFFICIAL, POSTMASBURG (<i>Ref No: 50013026</i>)</li></ul>

*Transnet Freight Rail offers a competitive remuneration package, including a retirement fund and medical benefits.*

**PREFERENCE WILL BE GIVEN TO SUITABLY QUALIFIED APPLICANTS IN LINE WITH TRANSNET**

EMPLOYMENT EQUITY POLICY AND PLAN

CANDIDATES WILL BE SUBJECTED TO AN ASSESSMENT PROCESS AS PER THE REQUIREMENTS OF THE JOB



For any enquiries call (053) 838 2134

## **How To Apply**

### **Kimberley:**

Hand deliver applications to: 35 Knight Street

Transnet Building 30 Floor Room 314

Kimberley

### **Port Elizabeth:**

PO Box 1139

Port Elizabeth, 6000

FAX: 011 774 9684

CV's received in any form after the closing date and time will not be considered. If you have not been contacted within three weeks of the closing date, you may assume that your application was unsuccessful

PLEASE NOTE: Transnet, its employees or representatives never ask for a fee from job seekers. Any such requests are fraudulent. Please report any suspicious activities in this regard to the Transnet anti-fraud on 0800 003 056 or email [Transnettip-offs.com](mailto:Transnettip-offs.com)

Location: Kimberley, Port Elizabeth

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# Toyota: Engineering In-Service Traineeship Programme 2019

**Closing Date: 28 October 2018**

**Location: Durban**

The In-Service Training Programme is focused on developing individuals by assisting them to gain work integrated learning and on the job development. The programme offers the incumbent the opportunity to practically apply their technical knowledge in a dynamic manufacturing environment.

## **What do we offer?**

1 year development programme starting February 2019

## **What we look for?**

Agile learners who are committed to self-development  
Individuals who share our values and passion for continuous change and improvement

## **Qualifications and Experience**

Applicants must have completed an S4 qualification in one of the following disciplines:

- Chemical Engineering
- Industrial Engineering
- Mechatronics Engineering
- Mechanical Engineering

## **How To Apply**

[Apply Online for the Toyota: Engineering In-Service Traineeship Programme 2019](#)

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# **MISA: In-Service Traineeship Programme 2019**

**Closing Date: 22 September 2018 @ 16H00**

REF NO: INTERN 02 / 2018

MISA hereby offers opportunities for internship programmes aimed at increasing the national pool of professional engineers, technologists, technicians and town planners towards enhancing municipal technical capacities. The opportunities are as detailed below and shall commence from 2018 / 19 financial year to the required periods as per the relevant discipline. Successful Candidates will be placed in identified municipalities, depending on the capacity needs of both the municipalities and the candidates.

**(This programme offers opportunities to learners who require between 12 – 24 months of practical work experience in order to complete their study programme as per the academic requirements in the following areas / disciplines): Civil Engineering, Electrical Engineering, Geographic Information Systems, Environmental Management, Town and Regional Planning, Project and Construction Management**

MISA is offering 1 – 2 year internship opportunities towards completion of studies in the abovementioned technical disciplines. Whilst the programme is not exclusively limited to individuals from previously disadvantaged communities, MISA strives for excellence in the context of addressing service delivery and skills development backlogs and encourages historically disadvantaged individuals to apply. The MISA Experiential Learners Programme is a work – based internship development programme focused on taking learners from various

Universities, Technicians and TVETs in order to gain requisite work experience towards completing their studies.

The recruitment cohort for the 2018 / 2019 financial year is exclusively aimed at the above mentioned areas only. Successful candidates will enter into an agreement with MISA and be deployed to technical divisions in municipalities.

The following 55 priority municipalities will be participating in this recruitment, learners from within these municipal areas are strongly recommended to apply:

#### **KWA-ZULU NATAL**

- Abaqulusi (Town Planning Civil Engineering)
- Jozini (Town Planning Civil Engineering)
- Umzinyathi (Civil Engineering)
- UMgungundlovu (Civil Engineering)
- UMsunduzi (Town Planning, Electrical Engineering)
- Umvoti (Town Planning, Civil Engineering)
- Nkosazana Dlamini – Zuma (Town Planning Civil Engineering)
- Mpofana (Civil Engineering)

#### **FREE STATE PROVINCE**

- Maluti A Phofong (Town Planning, Civil Engineering, Electrical Engineering and Project Management)

#### **EASTERN CAPE PROVINCE**

- Port St John (Project Management, Civil Engineering, Electrical Engineering)
- Matatiele (Civil Engineering, Electrical Engineering)

#### **WESTERN CAPE PROVINCE**

- Kannaland (Town Planning Civil Engineering, Electrical Engineering)
- Lainsburg (Town Planning Civil Engineering, Electrical Engineering)

Engineering)

- Beaufort West (Civil Engineering, Project Management)
- Cederberg (Civil Engineering, Electrical Engineering)

## LIMPOPO PROVINCE

- Sekhukhune (Civil Engineering)
- Molemole (Civil Engineering, Electrical Engineering)
- Mopani (Civil Engineering, Electrical Engineering)
- Musina (Civil Engineering, Electrical Engineering)
- Thabazimbi (Civil Engineering, Electrical Engineering)

Applicants must be willing to be placed at a chosen municipality until the specified period. MISA does not guarantee employment to graduates owing to participation in the programme.

**Requirements:** Applicants must be unemployed willing and available for a minimum of 12 to 24 months graduation workplace experience deployment within a host municipality. Applicants must be South African citizens.

## How To Apply

Applications must be submitted on the MISA [application form](#), accompanied by a covering letter, a comprehensive CV and certified copies of Identity document, and qualifications. Alternatively, the application form can be requested via email at : [misacapacitybuilding@misa.gov.za](mailto:misacapacitybuilding@misa.gov.za)

Applications without the above will not be considered. MISA reserves the right to / not to make appointments. If no response is received from MISA in 90 days after the closing date, it must be presumed that your application was unsuccessful. Correspondence regarding the advertised positions will be limited to successful candidates only.

1. Candidate will be subjected to suitability checks including qualifications, employment, credit, criminal records, company

ownership / directorship and reference checks

2. Fax, post and hand delivered applications will not be accepted

3. Applications received after the closing date and time will not be considered

4. Fraudulent qualifications or documentation will immediately be disqualified

5. Direct or indirect canvassing for preferential treatment will lead to immediate disqualification of the relevant applicant All applications need to include the following :

- Release letter for learner exposure from the institution
- Curriculum vitae
- Certified copies of relevant qualifications
- Certified copy of the identity document
- Proof of Residential address

ALL APPLICATIONS WITH REQUIRED DOCUMENTATIONS SHOULD BE EMAILED TO THE FOLLOWING ADDRESS: [misarecruitment@misa.gov.za](mailto:misarecruitment@misa.gov.za)

**Enquiries:** Ms Nobuhle Latha ( 012) 848 55 29 or Ms Thulisile Mosoeu (012) 848 55 62

No late applications will be accepted .

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**Mercedes**

**Benz:**

**Skills**

# Traineeship Programme 2019

Mercedez Benz: Skills Traineeship Programme 2019

**Closing Date: 31 August 2018**

**Location: East London**

Applications are invited from individuals in and around East London to apply for a **2-month** Skills Training Programme at MBSA. This programme is aimed towards upskilting individuals with manufacturing shopfloor skills for potential employment in the local CBD / DZ supplier areas



Mercedes-Benz

## **Learning Outcomes**

The Skills Training Programme will include, but not be limited to: Keeping the workplace area safe and productive Operating hand tools and power tools using measuring equipment. Understanding production systems Adhering to quality procedures. Supporting line supply

Applicants must be South African citizens with a minimum Grade 12 General Qualification OR a Grade 12 with Maths or Mathematical Literacy or a full N3 Technical Certificate in the Mechanical or Electrical field. An average pass mark of 60% will be an advantage. Applicants must be able to speak, read and write English and be willing to participate in the multi-phased assessment programme, as well as a medical assessment and MIE Verification check (Qualification and Criminal Check)

Please note that meeting the above requirements does not automatically place the applicant on the shortlist Interested persons should note that the instructions below must be adhered to when submitting applications.

## **How To Apply**

**Please forward a short cover letter, addressed to the Human Resources Development Department for attention: The Recruiter, with the reference: "Skills Training Prog" accompanied by your CV, a certified ID copy and ALL certificates / qualifications. A telephone number must be included in the cover letter. All applications must be submitted via e-mail: [skills@daimler.com](mailto:skills@daimler.com) or fax: (012) 660-7082.**

All applications are invited; however, the following will apply: Code of good practice on the employment of people with disabilities. The Division's Employment Equity Plan in terms of the Employment Equity Act, No 58 of 1998. People living with disabilities are encouraged to apply, as long as the requirements indicated above can be met

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# **Free Nursing Traineeship Programme 2019**

Nursing Traineeship Programme 2019

DURATION: 4 YEARS

Reference No: KZNCN 2 / 2018)

**APPLICATIONS ARE INVITED FOR NURSE TRAINING FOR THE YEAR 2019**

**DIPLOMA IN NURSING (GENERAL, PSYCHIATRIC, COMMUNITY) AND**



## MIDWIFERY

### MINIMUM REQUIREMENTS – PRE 2008

- Grade 12 (Std 10) – Minimum 25 points

Symbol	HG	SG
A	8	5
B	7	4
C	6	3
D	5	2
E	4	1
F	1	0

- English: Minimum symbol “E” Higher grade or “D” Standard Grade • Biology or any other Natural Science subject “E” Higher Grade or “D” Standard Grade

### MINIMUM REQUIREMENTS – FROM 2008

- National Senior Certificate: Degree/Diploma • Minimum: 25 points • English L4
- Additional Language • Life Orientation L4 • Maths L3 /Maths Literacy L4
- Life Sciences/ Physical Science L3 • And any other 2 subjects from the designated list

\*NB Life orientation (L0) will not be scored

The points will be calculated as follows:

**NSC Rating (NSC Percentage)\* / Points Value For Calculation of APS (Adjusted Percentage for APS Calculation)**

8	90% – 100% *
7	80% – 100%
6	70% – 79%

5	60% – 69%
5	60% – 69%
4	50% – 59%
4	50% – 59%
3	40% – 49%
2	30% – 39%
1	0% – 29%

### **How to Apply**

Prospective learners can apply online by following the KZN College of Nursing website link <http://kzncn.kznhealth.gov.za> OR

Submit applications to the following postal address The Principal KZN College of Nursing (Nurse Training) Private Bag X9089 Pietermaritzburg 3200

### **QUOTE REFERENCE NUMBER (KZNCN 2/2018) ON ENVELOPE AND APPLICATION LETTER**

#### **Documents to submit with your application:**

- Certified copy of matric certificate and identity document
- Proof of residence or affidavit
- 2 page Curriculum Vitae with the following information:

*Full Names and contact details; Identity Number, Residential address and Postal address, District name/ Local municipality, Employment history, Details of previous nursing experience if any.*

#### **TAKE NOTE OF THE FOLLOWING:**

- All certificates and addresses will be verified for authenticity.

- Due to the large number of applications expected; only successful applicants will be notified.
- No registered mail will be accepted

This Department is an equal opportunity affirmative employer whose aim is to promote representivity at all levels of all occupational categories in the Department.

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# **NORTHAM: Engineering In-Service Traineeship Programme 2019**

NORTHAM: Engineering In-Service Traineeship Programme 2019

**Closing Date: 31 August 2018**

Are you a registered student looking to gain work experience in the Mining Industry in line with the approved Social Labour Plan of Northam Platinum Zondereinde, the mine is offering a 12 month programme to those in need of Work Integrated Learning / Experiential Training to complete or register their diploma

Work integrated Learning / Experiential training in the following fields:

- Mechanical Engineering
- Electrical Engineering
- Metallurgical Engineering
- Chemical Engineering
- Survey

What you require:

- A certified South African identity Document (SA Citizen by birth)
- Proof of completion of the required semesters in the field that you are applying for
- Certified academic record
- Brief curriculum vitae
- Proof of residence

## How To Apply

To apply for these exciting opportunities, please forward all the required information to [trainingapplicationsZE@norplats.co.za](mailto:trainingapplicationsZE@norplats.co.za)

Preference will be given to applicants from surrounding communities and employee dependants.

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# Continental Tyres : Traineeship Programme 2019

**Location: Port Elizabeth**

## Qualifications

- Need to be a South African Citizen
- Have a 70%+ Academic Average
- High level of flexibility
- Excellent communication skills written and spoken
- Competent user of MS Office programs
- Team player
- High self motivation and ability to work independently
- Excellent communication skills

**What we offer**

- Opportunity to take first own responsibility
- Work in intercultural and diverse teams
- Enhancement of practical knowledge, business knowledge and soft skills
- Understanding of the corporate, market and plant operations in a global company
- Opportunity to build a network
- Consultation and advice by an experienced business mentor

## How To Apply

### **Industrial Engineering Traineeship**

- A minimum of a B Tech / Degree in Industrial Engineering

[Apply Online for the Continental Tyres Industrial Engineering Traineeship Programme](#)

### **Law Traineeship**

- A minimum of a B Tech / Degree in Law (LLB)

[Apply Online for the Continental Tyres Law Traineeship Programme](#)

### **HR Traineeship**

- A minimum of a B Tech / Degree in Human Resource Management / Industrial Psychology or Organisational Psychology

[Apply Online for the Continental Tyres HR Traineeship Programme](#)

# Transnet: CA Traineeship Programme 2019

Transnet: CA Traineeship Programme 2019

**Closing Date: 31 August 2018**

## **Location: Johannesburg**

The CAT Programme at Transnet is a three year learner ship programme for candidates who have a Certificate in the Theory of Accounting (CTA) / B Compt Hons or equivalent.

The stringent requirements of SAICA demand that trainees receive extensive training in Financial Management, Management Decision-Making, Financial Accounting, Internal Audit & Corporate Governance, Auditing & Assurance and Taxation. This also includes the professional skills like interpersonal & communication skills, intellectual skills, personal skills, and organizational & management skills.

In Transnet, the trainees will be rotated to the head office and several of its business units, e.g. Transnet National Ports Authority, Transnet Pipelines, Transnet Freight Rail, etc. The rotation will be tailored to meet the needs of the trainee and the respective business unit, with the trainee spending at least one-third of the practical training in one business.

The training programme matches the depth of the SAICA syllabus requirements with a wide business exposure.□□

### **Our SAICA Elective Skills□**

Transnet has elected the Financial Management and Management Decision-Making as its Elective Skills based on Transnet's business and industry

### **Our Selection Criteria**

*The minimum entry requirement is the Certificate in Theory of Accounting (CTA) and each applicant must also demonstrate:*

- Consistent progress in their accountancy studies,
- Strong verbal communication skills, and
- Analytical ability
- Training Support
- *Transnet will offer its trainees industry level support to ensure their success in the programme. The training*

*programme will provide for:*

- Study leave for the board exams;
- Supplementary courses;
- General business management training;
- Exam technique courses, revision courses for the board exams;
- Assessments

## **About Mentorship**

Trainees are assigned mentors from the CA's within the Transnet Group. These mentors have volunteered their time, passion and dedication to the success of the programme and the trainee accountants. They provide leadership, empowerment, guidance and advice to trainee accountants on their career path.

## **About Supervision**

Supervisors are the line managers who ensure that training takes place. They are responsible for the day to day training, workstation, timesheet and leave authorization, and attendance of assessment meetings. They also provide career guidance to trainees.

The Transnet Chartered Accountants Training Programme is cultivating a generation of highly competent and confident accountants who are ready to tackle any challenge. Meet some of the programme's star performers.

## **How To Apply**

If you are a go-getter, willing to be deployed to the Transnet Divisions within South Africa and work with dynamic managers, please e-mail your updated CV and certified copies of:

- Identity Document
- Grade 12 certificate
- University transcript

- Degree and proof of final year
  - *or* one year CTA programme registration to [catraining@transnet.net](mailto:catraining@transnet.net)
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# GE: Traineeship Programme 2018 / 2019

**Location: Johannesburg, Durban, Cape Town**

The Graduate Engineering Training Program (GETP) is a two-year program committed to growing high potential talent by accelerating their development through intense technical and professional training and a variety of business-critical assignments in areas such as field service engineering and application engineering. GETP graduates will gain the technical and business foundation to proactively and continuously make valuable contributions to GE in some of our fastest growing markets

## **Essential Responsibilities**

The GETP is designed for its program members to gain hands-on experience while working on challenging projects, network with professionals, and learn from some of the brightest minds in the business. Due to the rotational nature of the Program, the GETP can be three to four assignments in related areas such as field service engineering and application engineering. The rotation assignments are intended to provide a broad exposure to these engineering fields, leading to successful off Program placement. Program membership also requires continuous education through a combination of on-the-job, classroom, and on-demand training.



Responsibilities will vary by assignment, but some examples may include

- Working with experienced field engineers on basic troubleshooting, installation, maintenance and service repair needs on designated equipment
- Completing Preventative Maintenance and Functional Management Inspections
- Ordering and managing repair parts cycle times
- Learning to effectively communicate with customers to ensure resolution and proper follow-up, leading to customer satisfaction
- Learning to utilize the escalation process to resolve customer service delivery issues and conducting root cause analysis that will lead to effective problemsolving

## **Qualifications**

- BS Degree in Computer Science, Mechanical, Electrical or Biomedical Engineering.
- Bachelors degree in Communications, Marketing, Brand Management, Media Studies, etc. or equivalent knowledge or experience
- Bachelors degree in International Relations, Political Sciences, Policy Studies, Social Studies, Anthropology, Philosophy, Sociology, Economics, etc. or equivalent knowledge or experience

## **How To Apply**

[Apply Online for the GE: Engineering Traineeship Programme 2018 / 2019](#)

[Apply Online for the GE: Communications Graduate / Internship Programme 2018 / 2019](#)

[Apply Online for the GE: Government Relations Graduate / Internship Programme 2018 / 2019](#)

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# Tshwane University of Technology (TUT) Application for Admission 2019

Tshwane University of Technology (TUT) Application for Admission 2019. Apply online or download TUT application form and submit before closing date.

Tshwane University of Technology (TUT) offers prospective students with two method of applications namely hard-copy application and online application.



**Tshwane University  
of Technology**

*We empower people*

Online application deadline is **30 September**

[Download PDF Application Form](#)

[Apply Online at TUT](#)

**Institution:** Tshwane University of Technology (TUT)

Applicants are encouraged to apply as early as possible in the application cycle.

Applications open on **1 March**

For hard-copy applications follow [this link](#), and complete the application form. You need to submit this form, along with all other necessary documents, to the following address:

- **For postal submission**

Tshwane University of Technology  
Private Bag X680 □ Pretoria 0001

- **For hand-delivery**

Central Admissions Office  
Building 21-LG20  
Pretoria Campus  
Staatsartillerie Road  
Pretoria West

## **Application Fees**

### **Confirmation deposit**

A confirmation deposit of R500 must be paid within three weeks after the receipt of the acceptance letter, in order for us to reserve the student's place in the programme. The deposit, less R240, will be refunded only if a prospective student is prevented from registering by valid reasons, for instance, if he or she fails Grade 12.

### **Registration/Deposit fee upon registration**

- An upfront payment of R1 □500 is payable on registration in January/February and in July. New students who have already paid the R500 confirmation fee need only pay R 1000 upon registration (see 2 below for banking details for registered students).
- If a student cancels during the registration period, he or she gets 100% credit and forfeits R240 of the class deposit.
- A full refund of fees paid will only be allowed if the student no longer qualifies or has been excluded from studying.
- **Tshwane University of Technology (TUT) application fee:  
R 240**

You may pay the application fee via a direct bank deposit, or via EFT (electronic payment), or by postal order.

When you register, you need to pay this registration fee upfront. This will only be refunded if you don't qualify for studies at TUT anymore, or if you have been excluded from your studies.

## Due Dates

Application closing dates for:

**15 May** for courses that start in July of the same year.

**15 June** for Correctional Services Management, Dental Technology, Medical Orthotics and Prosthetics, Policing, Pharmacy and Radiography, Road Traffic and Municipal Police Management: Municipal and Traffic Policing.

**15 June** for all international applicants

**31 July** Agriculture: Animal Production, Agriculture: Commercial Mixed Farming, Agriculture: Crop Production, Agriculture: Development and Extension, Analytical Chemistry, Architecture: Professional, Dental Assisting, Biomedical Technology, Biokinetics, Biotechnology, Business Communication, Clinical Technology, Economic Management Analysis, Engineering: Civil, (B Tech's), Engineering: Chemical, Engineering: Metallurgical, Environmental Health, Fire Technology, Geology, International Communication, Journalism, Legal Assistance, Nature Conservation, Nursing, Officiating and Coaching Science, Project Management, Public Relations Management, Quality, Sport and Exercise Technology, Somatology, Three-Dimensional Design, Veterinary Technology, all qualifications in the Arts Faculty and Education.

**30 September** for all other courses.

## Submitting Results and Documents

- Certified copy of ID
- Certified copy of SC/NSC or equivalent qualification
- Official proof that requirements are met (for B tech and postgraduate students)

Source: [TUT](#)

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## **Transnet Freight Rail Position Title : Trainee Yard Official for people with grade 12**

This advert is open for application by external applicants.

Equity Statement :Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation/Operating Division. Applicants that are interested in applying for any of the advertised positions must apply by registering on the Careers section of the Transnet Internet. Please take care in completing all required details on the profile, and then apply for the position. Alternative Application Methods: (Completed Curriculum Vitae to be submitted) Post : E-mail : Fax : 0865784348 The closing date is on 29.06.2018. It is the responsibility of the applicant to ensure that HR has received the application before the closing date of the advertisement. Note: if you have not been contacted within 30 days of the closing date of this advertisement please consider your application as

unsuccessful. Any questions regarding the application or recruitment process should be sent in writing to MOEKETSI.KHOZA@TRANSNET.NET. We urge all our employees, clients, members of the public and our suppliers to report any kind of fraud or corruption at Transnet. Call the hotline toll free number: 0800 003 056 or email Transnet@tip-offs.com  
Operating Division : Transnet Freight Rail Position Title : Trainee Yard Official Employee Group : Trainee Department : Operations Location : Danskraal Reporting To : Manager: CTC Grade Level : SSTFT Reference Number : 50012311 Position Purpose : A Trainee Yard Assistant will be required to place and clear trucks, compile, receive and dispatch trains and to deliver trucks/trains at their required destination. Position outputs : • Control point register • Coupled trucks • Yard operations • Dispatched trains • Uncoupled trucks • Vehicle list/train composition certificate Qualifications & Experience : •GRADE 12 with Maths

PLEASE NOTE: Transnet, its employees or representatives never ask for a fee from job seekers. Any such requests are fraudulent. Please report any suspicious activities in this regard to the Transnet anti-fraud line on 0800 003 056. •Must successfully pass a (psychological screening) battery test •Must successfully pass relevant to the job level medical test (including eyes and ears) •Computer Literacy •Physically fit •Must successfully complete and pass a theoretical as well as practical training as a Yard Official Competencies :

KNOWLEDGE: •Yard Official Course. •Yard and siding layout/working •Geography of the section of responsibility. •Shunting procedures •Train service •Act 85 •Vocational knowledge. •High voltage safety instructions •General and local appendix and directives •Hazardous materials •Radio train order system.

SKILLS: •Negotiating •Mathematical •Stress handling •Problem solving •Hazmat risk handling •Interpersonal effectiveness. •Analytical •Communication •Bilingual •Report writing

•Observation •Data capturing •Conflict handling •Writing.

ATTITUDES: •Attention to detail •Trustworthy •Decisiveness  
•Assuring •Shiftwork •Hazard conscious •Results orientated.  
•Willing to work independently •Safety orientation  
•Confidentiality NB:No emailed applications will be accepted

PLEASE NOTE: Transnet, its employees or representatives never ask for a fee from job seekers. Any such requests are fraudulent. Please report any suspicious activities in this regard to the Transnet anti-fraud line on 0800 003 056.

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# **Johannesburg Water: Skills Programme 2018 / 2019**

**Closing Date: 05 July 2018 at 12h00**

Johannesburg Water is inviting 90 young people under the age of 35 who are interested in plumbing, brick laying and welding to apply for its basic skills programme for unemployed youth.

The youth development programme aims to create opportunities for the unemployed youth, by providing them with basic skills through an accredited institution, including practical training. The programme aims to create opportunities for the unemployed youth who are interested in plumbing, bricklaying or welding by providing them with basic skills through an accredited institution, including practical training. Candidates who successfully complete the programme may be considered for a business management skills training programme, which will enable them to establish enterprises and enter the mainstream of the economy.

Furthermore, the programme aims to develop technical, business and entrepreneurial skills for unemployed youth who have a minimum matriculation qualification. The programme will run for a maximum period of six (6) months broken down between theoretical classroom training and practical on the job training and the successful applicants will receive a stipend during the course of the programme.

Unemployed youth who meet the minimum requirements are requested to apply. The closing date for applications is 05 July 2018.

## **Requirements**

1. Unemployed youth who are black SA citizens, as defined (i.e. African, Coloured and Indians), and who are aged between 18 and 35 years old.
2. Have an approved academic qualification of Grade 12 or equivalent.
3. The programme is targeted at the following designated groups: unemployed youth who are black, women and people with disabilities.
4. Applicants must be permanent residents in one of the following areas within the City of Johannesburg:
  - Orange Farm
  - Diepsloot
  - Soweto
  - Ivory Park
  - Alexandra
  - Eldorado Park
  - Lenasia
  - Johannesburg CBD & surrounds (i.e. Riverlea, Bosmont, Brixton, Doornfontein, Braamfontein, etc.).



## How To Apply

Place for submissions: Johannesburg Water Head Office, Tender Box, 17 Harrison Street, Marshalltown, 2107

**Attention:** The Accreditations and Supplier Development Manager

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# SARB: In-Service Traineeship / Graduate / Internship Programme 2018 / 2019

**Closing Date:** 08 July 2018

**Location:** Pretoria

The South African Reserve Bank (SARB), in collaboration with the South African Bank Note Company (RF) Proprietary Limited (SABN) (part of the SARB Group), actively contributes to addressing the country's skills shortage in the technical and engineering fields through its Work Integrated Learning Programme (WILP).

### Detailed Description

Participants will be placed at the SARB's Head Office in Pretoria and will be rotated to the SABN and the South African Mint. Successful applicants will be grouped according to their field of study, namely artisans, technicians or engineering. The programme will start in October 2018 for artisan and technician learners, and in December 2018 for learners in the field of engineering. Participants will receive a work-based learning remuneration for the duration of the programme.

## **Job Requirements**

**Artisans:** This group will comprise learners from technical and vocational education and training (TVET) colleges who have an N4 certificate but require 24 months' practical work experience in order to obtain an occupational trade qualification or a trade test. The fields of study provided for are electrical, electronics, plumbing, air-conditioning and carpentry.

**Technicians:** This group will comprise learners from universities of technology who have an S3 certificate but require 12 months' practical work experience as a requirement to complete their national diploma. The 12 months will be spread over two years, where the learners do the first six months after completing their S3 block and the other six months after completing their S4 block. The fields of study provided for are electrical, electronic and mechanical.

**Engineering:** This group will comprise students from universities studying towards a Bachelor's degree in Engineering and who require practical or vocational work experience as partial requirement to obtain their qualification. The four-month learnership will be spread over two years, where learners complete the first two months while in their third year of study and the other two months while in their fourth year of study. The fields of study provided for are for electrical (heavy current) and mechanical.

If you are a South African citizen (without dual citizenship) and meet the above requirements, you are welcome to apply.

## **How To Apply**

[Apply Online for the SARB In-Service Traineeship / Graduate / Internship Programme](#)

Do not enclose copies of your identity document or qualifications with your application.

Shortlisted applicants will be subjected to a psychometric assessment, an appropriate reference check and a security clearance as part of the selection process.

**In line with the SARB's commitment to diversifying its workforce, preference will be given to suitable candidates from designated groups. People with disabilities are welcome to apply.**

The SARB offers remuneration and benefits commensurate with the level of the position and in line with the market. The level at which the successful applicant will be appointed will depend on his/her competence and experience.

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# **Johannesburg Water: Skills Programme 2018 / 2019**

**Closing Date: 05 July 2018 at 12h00**

Johannesburg Water is inviting 90 young people under the age of 35 who are interested in plumbing, brick laying and welding to apply for its basic skills programme for unemployed youth.

The youth development programme aims to create opportunities for the unemployed youth, by providing them with basic skills through an accredited institution, including practical training. The programme aims to create opportunities for the unemployed youth who are interested in plumbing, bricklaying or welding by providing them with basic skills through an accredited institution, including practical training. Candidates who successfully complete the programme may be considered for a business management skills training programme, which will enable them to establish enterprises and

enter the mainstream of the economy.

Furthermore, the programme aims to develop technical, business and entrepreneurial skills for unemployed youth who have a minimum matriculation qualification. The programme will run for a maximum period of six (6) months broken down between theoretical classroom training and practical on the job training and the successful applicants will receive a stipend during the course of the programme.

Unemployed youth who meet the minimum requirements are requested to apply. The closing date for applications is 05 July 2018.

## **Requirements**

1. Unemployed youth who are black SA citizens, as defined (i.e. African, Coloured and Indians), and who are aged between 18 and 35 years old.
2. Have an approved academic qualification of Grade 12 or equivalent.
3. The programme is targeted at the following designated groups: unemployed youth who are black, women and people with disabilities.
4. Applicants must be permanent residents in one of the following areas within the City of Johannesburg:
  - Orange Farm
  - Diepsloot
  - Soweto
  - Ivory Park
  - Alexandra
  - Eldorado Park
  - Lenasia
  - Johannesburg CBD & surrounds (i.e. Riverlea, Bosmont, Brixton, Doornfontein, Braamfontein, etc.).

## How To Apply

Place for submissions: Johannesburg Water Head Office, Tender Box, 17 Harrison Street, Marshalltown, 2107

**Attention:** The Accreditations and Supplier Development Manager

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# Transnet: Train Assistant Opportunities June 2018

**Closing Date:** 22 June 2018

**Location:** Ermelo North

*Reference Number:* 50012172

Applicants that are interested in applying for any of the advertised positions must apply by registering on the Careers section of the Transnet Internet. Please take care in completing all required details on the profile, and then apply for the position. Alternative

The closing date is on 22.06.2018. It is the responsibility of the applicant to ensure that HR has received the application before the closing date of the advertisement. Note: if you have not been contacted within 30 days of the closing date of this advertisement please consider your application as unsuccessful.

Any questions regarding the application or recruitment process should be sent in writing to [BEAUTY.MAMAFHA@TRANSNET.NET](mailto:BEAUTY.MAMAFHA@TRANSNET.NET). We urge all our employees, clients, members of the public and our suppliers to report any kind of fraud or corruption at Transnet.

**Position Purpose:** To assist the Train Driver in the movement of the train, shunt the train and to convey information to the client centre en route to enhance the safe, fast movement of commodities

Position outputs: PREPARED LOCOMOTIVE

- Obtain and place equipment on train (plus minus 15 kg)
- Check and supplement prescribed equipment i.e. pantograph hook stick (plus minus 5 kg), jumper cables (plus minus 10 kg) etc.
- Coupled locomotives (multiple set) through air and vacuum hoses, jumper cable and ensure correct functioning of automatic coupler between locomotives
- Despatch locomotives, operating hand operated points
- PLEASE NOTE: Transnet, its employees or representatives never ask for a fee from job seekers. Any such requests are fraudulent. Please report any suspicious activities in this regard to the Transnet anti-fraud line on 0800 003 056.
- Attach and/or detach vehicles according to works order in absence of yard personnel (Equivalent of 45 kg)
- Mount telemeters (where necessary) i.e. mount (front unit = 5.17 kg) (rear unit = 8.06 kg)
- Remove and carry train indicators to last vehicle and mount (side and rear indicators) (plus minus 10 kg). Required to board vehicle to effect proper mounting
- Examining of train as prescribed

## **ASSISTANCE EN ROUTE**

- Verbal exchange of signal positions
- Observe proceeding trains
- Patrol locomotives (walking through corridors of electric locomotives using extended foot plate and hand rails at speeds up to 40 km/h; walking on running board

of diesel locomotives and stepping over to another locomotive at speeds up to 40 km/h; manual operating of circuit breakers while locomotive is in motion)

- Protect train during incidents, accidents etc.
- Be prepared to walk relatively long distances to check train loads (day and night)
- (Determine status of train, placing and securing of detonators on rail, displaying hand signals day and night, walking on uneven ground, ability to withstand natural elements)
- Assistance to Train Driver during emergencies (in event of Driver failure to bring train to standstill; walking long distances to report position, and requirements)
- Attach/detach trucks as per works-order (manual application of equipment; standing of vehicle walking alongside moving vehicles)

## **PREPARED COMMUNICATION EQUIPMENT**

- Obtain radios/handsets/two way communication radios/telemeters when applicable (carrying of communication equipment and place on footplate or mount on vehicle)

## **SHUNTING MOVEMENTS**

- STABLED TRAIN/LOCOMOTIVE
- Assist the Train Driver by applying hand brake
- Secure as prescribed (applying hand brakes and placing of scotch blocks in front wheels)
- Store tools and equipment (remove kit-box from

locomotive and store away)

## **Qualifications & Experience**

- Grade 12 with Maths
  - At least 1,6 meters tall
  - Visual acuity
  - Physically able to lift and carry objects (be prepared to be subjected to assessment of physical abilities)
- Competencies:
- Applicants must have the potential and attributes necessary to be trained to efficiently and safely perform the tasks of a Train Assistant and to be trained as a Train Driver. Applicants must however possess the following:
  - Psycho motor
  - Depth perception
  - Communication (reading, written and verbal)

## **BEHAVIOURAL ATTRIBUTES**

- Safety conscious
- Environmental awareness
- Conscientious
- Prepared to work overtime
- Prepared to work shifts NB: The candidate must meet the minimum inherent health requirements of the job



## How To Apply

[Apply Online for the Transnet Train Assistant Opportunities June 2018](#)

Call the hotline toll free number: 0800 003 056 or email [Transnet@tip-offs.com](mailto:Transnet@tip-offs.com)

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# Limpopo SAPS: Basic Policing Traineeship Programme 2018 / 2019

**Closing Date: 15 JUNE 2018**

The South African Police Service invites applications from all races and gender for Enlistment in the Basic Police Development Learning Programme (BPDLP) from young, energetic, intelligent, physically and mentally fit individuals, dedicated to serving their country by pursuing a career in policing.

**Basic enlistment requirements:** Young South African men and women who apply to be appointed as a member in terms of the South African Police Service Act, 1995 (Act no 68 of 1995) must:

- Apply on the application form determined by the National Commissioner and affirm under oath or by way of a solemn declaration that the information furnished in the application form is true and correct;
- Be a South African citizen of which documentary proof must be furnished;

- Be at least eighteen (18) and under thirty (30) years of age of which documentary proof must be furnished (APPLICANTS MUST BE UNDER THE AGE OF 30 YEARS BEFORE THE CLOSING DATE OF THIS ADVERTISEMENT);
- Be in possession of a Grade 12 school certificate or National Certificate (Vocational) Safety in Society of which documentary proof must be furnished (2017 matriculants are welcome to apply and before enlistment proof of successful completion of Grade 12 (Senior Certificate) must be submitted. As an interim arrangement kindly submit proof of Statement of Symbols, reflecting a pass rate for Senior Certificate); An aggregate of "4" and above in English may serve as an advantage;
- Must be in possession of a valid light motor vehicle driver's licence. Only 10% of the total allocation of trainees will be allowed without a driver's licence;
- Submit himself or herself to a physical medical examination as determined by the National Commissioner and must be found to be physically and mentally fit for appointment in the post for which he or she applies;
- Undergo a psychological assessment as determined by the National Commissioner and be found to comply with the profile of a police official;
- Be proficient in at least two of the official languages, of which one must be English;
- Be prepared to take the oath of office;
- Be prepared to undergo such training as determined by the National Commissioner;
- Not have any tattoo marks of which will be visible when wearing the SAPS summer uniform;
- Have no previous criminal convictions and/or pending criminal, civil, disciplinary cases and such person shall allow his or her fingerprints to be taken and allow background enquiries to be made;
- Not have been declared unfit to possess a firearm;
- Be prepared to serve anywhere in the Republic;

- Must have a Body Mass Index (BMI) of less than 30; and
- Male applicants must have a Waist circumference ≤ 102cm and Female applicants must have a maximum waist circumference of 88cm.

All applicants will be subjected to a fitness, psychometric and integrity testing as well as medical evaluation and will be interviewed during the recruitment, selection and enlistment process. The SAPS will also verify the criminal record, qualifications, driver's license, citizenship and residential address of each applicant. Applicants in possession of valid driver's license for at least a light motor vehicle will receive preference. Applicants will be subjected to a vetting process which will include security screening and fingerprint verification. Applicants who previously served in a Government Department and who were dismissed as a result of misconduct are excluded. In view of the physical demands of the Basic Police Development Learning Programme, applicants with chronic diseases, physical impairments or any other health condition that may lead to interruption of the training programme, will be excluded from participation in the programme. Such applicants' failure to disclose the conditions will result in their withdrawal from the programme on the determination thereof.

**The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31st of January 2015 provide a buccal (inside cheek) sample in order to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.**

### **Basic Police Development Learning Programme (BPDLP)**

Successful applicants will participate in the Basic Police Development Learning Programme (hereafter referred to as the PROGRAMME) for a period of 21 (twenty one) months.

Remuneration for Induction Phase and Basic Training Phase will be a stipend of R4500-00. The PROGRAMME shall consist of three phases:

- Induction Phase
  - One (1) month at a designated police station;
- Basic Training Phase
  - Eight (8) months Basic Training at a designated SAPS Academy (with practical training at a designated police station);
- Probation Phase
  - After successful completion of the Induction and the Basic training Phases, the police trainee shall be appointed as a member of the Service under probation for a period of 12 months.

During the Basic Training Phase of the PROGRAMME the Service shall provide free training gear, meals and accommodation to the police trainee. Trainees will also receive medical aid benefits for the duration of the 21 month Basic Training Learning Programme. Upon successful completion of the Basic Training Learning Programme, trainees will be considered for permanent appointment as members of the SAPS.

Remuneration during the Probation Phase (on completion of the training period) will be on the first notch of Band A (currently R164 109 per annum). In addition to this, appointees will receive the applicable service benefits.

**Core Functions:** Successful candidates will serve as functional police officials. As such, they will be deployed to carry out one or more of the following functions: • Prevent, combat and investigate crime, • Maintain public order, • Protect and secure the inhabitants of the Republic and their property, • Uphold and enforce the law

## How To Apply

- [Application forms](#) are obtainable at all local police stations. The application form must be completed in your own handwriting and must be handed in at your nearest police station.
- Applicants must take note of the fact that application forms and employment are not for sale and any payment offered by an applicant or promises provided in this regard will be investigated and may lead to criminal prosecution. Applicants may report such incidents to the National Anti Corruption Line at telephone number: 0800 701 701.
- Specify the post which you are applying for.
- Make sure you have signed your application form.
- Attach certified copies of your: • ID Document, • Driver's license, • Matric/Senior Certificate (Grade 12 certificate • Additional qualifications, • Proof of residence.
- You are advised to apply for posts within your province, close to your place of
- residence.
- Visit your nearest police stations in order to obtain application forms.
- Application forms must be hand delivered to
- (a) Your nearest Police Station (HRM office)

### Locations:

Maleboho	LIM:01/05/2018
Mashashane	LIM:02/05/2018
Matlala	LIM:03/05/2018
Mogwadi	LIM:04/05/2018
Apel	LIM:05/05/2018
Malipsdrift	LIM:06/05/2018
Haenertsburg	LIM:07/05/2018

Sebayeng	LIM:08/05/2018
Sekgosese	LIM:09/05/2018
Hlogotlou	LIM:10/05/2018
Matlerekeng	LIM:11/05/2018
Nebo	LIM:12/05/2018
Roosenekal	LIM:13/05/2018
Zaaiplaas	LIM:14/05/2018
Burgersfort	LIM:15/05/2018
Leboeng	LIM:16/05/2018
Ohrigstad	LIM:17/05/2018
Sekhukhune	LIM:18/05/2018
Driekop	LIM:19/05/2018
Tubatse	LIM:20/05/2018
Elandskraal	LIM:21/05/2018
Saamboubrug	LIM:22/05/2018
Tolwe	LIM:23/05/2018
Modimolle	LIM:24/05/2018
Roedtan	LIM:25/05/2018
Tuinplaas	LIM:26/05/2018
Vaalwater	LIM:27/05/2018
Bulgerivier	LIM:28/05/2018
Cumberland	LIM:29/05/2018
Dorset	LIM:30/05/2018
Hoopdal	LIM:31/05/2018
Tom Burke	LIM:32/05/2018
Bela Bela	LIM:33/05/2018
Dwaalboom	LIM:34/05/2018
Northam	LIM:35/05/2018
Pienaarsrivier	LIM:36/05/2018

Rooiberg	LIM:37/05/2018
Rust de Winter	LIM:38/05/2018

## Addresses

<p><b>MODIMOLLE</b>84 LIMPOPO STREET NTK BUILDING MODIMOLLE 510  PRIVATE BAG X1022 MODIMOLLE  510  LT.COL. VOSTER 014 718 7560  CAPT. MOABELO 014 718 7554  PO MAKHUBELE</p>
<p><b>GIYANI</b>OLD PARLIAMENT BUILDING GIYANI 826  PRIVATE BAG X9630 GIYANI 826  COL. MALULEKE 015 811 5002  W/O NGOBENI 015 811 5172  CAC RAGWALA</p>
<p><b>THOHYANDOU</b>MILWI STREET SIBASA NEXT TO TOTAL GARAGE  THOHYANDOU  PRIVATE BAG X5017 THOHYANDOU 950  COL.MUDAU 015 963 8107  LT.COL. NELUVHADA 015 960 1033  PPO MADUDUMELA</p>
<p><b>CAPRICORN</b>OLD PARLIAMENT BUILDING  LEBOWAKGOMO 737  PRIVATE BAG X17  LEBOWAKGOMO  737  LT.COL. PHALA 015 290 6561  CAPT. HLOMELA 015 290 6503  PO MAHLATJIE 015 633 1027</p>

Correspondence will be conducted with successful candidates

only. The South African Police Service is an equal opportunity, affirmative action employer. It is our intention to promote representivity through the filling of these posts. The South African Police Service is under no obligation to fill the advertised posts. If you have not received feedback from the South African Police Service within 3 months of the closing date, please regard your application as unsuccessful.

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# **EC SAPS: Basic Policing Traineeship Programme 2018 / 2019**

**Closing Date: 15 JUNE 2018**

The South African Police Service invites applications from all races and gender for Enlistment in the Basic Police Development Learning Programme (BPDLP) from young, energetic, intelligent, physically and mentally fit individuals, dedicated to serving their country by pursuing a career in policing.

**Basic enlistment requirements:** Young South African men and women who apply to be appointed as a member in terms of the South African Police Service Act, 1995 (Act no 68 of 1995) must:

- Apply on the application form determined by the National Commissioner and affirm under oath or by way of a solemn declaration that the information furnished in the application form is true and correct;
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- Be at least eighteen (18) and under thirty (30) years of age of which documentary proof must be furnished (APPLICANTS MUST BE UNDER THE AGE OF 30 YEARS BEFORE THE CLOSING DATE OF THIS ADVERTISEMENT);
- Be in possession of a Grade 12 school certificate or National Certificate (Vocational) Safety in Society of which documentary proof must be furnished (2017 matriculants are welcome to apply and before enlistment proof of successful completion of Grade 12 (Senior Certificate) must be submitted. As an interim arrangement kindly submit proof of Statement of Symbols, reflecting a pass rate for Senior Certificate); An aggregate of "4" and above in English may serve as an advantage;
- Must be in possession of a valid light motor vehicle driver's licence. Only 10% of the total allocation of trainees will be allowed without a driver's licence;
- Submit himself or herself to a physical medical examination as determined by the National Commissioner and must be found to be physically and mentally fit for appointment in the post for which he or she applies;
- Undergo a psychological assessment as determined by the National Commissioner and be found to comply with the profile of a police official;
- Be proficient in at least two of the official languages, of which one must be English;
- Be prepared to take the oath of office;
- Be prepared to undergo such training as determined by the National Commissioner;
- Not have any tattoo marks of which will be visible when wearing the SAPS summer uniform;
- Have no previous criminal convictions and/or pending criminal, civil, disciplinary cases and such person shall allow his or her fingerprints to be taken and allow background enquiries to be made;
- Not have been declared unfit to possess a firearm;
- Be prepared to serve anywhere in the Republic;

- Must have a Body Mass Index (BMI) of less than 30; and
- Male applicants must have a Waist circumference ≤ 102cm and Female applicants must have a maximum waist circumference of 88cm.

All applicants will be subjected to a fitness, psychometric and integrity testing as well as medical evaluation and will be interviewed during the recruitment, selection and enlistment process. The SAPS will also verify the criminal record, qualifications, driver's license, citizenship and residential address of each applicant. Applicants in possession of valid driver's license for at least a light motor vehicle will receive preference. Applicants will be subjected to a vetting process which will include security screening and fingerprint verification. Applicants who previously served in a Government Department and who were dismissed as a result of misconduct are excluded. In view of the physical demands of the Basic Police Development Learning Programme, applicants with chronic diseases, physical impairments or any other health condition that may lead to interruption of the training programme, will be excluded from participation in the programme. Such applicants' failure to disclose the conditions will result in their withdrawal from the programme on the determination thereof.

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- Basic Training Phase
  - Eight (8) months Basic Training at a designated SAPS Academy (with practical training at a designated police station);
- Probation Phase
  - After successful completion of the Induction and the Basic training Phases, the police trainee shall be appointed as a member of the Service under probation for a period of 12 months.

During the Basic Training Phase of the PROGRAMME the Service shall provide free training gear, meals and accommodation to the police trainee. Trainees will also receive medical aid benefits for the duration of the 21 month Basic Training Learning Programme. Upon successful completion of the Basic Training Learning Programme, trainees will be considered for permanent appointment as members of the SAPS.

Remuneration during the Probation Phase (on completion of the training period) will be on the first notch of Band A (currently R164 109 per annum). In addition to this, appointees will receive the applicable service benefits.

**Core Functions:** Successful candidates will serve as functional police officials. As such, they will be deployed to carry out one or more of the following functions: • Prevent, combat and investigate crime, • Maintain public order, • Protect and secure the inhabitants of the Republic and their property, • Uphold and enforce the law

## How To Apply

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- You are advised to apply for posts within your province, close to your place of
- residence.
- Visit your nearest police stations in order to obtain application forms.
- Application forms must be hand delivered to
- (a) Your nearest Police Station (HRM office)

### VACANCIES: EASTERN CAPE

CLUSTER	STATION	REF NUMBER	CLUSTER
PH0	DETECTIVES	EC 1/05/18	CRADOCK
PH0	VISPOL	EC 2/05/18	CRADOCK
PH0	OCC	EC 3/05/18	EAST LONDON
PH0	ORS	EC 4/05/18	EAST LONDON
ALICE	CHUNGWA	EC 5/05/18	EAST LONDON

ALICE	FORT BEAUFORT	EC 6/05/18	EAST LONDON
ALICE	HEALDTOWN	EC 7/05/18	EAST LONDON
ALICE	KEISKAMMAHOEK	EC 8/05/18	EAST LONDON
ALICE	MIDDLEDRIFT	EC 9/05/18	EAST LONDON
ALIWAL NORTH	BURGERSDORP	EC 10/05/18	ELLIOT
ALIWAL NORTH	STEYNSBURG	EC 11/05/18	ELLIOT
ALIWAL NORTH	VENTERSTAD	EC 12/05/18	ELLIOT
BUTTERWORTH	BUTTERWORTH	EC 13/05/18	ELLIOT
BUTTERWORTH	DUTYWA	EC 14/05/18	ELLIOT
BUTTERWORTH	KEI BRIDGE	EC 15/05/18	ELLIOT
BUTTERWORTH	KOMGA	EC 16/05/18	ELLIOT
BUTTERWORTH	MSOBOMVU	EC 17/05/18	GRAAFF - REINET
BUTTERWORTH	NGQAMAKHWE	EC 18/05/18	GRAAFF - REINET
BUTTERWORTH	WILLOWVALLE	EC 19/05/18	GRAAFF - REINET
COFIMVABA	DALASILE	EC 20/05/18	GRAAFF - REINET
COFIMVABA	NGCOBO	EC 21/05/18	GRAAFF - REINET
COFIMVABA	TSOMO	EC 22/05/18	GRAHAMSTOWN
CRADOCK	ADELAIDE	EC 23/05/18	GRAHAMSTOWN

CRADOCK	BEDFORD	EC 24/05/18	HUMANSDORP
CRADOCK	CRADOCK	EC 25/05/18	HUMANSDORP
CRADOCK	HOFMEYR	EC 26/05/18	HUMANSDORP
HUMANSDORP	JOUBERTINA	EC 53/05/18	MOUNT ROAD
HUMANSDORP	KAREEDOUW	EC 54/05/18	MOUNT ROAD
HUMANSDORP	PATENSIE	EC 55/05/18	MOUNT ROAD
HUMANSDORP	ST FRANCIS BAY	EC 56/05/18	MQANDULI
HUMANSDORP	THORNHILL	EC 57/05/18	MTHATHA
KING WILLIAM'S TOWN	DIMBAZA	EC 58/05/18	MTHATHA
KING WILLIAM'S TOWN	KEI ROAD	EC 59/05/18	MTHATHA
KING WILLIAM'S TOWN	KHUBUSIEDRIFT	EC 60/05/18	MTHATHA
KING WILLIAM'S TOWN	KING WILLIAM'S TOWN	EC 61/05/18	MTHATHA
KING WILLIAM'S TOWN	NDEVANA	EC 62/05/18	MTHATHA
KING WILLIAM'S TOWN	PUNZANA	EC 63/05/18	MTHATHA
KING WILLIAM'S TOWN	STEVE VUKILE TSHWETE	EC 64/05/18	MTHATHA
KING WILLIAM'S TOWN	STUTTERHEIM	EC 65/05/18	MTHATHA

KING WILLIAM'S TOWN	TAMARA	EC 66/05/18	PORT ALFRED
KING WILLIAM'S TOWN	ZELE	EC 67/05/18	PORT ALFRED
KING WILLIAM'S TOWN	ZWELITSHA	EC 68/05/18	PORT ALFRED
MDANTSANE	BERLIN	EC 69/05/18	PORT ALFRED
MDANTSANE	BLUEWATER	EC 70/05/18	PORT ALFRED
MDANTSANE	CAMBRIDGE	EC 71/05/18	PORT ALFRED
MDANTSANE	INYIBIBA	EC 72/05/18	PORT ALFRED
MDANTSANE	KEI MOUTH	EC 73/05/18	PORT ST JOHNS
MDANTSANE	MDANTSANE	EC 74/05/18	PORT ST JOHNS
MDANTSANE	VULINDLELA	EC 75/05/18	PORT ST JOHNS
MOTHERWELL	IKAMVELIHLE	EC 76/05/18	PORT ST JOHNS
MOTHERWELL	KINKELBOS	EC 77/05/18	QUEENSTOWN
MOTHERWELL	KWADWESI	EC 78/05/18	QUEENSTOWN
MOTHERWELL	KWAZAKELE	EC 79/05/18	QUEENSTOWN
MOTHERWELL	MOTHERWELL	EC 80/05/18	QUEENSTOWN
MOTHERWELL	NEW BRIGHTON	EC 81/05/18	QUEENSTOWN

MOTHERWELL	PATERSON	EC 82/05/18	QUEENSTOWN
MOTHERWELL	SWARTKOPS	EC 83/05/18	QUEENSTOWN
MOUNT AYLIF	MBIZANA	EC 84/05/18	QUEENSTOWN
MOUNT AYLIF	MOUNT AYLIF	EC 85/05/18	QUEENSTOWN
MOUNT AYLIF	MOUNT FRERE	EC 86/05/18	QUEENSTOWN
MOUNT AYLIF	MPISI	EC 87/05/18	QUEENSTOWN
MOUNT AYLIF	NTABANKULU	EC 88/05/18	QUEENSTOWN
MOUNT FLETCHER	AVONDALE	EC 89/05/18	UITENHAGE
MOUNT FLETCHER	MALUTI	EC 90/05/18	UITENHAGE
MOUNT FLETCHER	MATATIELE	EC 91/05/18	UITENHAGE
MOUNT FLETCHER	MBIZENI	EC 92/05/18	UITENHAGE
MOUNT FLETCHER	ZAMUXOLO	EC 93/05/18	UITENHAGE
MOUNT ROAD	ALGOAPARK	EC 94/05/18	UITENHAGE
MOUNT ROAD	BETHELSDORP	EC 95/05/18	UITENHAGE
MOUNT ROAD	GELVANDALE	EC 96/05/18	UITENHAGE
MOUNT ROAD	HUMEWOOD	EC 97/05/18	



## DISTRICT PHYSICAL ADDRESS

**Alice – Recruitment** For Ref. Ref EC  
5/5/18 to EC 9/5/18 1 Bell Street Alice P0 Bukani / P0  
Mawisa  
040 653 1138 /  
0875

**Cofimvaba – Recruitment For** Ref:  
Ref EC 20/5/18 to  
EC 22/5/18  
Main Street  
Cofimvaba PPO. N Tshantsha  
047 874 0009  
(Ext. 119/114)

**Aliwal North – Recruitment** For Ref.  
Ref EC 10/5/18 to  
EC 12/5/18  
21 Grey Street (old  
SPAR Building)  
Room 103 / 108  
Ground Floor W/O Zililo 051 633 1443

**Cradock – Recruitment For** Ref.  
Ref EC 23/5/18 to  
EC 28/5/18  
Cradock SAPS  
Corner of regent &  
Sikulu Str PPO Parkies 048 881 7079

**Elliot – Recruitment For Ref** Ref EC 36/5/18 to  
EC 42/5/18 17 Barry Road Elliot PPO Sidzamba & P0  
Matshiqi 045 931 6026

**Graaff-Reinet – Recruitment** For Ref.

Ref EC 43/5/18 to

EC 47/5/18

4 Middle Street

**Graaff-Reinet P0 N Johnson 049 807 1112 Humansdorp –  
Recruitment**

For Ref.

Ref EC 50/5/18 to

EC 57/5/18

2 Rheeboek Street

Panorama PPO Gova 042 200 7101

**Motherwell – Recruitment** For Ref.

Ref EC 76/5/18 to

EC83 /5/18

Motherwell Police

Station 1st Floor –

Room 145 Tyinira

Road 100

Motherwell NU 10 Capt Engelbrecht PPO Bosman

041 407 6462 /

6521

**King William's Town – Recruitment** For Ref.

Ref EC 58/5/18 to

EC 68/5/18

King William's Town

SAPS 28 Amatola

Row King William's

Town Capt Zoya 043 604 0122

**Mount Road – Recruitment**For Ref.

Ref EC 94/5/18 to  
EC 100/5/18  
Mount Road SAPS  
1-9 Lennox Street  
Mount Croix Port  
Elizabeth Lt Col Pohleli 041 394 6629

**Mount Ayliff – Recruitment**For Ref.

Ref EC 84/5/18 to  
EC 88/5/18  
Mount Ayliff SAPS  
Sport Street / Erf 09  
Mount Ayliff Capt Diniso / P0 Gaju 039 254 0319

**Port St Johns – Recruitment**For Ref.

Ref EC 118/5/18 to  
EC 121/5/18  
Port St Johns SAPS  
Berea Road Port St  
Johns Capt Ndlazulwana  
047 564 6230 /  
6223

**Mthatha – Recruitment** ForRef.

Ref EC 101/5/18 to  
EC 110/5/18  
PRD II Building 10th  
Floor, Room 1053  
Sutherland Street  
Mthatha P0 Morrison 047 505 5272 / 9

**Provincial Office –Recruitment For Ref.**  
Ref EC 01/5/18 to  
EC 04/5/18  
Provincial  
Commissioner  
Recruitment &  
Staffing Buffalo  
Street King  
William's Town PPO Joka / PPO DuRANDT  
040 608 7245 /  
161

**Queenstown – RecruitmentFor Ref.**  
Ref EC 122/5/18 to  
EC 133/5/18  
Old SANDF Base  
Building 55, Room  
8Queenstown Sgt Tshemese / P0 Nyathi  
045 808 1052 /  
1127

**Butterworth – RecruitmentFor Ref.**  
Ref EC 13/5/18 to  
EC 19/5/18  
44 Bell Street  
Butterworth P0 Ngcebshe 047 401 1148 / 75

**Mdantsane – Recruitment ForRef.**

Ref EC 69/5/18 to

EC75 /5/18

Mdantsane SAPS

2ND Floor 1

Mazaule Street

NU1, Mdantsane Capt Kemp 043 708 7000

Mount Fletcher – Recruitment

For Ref.

Ref EC 89/5/18 to

EC 93/5/18

Taylor Bequest

Street Mount

Fletcher W/O Lesirela 039 257 0020

**Uitenhage – Recruitment ForRef.**

Ref EC 134/5/18 to

EC 141/5/18

Broad Way Building

Uitenhage SAPS P0 E Tshikila 041 996 3015

**East London – RecruitmentFor Ref.**

Ref EC 29/5/18 to

EC 35/5/18

36 Phillip Frame

Road Chiselhurst

Ground flour 06

East London

Grahamstown –

Recruitment W/O Hen 043 7113743

**Grahamstown – Recruitment For Ref.**

Ref EC 48/5/18 to  
EC 49/5/18  
Grahamstown  
Police Station 16  
Beaufort Street  
Market Square  
Grahamstown P0 Lungile 046 603 9109

**Port Alfred – Recruitment For Ref.**

Ref EC 111/5/18 to  
EC 117/5/18  
3 Pascoe Crescent  
HRM – Room 28  
Port Alfred AC Z Joni  
046 604 2024 /  
2023

Correspondence will be conducted with successful candidates only. The South African Police Service is an equal opportunity, affirmative action employer. It is our intention to promote representivity through the filling of these posts. The South African Police Service is under no obligation to fill the advertised posts. If you have not received feedback from the South African Police Service within 3 months of the closing date, please regard your application as unsuccessful.