

# EC SAPS: Basic Policing Traineeship Programme 2018 / 2019

**Closing Date: 15 JUNE 2018**

The South African Police Service invites applications from all races and gender for Enlistment in the Basic Police Development Learning Programme (BPDLP) from young, energetic, intelligent, physically and mentally fit individuals, dedicated to serving their country by pursuing a career in policing.

**Basic enlistment requirements:** Young South African men and women who apply to be appointed as a member in terms of the South African Police Service Act, 1995 (Act no 68 of 1995) must:

- Apply on the application form determined by the National Commissioner and affirm under oath or by way of a solemn declaration that the information furnished in the application form is true and correct;
- Be a South African citizen of which documentary proof must be furnished;
- Be at least eighteen (18) and under thirty (30) years of age of which documentary proof must be furnished (APPLICANTS MUST BE UNDER THE AGE OF 30 YEARS BEFORE THE CLOSING DATE OF THIS ADVERTISEMENT);
- Be in possession of a Grade 12 school certificate or National Certificate (Vocational) Safety in Society of which documentary proof must be furnished (2017 matriculants are welcome to apply and before enlistment proof of successful completion of Grade 12 (Senior Certificate) must be submitted. As an interim arrangement kindly submit proof of Statement of Symbols,

reflecting a pass rate for Senior Certificate); An aggregate of "4" and above in English may serve as an advantage;

- Must be in possession of a valid light motor vehicle driver's licence. Only 10% of the total allocation of trainees will be allowed without a driver's licence;
- Submit himself or herself to a physical medical examination as determined by the National Commissioner and must be found to be physically and mentally fit for appointment in the post for which he or she applies;
- Undergo a psychological assessment as determined by the National Commissioner and be found to comply with the profile of a police official;
- Be proficient in at least two of the official languages, of which one must be English;
- Be prepared to take the oath of office;
- Be prepared to undergo such training as determined by the National Commissioner;
- Not have any tattoo marks of which will be visible when wearing the SAPS summer uniform;
- Have no previous criminal convictions and/or pending criminal, civil, disciplinary cases and such person shall allow his or her fingerprints to be taken and allow background enquiries to be made;
- Not have been declared unfit to possess a firearm;
- Be prepared to serve anywhere in the Republic;
- Must have a Body Mass Index (BMI) of less than 30; and
- Male applicants must have a Waist circumference  $\leq$  102cm and Female applicants must have a maximum waist circumference of 88cm.

All applicants will be subjected to a fitness, psychometric and integrity testing as well as medical evaluation and will be interviewed during the recruitment, selection and enlistment process. The SAPS will also verify the criminal record, qualifications, driver's license, citizenship and residential address of each applicant. Applicants in

possession of valid driver's license for at least a light motor vehicle will receive preference. Applicants will be subjected to a vetting process which will include security screening and fingerprint verification. Applicants who previously served in a Government Department and who were dismissed as a result of misconduct are excluded. In view of the physical demands of the Basic Police Development Learning Programme, applicants with chronic diseases, physical impairments or any other health condition that may lead to interruption of the training programme, will be excluded from participation in the programme. Such applicants' failure to disclose the conditions will result in their withdrawal from the programme on the determination thereof.

**The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31st of January 2015 provide a buccal (inside cheek) sample in order to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.**

### **Basic Police Development Learning Programme (BPDLP)**

Successful applicants will participate in the Basic Police Development Learning Programme (hereafter referred to as the PROGRAMME) for a period of 21 (twenty one) months. Remuneration for Induction Phase and Basic Training Phase will be a stipend of R4500-00. The PROGRAMME shall consist of three phases:

- Induction Phase
  - One (1) month at a designated police station;
- Basic Training Phase
  - Eight (8) months Basic Training at a designated SAPS Academy (with practical training at a designated police station);
- Probation Phase

- After successful completion of the Induction and the Basic training Phases, the police trainee shall be appointed as a member of the Service under probation for a period of 12 months.

During the Basic Training Phase of the PROGRAMME the Service shall provide free training gear, meals and accommodation to the police trainee. Trainees will also receive medical aid benefits for the duration of the 21 month Basic Training Learning Programme. Upon successful completion of the Basic Training Learning Programme, trainees will be considered for permanent appointment as members of the SAPS.

Remuneration during the Probation Phase (on completion of the training period) will be on the first notch of Band A (currently R164 109 per annum). In addition to this, appointees will receive the applicable service benefits.

**Core Functions:** Successful candidates will serve as functional police officials. As such, they will be deployed to carry out one or more of the following functions: • Prevent, combat and investigate crime, • Maintain public order, • Protect and secure the inhabitants of the Republic and their property, • Uphold and enforce the law

## How To Apply

- [Application forms](#) are obtainable at all local police stations. The application form must be completed in your own handwriting and must be handed in at your nearest police station.
- Applicants must take note of the fact that application forms and employment are not for sale and any payment offered by an applicant or promises provided in this regard will be investigated and may lead to criminal prosecution. Applicants may report such incidents to the National Anti Corruption Line at telephone number: 0800 701 701.

- Specify the post which you are applying for.
- Make sure you have signed your application form.
- Attach certified copies of your:
  - ID Document,
  - Driver's license,
  - Matric/Senior Certificate (Grade 12 certificate)
  - Additional qualifications,
  - Proof of residence.
- You are advised to apply for posts within your province, close to your place of residence.
- Visit your nearest police stations in order to obtain application forms.
- Application forms must be hand delivered to
  - (a) Your nearest Police Station (HRM office)

#### **VACANCIES: EASTERN CAPE**

<b>CLUSTER</b>	<b>STATION</b>	<b>REF NUMBER</b>	<b>CLUSTER</b>
PH0	DETECTIVES	EC 1/05/18	CRADOCK
PH0	VISPOL	EC 2/05/18	CRADOCK
PH0	OCC	EC 3/05/18	EAST LONDON
PH0	ORS	EC 4/05/18	EAST LONDON
ALICE	CHUNGWA	EC 5/05/18	EAST LONDON
ALICE	FORT BEAUFORT	EC 6/05/18	EAST LONDON
ALICE	HEALDTOWN	EC 7/05/18	EAST LONDON
ALICE	KEISKAMMAHOEK	EC 8/05/18	EAST LONDON
ALICE	MIDDLEDRIFT	EC 9/05/18	EAST LONDON
ALIWAL NORTH	BURGERSDORP	EC 10/05/18	ELLIOT
ALIWAL NORTH	STEYNSBURG	EC 11/05/18	ELLIOT
ALIWAL NORTH	VENTERSTAD	EC 12/05/18	ELLIOT

BUTTERWORTH	BUTTERWORTH	EC 13/05/18	ELLIOT
BUTTERWORTH	DUTYWA	EC 14/05/18	ELLIOT
BUTTERWORTH	KEI BRIDGE	EC 15/05/18	ELLIOT
BUTTERWORTH	KOMGA	EC 16/05/18	ELLIOT
BUTTERWORTH	MSOBOMVU	EC 17/05/18	GRAAFF-REINET
BUTTERWORTH	NGQAMAKHWE	EC 18/05/18	GRAAFF-REINET
BUTTERWORTH	WILLOWVALLE	EC 19/05/18	GRAAFF-REINET
COFIMVABA	DALASILE	EC 20/05/18	GRAAFF-REINET
COFIMVABA	NGCOBO	EC 21/05/18	GRAAFF-REINET
COFIMVABA	TSOMO	EC 22/05/18	GRAHAMSTOWN
CRADOCK	ADELAIDE	EC 23/05/18	GRAHAMSTOWN
CRADOCK	BEDFORD	EC 24/05/18	HUMANSDORP
CRADOCK	CRADOCK	EC 25/05/18	HUMANSDORP
CRADOCK	HOFMEYR	EC 26/05/18	HUMANSDORP
HUMANSDORP	JOUBERTINA	EC 53/05/18	MOUNT ROAD
HUMANSDORP	KAREEDOUW	EC 54/05/18	MOUNT ROAD

HUMANSDORP	PATENSIE	EC 55/05/18	MOUNT ROAD
HUMANSDORP	ST FRANCIS BAY	EC 56/05/18	MQANDULI
HUMANSDORP	THORNHILL	EC 57/05/18	MTHATHA
KING WILLIAM'S TOWN	DIMBAZA	EC 58/05/18	MTHATHA
KING WILLIAM'S TOWN	KEI ROAD	EC 59/05/18	MTHATHA
KING WILLIAM'S TOWN	KHUBUSIEDRIFT	EC 60/05/18	MTHATHA
KING WILLIAM'S TOWN	KING WILLIAM'S TOWN	EC 61/05/18	MTHATHA
KING WILLIAM'S TOWN	NDEVANA	EC 62/05/18	MTHATHA
KING WILLIAM'S TOWN	PUNZANA	EC 63/05/18	MTHATHA
KING WILLIAM'S TOWN	STEVE VUKILE TSHWETE	EC 64/05/18	MTHATHA
KING WILLIAM'S TOWN	STUTTERHEIM	EC 65/05/18	MTHATHA
KING WILLIAM'S TOWN	TAMARA	EC 66/05/18	PORT ALFRED
KING WILLIAM'S TOWN	ZELE	EC 67/05/18	PORT ALFRED
KING WILLIAM'S TOWN	ZWELITSHA	EC 68/05/18	PORT ALFRED
MDANTSANE	BERLIN	EC 69/05/18	PORT ALFRED
MDANTSANE	BLUEWATER	EC 70/05/18	PORT ALFRED

MDANTSANE	CAMBRIDGE	EC 71/05/18	PORT ALFRED
MDANTSANE	INYIBIBA	EC 72/05/18	PORT ALFRED
MDANTSANE	KEI MOUTH	EC 73/05/18	PORT ST JOHNS
MDANTSANE	MDANTSANE	EC 74/05/18	PORT ST JOHNS
MDANTSANE	VULINDLELA	EC 75/05/18	PORT ST JOHNS
MOTHERWELL	IKAMVELIHLE	EC 76/05/18	PORT ST JOHNS
MOTHERWELL	KINKELBOS	EC 77/05/18	QUEENSTOWN
MOTHERWELL	KWADWESI	EC 78/05/18	QUEENSTOWN
MOTHERWELL	KWAZAKELE	EC 79/05/18	QUEENSTOWN
MOTHERWELL	MOTHERWELL	EC 80/05/18	QUEENSTOWN
MOTHERWELL	NEW BRIGHTON	EC 81/05/18	QUEENSTOWN
MOTHERWELL	PATERSON	EC 82/05/18	QUEENSTOWN
MOTHERWELL	SWARTKOPS	EC 83/05/18	QUEENSTOWN
MOUNT AYLIF	MBIZANA	EC 84/05/18	QUEENSTOWN
MOUNT AYLIF	MOUNT AYLIF	EC 85/05/18	QUEENSTOWN
MOUNT AYLIF	MOUNT FRERE	EC 86/05/18	QUEENSTOWN



MOUNT AYLIF	MPISI	EC 87/05/18	QUEENSTOWN
MOUNT AYLIF	NTABANKULU	EC 88/05/18	QUEENSTOWN
MOUNT FLETCHER	AVONDALE	EC 89/05/18	UITENHAGE
MOUNT FLETCHER	MALUTI	EC 90/05/18	UITENHAGE
MOUNT FLETCHER	MATATIELE	EC 91/05/18	UITENHAGE
MOUNT FLETCHER	MBIZENI	EC 92/05/18	UITENHAGE
MOUNT FLETCHER	ZAMUXOLO	EC 93/05/18	UITENHAGE
MOUNT ROAD	ALGOAPARK	EC 94/05/18	UITENHAGE
MOUNT ROAD	BETHELSDORP	EC 95/05/18	UITENHAGE
MOUNT ROAD	GELVANDALE	EC 96/05/18	UITENHAGE
MOUNT ROAD	HUMEWOOD	EC 97/05/18	

### **DISTRICT PHYSICAL ADDRESS**

**Alice – Recruitment** For Ref. Ref EC  
 5/5/18 to EC 9/5/18 1 Bell Street Alice P0 Bukani / P0  
 Mawisa  
 040 653 1138 /  
 0875

**Cofimvaba – Recruitment ForRef:**

Ref EC 20/5/18 to  
EC 22/5/18  
Main Street  
Cofimvaba PPO. N Tshantsha  
047 874 0009  
(Ext. 119/114)

**Aliwal North – RecruitmentFor Ref.**

Ref EC 10/5/18 to  
EC 12/5/18  
21 Grey Street (Old  
SPAR Building)  
Room 103 / 108  
Ground Floor W/O Zililo 051 633 1443

**Cradock – Recruitment ForRef.**

Ref EC 23/5/18 to  
EC 28/5/18  
Cradock SAPS  
Corner of regent &  
Sikulu Str PPO Parkies 048 881 7079

**Elliot – Recruitment For RefRef** EC 36/5/18 to  
EC 42/5/18 17 Barry Road Elliot PPO Sidzamba & P0  
Matshiqi 045 931 6026

**Graaff-Reinet – RecruitmentFor Ref.**

Ref EC 43/5/18 to  
EC 47/5/18  
4 Middle Street

**Graaff-Reinet P0 N Johnson 049 807 1112Humansdorp –  
Recruitment**

For Ref.  
Ref EC 50/5/18 to  
EC 57/5/18  
2 Rheeboek Street  
Panorama PPO Gova 042 200 7101

**Motherwell – Recruitment ForRef.**

Ref EC 76/5/18 to  
EC83 /5/18  
Motherwell Police  
Station 1st Floor –  
Room 145 Tyinira  
Road 100  
Motherwell NU 10 Capt Engelbrecht PPO Bosman  
041 407 6462 /  
6521

**King William's Town –Recruitment For Ref.**

Ref EC 58/5/18 to  
EC 68/5/18  
King William's Town  
SAPS 28 Amatola  
Row King William's  
Town Capt Zoya 043 604 0122

**Mount Road – RecruitmentFor Ref.**

Ref EC 94/5/18 to  
EC 100/5/18  
Mount Road SAPS  
1-9 Lennox Street  
Mount Croix Port  
Elizabeth Lt Col Pohleli 041 394 6629

**Mount Ayliff – Recruitment**For Ref.

Ref EC 84/5/18 to

EC 88/5/18

Mount Ayliff SAPS

Sport Street / Erf 09

Mount Ayliff Capt Diniso / P0 Gaju 039 254 0319

**Port St Johns – Recruitment**For Ref.

Ref EC 118/5/18 to

EC 121/5/18

Port St Johns SAPS

Berea Road Port St

Johns Capt Ndlazulwana

047 564 6230 /

6223

**Mthatha – Recruitment For**Ref.

Ref EC 101/5/18 to

EC 110/5/18

PRD II Building 10th

Floor, Room 1053

Sutherland Street

Mthatha P0 Morrison 047 505 5272 / 9

**Provincial Office –Recruitment For Ref.**

Ref EC 01/5/18 to

EC 04/5/18

Provincial

Commissioner

Recruitment &

Staffing Buffalo

Street King

William's Town PPO Joka / PPO DuRANDT

040 608 7245 /

161

**Queenstown – Recruitment** For Ref.

Ref EC 122/5/18 to  
EC 133/5/18  
Old SANDF Base  
Building 55, Room  
8 Queenstown Sgt Tshemese / PO Nyathi  
045 808 1052 /  
1127

**Butterworth – Recruitment** For Ref.

Ref EC 13/5/18 to  
EC 19/5/18  
44 Bell Street  
Butterworth PO Ngcebshe 047 401 1148 / 75

**Mdantsane – Recruitment** For Ref.

Ref EC 69/5/18 to  
EC 75 /5/18  
Mdantsane SAPS  
2ND Floor 1  
Mazaule Street  
NU1, Mdantsane Capt Kemp 043 708 7000  
Mount Fletcher – Recruitment  
For Ref.  
Ref EC 89/5/18 to  
EC 93/5/18  
Taylor Bequest  
Street Mount  
Fletcher W/O Lesirela 039 257 0020

**Uitenhage – Recruitment** For Ref.

Ref EC 134/5/18 to  
EC 141/5/18  
Broad Way Building  
Uitenhage SAPS PO E Tshikila 041 996 3015

**East London – Recruitment**For Ref.

Ref EC 29/5/18 to

EC 35/5/18

36 Phillip Frame

Road Chiselhurst

Ground floor 06

East London

Grahamstown –

Recruitment W/O Hen 043 7113743

**Grahamstown – Recruitment**For Ref.

Ref EC 48/5/18 to

EC 49/5/18

Grahamstown

Police Station 16

Beaufort Street

Market Square

Grahamstown P0 Lungile 046 603 9109

**Port Alfred – Recruitment For**Ref.

Ref EC 111/5/18 to

EC 117/5/18

3 Pascoe Crescent

HRM – Room 28

Port Alfred AC Z Joni

046 604 2024 /

2023

Correspondence will be conducted with successful candidates only. The South African Police Service is an equal opportunity, affirmative action employer. It is our intention to promote representivity through the filling of these posts. The South African Police Service is under no obligation to fill the advertised posts. If you have not received feedback

from the South African Police Service within 3 months of the closing date, please regard your application as unsuccessful.