

# Traffic Officer Traineeship Programme for 2019

Traffic Officer Traineeship Programme for 2019

**CLOSING DATE: 29 January 2019 at 15h30**

**Location: MAHIKENG**

Ref: 02/2018

STIPEND: R3000.00

The Department Of Community Safety & Transport Management seeks to capacitate unemployed youth with knowledge and skills in Road Traffic Management. It is our intention to promote representivity (race, gender and disability) in the placement Of Unemployed Youth on the said programme In terms of the Departmental EE targets, preference will be given to Indian and Coloured Applicants.

## **Requirements**

Road Traffic Management Learnership Grade 12 (Matric Certificate) / NCV Certificate, South African Identity Document, Age must be Programme (2018 / 19 ) between 18 -35 years, Valid Driver's License Code B, SAPS Clearance Certificate, Recent Medical Report Certificate that proves that applicant can do strenuous exercise, Proof of residence from Traditional Authority or Municipality.

**PLEASE NOTE:** • Applications must be accompanied by a signed and dated [Z83](#), a recent updated comprehensive CV with at least names of three (3) referees with current contact details. Originally certified copies of all Qualifications, ID document, and other required documents. Failure to submit the requested documents will result in the application not being considered. • All qualifications will be verified. Persons in

possession of a foreign qualification must furnish this Department with an evaluation certificate from the South African Qualification Authority (SAQA). • Candidates must indicate the number of the post/reference number and the centre in their applications. • Candidates requiring additional information regarding this programme must direct their queries to the person reflected as enquiries below the post applied for. • Applications should be forwarded in time to the department since applications received after the closing date and time indicated below will as a rule not be accepted. Faxed and emailed applications are not accepted. • It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the department. • The Department reserves the right not to make appointments, and correspondence will be limited to shortlisted candidates. • All appointments will be subjected to a positive qualifications verifications as well as security clearance and vetting. • NB. Learners who have previously been in a Learnership programme in the Public Service will not be considered.

Please direct all enquiries to Mr GM Malotane, Tel. Nr (018) 200 8279/8247/8254/824718263

## **How To Apply**

All applications must be forwarded to the Director: Human Resource Management, Department Of Community Safety & Transport Management, Private Bag x19, MMABATHO 2735 Office No. 138 / 110 / 111 / 113,152 1st Floor, Tirelo Building,Albert Luthuli Drive Mafikeng

(NB : This is a re advertisement, applicants who previously applied are to reapply)

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# NW Dept of Safety Management: Traffic Officer Traineeship Programme 2019

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Programme 2019

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**PLEASE NOTE:** • Applications must be accompanied by a signed and dated [Z83](#), a recent updated comprehensive CV with at least names of three (3) referees with current contact details. Originally certified copies of all Qualifications, ID document, and other required documents. Failure to submit the

requested documents will result in the application not being considered. • All qualifications will be verified. Persons in possession of a foreign qualification must furnish this Department with an evaluation certificate from the South African Qualification Authority (SAQA). • Candidates must indicate the number of the post/reference number and the centre in their applications. • Candidates requiring additional information regarding this programme must direct their queries to the person reflected as enquiries below the post applied for. • Applications should be forwarded in time to the department since applications received after the closing date and time indicated below will as a rule not be accepted. Faxed and emailed applications are not accepted. • It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the department. • The Department reserves the right not to make appointments, and correspondence will be limited to shortlisted candidates. • All appointments will be subjected to a positive qualifications verifications as well as security clearance and vetting. • NB. Learners who have previously been in a Learnership programme in the Public Service will not be considered.

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# Trainee Train Assistant at Transnet

Trainee Train Assistant

This advert is open for application by external applicants.

Equity Statement :Preference will be given to suitably qualified Applicants who are members of the

designated groups in line with the Employment Equity Plan and Targets of the Organisation/Operating

Division.

Alternative Application Methods: (Completed Curriculum Vitae to be submitted)

Fax : 0865782952

The closing date is on 22.01.2019. It is the responsibility of the applicant to ensure that HR has received the application

before the closing date of the advertisement.

Note: if you have not been contacted within 30 days of the closing date of this advertisement please consider your

application as unsuccessful.

Any questions regarding the application or recruitment process should be sent in writing to

BENTIE.RADEMAN@TRANSNET.NET.

We urge all our employees, clients, members of the public and our suppliers to report any kind of fraud or corruption at

Transnet. Call the hotline toll free number: 0800 003 056 or email Transnet@tip-offs.com

Operating Division : Transnet Freight Rail

Position Title : Trainee Train Assistant

Employee Group : Trainee

Department : Train Crew Mng

Location : Isando

Reporting To : Section Manager: Train Traffic

Grade Level : SSTFT

Reference Number : 50013519

Position Purpose :

A Trainee Train Assistant will be required to undergo modular training, conduct and successfully complete the required

modules in Train Assistant – Initial Course and practical training as to be qualified and certified as a Train Assistant

Position outputs :

- Attend and successfully Complete a theoretical Training Program within the required time frame
- Develop competency via formal learning as to perform within a operational environment and operate equipment as assigned
- Safely and efficiently accomplish work assignments and goals that are in line with the Training Program, company's

strategies and vision.

- Maintain comprehensive records (portfolio of evidence) of all theoretical and practical training experience for use in

progressing

- Execute Trainee Train assistant duties as prescribed by TFR

## Qualifications & Experience :

- Grade 12 with Mathematics
- Must successfully complete and pass a theoretical as well as practical training as a Trainee Train Assistant
- At least 1.6 meters tall
- Physically fit
- Psychomotor
- Physically able to lift and carry heavy objects (be prepared to be subjected to assessment of physical abilities)
- Must be physically fit, alert and have excellent eyesight and good hearing
- Depth perception
- Good mechanical skills and an aptitude for handling heavy machinery

## Competencies :

### KNOWLEDGE:

- Train Assistant Initial Course.
- Geography of the section of responsibility.
- Shunting procedures
- Train service
- Act 85
- Vocational knowledge.
- High voltage safety instructions
- General and local appendix and directives
- Hazardous materials
- Radio train order system.

### SKILLS:

- Negotiating
- Mathematical
- Stress handling
- Problem solving
- Hazmat risk handling
- Interpersonal effectiveness.
- Analytical
- Communication

- Bilingual
- Report writing
- Interpretation.
- Observation
- Data capturing
- Conflict handling
- Writing.

ATTITUDES:

- Attention to detail
- Trustworthy
- Decisiveness
- Assuring
- Shiftwork
- Hazard conscious
- Results orientated.
- Willing to work independently
- Safety orientation
- Confidentiality

NB. The candidate must meet the minimum inherent health requirements of the job.

NB. No e-mailed applications will be accepted

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# **Transnet      Trainee      Train Assistant**

Operating Division : Transnet Freight Rail

Position Title : Trainee Train Assistant

Employee Group : Trainee

Department : Train Crew Mng

Reporting To : Corridor Manager



Grade Level : SSTFT

Reference Number : 50013511

**Position Purpose :**

A Trainee Train Assistant will be required to undergo modular training, conduct and successfully complete the required modules in Train Assistant – Initial Course and practical training as to be qualified and certified as a Train Assistant

**Position outputs :**

- Attend and successfully Complete a theoretical Training Program within the required time frame
- Develop competency via formal learning as to perform within a operational environment and operate equipment as assigned
- Safely and efficiently accomplish work assignments and goals that are in line with the Training Program, company's strategies and vision.
- Maintain comprehensive records (portfolio of evidence) of all theoretical and practical training experience for use inprogressing
- Execute Trainee Train assistant duties as prescribed by TFR

**PLEASE NOTE:** Transnet, its employees or representatives never ask for a fee from job seekers. Any such requests are fraudulent. Please report any suspicious activities in this regard to the Transnet anti-fraud line on 0800 003 056.

**Qualifications & Experience :**

- Grade 12 with Mathematics
- Must successfully complete and pass a theoretical as well as practical training as a Trainee Train Assistant
- At least 1.6 meters tall
- Physically fit
- Psychomotor
- Physically able to lift and carry heavy objects (be prepared to be subjected to assessment of physical abilities)
- Must be physically fit, alert and have excellent eyesight and good hearing

- Depth perception
- Good mechanical skills and an aptitude for handling heavy machinery

**Competencies :**

**KNOWLEDGE:**

- Train Assistant Initial Course.
- Geography of the section of responsibility.
- Shunting procedures
- Train service
- Act 85
- Vocational knowledge.
- High voltage safety instructions
- General and local appendix and directives
- Hazardous materials
- Radio train order system.

**SKILLS:**

- Negotiating
- Mathematical
- Stress handling
- Problem solving
- Hazmat risk handling
- Interpersonal effectiveness.
- Analytical
- Communication
- Bilingual
- Report writing
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**ATTITUDES:**

- Attention to detail
- Trustworthy
- Decisiveness

- Assuring
- Shiftwork
- Hazard conscious
- Results orientated.
- Willing to work independently
- Safety orientation
- Confidentiality

**NB:** The candidate must meet the minimum inherent health requirements of the job.

**PLEASE NOTE:** Transnet, its employees or representatives never ask for a fee from job seekers. Any such requests are fraudulent. Please report any suspicious activities in this regard to the Transnet anti-fraud line on 0800 003 056.

Applicants that are interested in applying for any of the advertised positions must apply by registering on the Careers section of the Transnet Internet. Please take care in completing all required details on the profile, and then apply for the position.

Alternative Application Methods: (Completed Curriculum Vitae to be submitted)

Fax : 0865782952

Note: if you have not been contacted within 30 days of the closing date of this advertisement please consider your application as unsuccessful.

Any questions regarding the application or recruitment process should be sent in writing to **BENTIE.RADEMAN@TRANSNET.NET**

We urge all our employees, clients, members of the public and our suppliers to report any kind of fraud or corruption at Transnet. Call the hotline toll free number: 0800 003 056 or email [Transnet@tip-offs.com](mailto:Transnet@tip-offs.com)

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# **SAPPI: In-Service Traineeship Programme 2019**

SAPPI: In-Service Traineeship Programme 2019

**Closing Date: 26 January 2019**

**Location: Ngodwana Mill**

Sappi Ngodwana Mill seeks to place a suitably qualified Work Integrated learner to complete a formalised learning programme in terms of practical experience needed to achieve a full national qualification as set out by the formal studies provider.

Sappi Ngodwana seeks to place Work Integrated Learners (WIL) who have completed their S4 Electrical or Mechanical studies with the view to complete the P1 and P2 practical to attain the National Diploma in these fields (Electrical or Mechanical).

**REPORTING TO** the Human Resources Consultant: Learning and Development

## **MAIN RESPONSIBILITIES**

- Complete section specific and P1 and P2 criteria and training as per the requirements of the position profiles in that section within the agreed timeframe
- Complete a General and Plant Specific induction
- Complete legal training as per mill and section requirement
- Maintain a high level of good housekeeping in the workplace at all times
- Commit and complete the training programme for the

duration of the contact

## **KEY COMPETENCIES / SKILLS**

- Computer literate
- Sound Analytical and Problem Solving skills
- Attention to detail
- A good team player with strong communication skills
- Good written and verbal presentation skills

## **REQUIRED MINIMUM QUALIFICATIONS / EXPERIENCE**

- S4 Electrical or Mechanical Studies is completed (Proof will be required)
- Letter from the Learning Institution will be required stating P1 and P2 is required
- National diploma NQF level 6: Human Resources or Industrial Psychology degree
- No experience required

## **How To Apply**

[Apply Online for the SAPPI P1 & P2 In-Service Traineeship Programme 2019](#)

[Apply Online for the SAPPI Human Resources In-Service Traineeship Programme 2019](#)

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# **Rand Water: In-Service Traineeship Programme for**

# 2019

Rand Water: In-Service Traineeship Programme for 2019

**Closing Date: 17 January 2019**

**Location: Vereeniging**

External applications are invited from suitably qualified students who are interested in joining Rand Water to apply for gaining experiential training in the fields/disciplines of Analytical Chemistry and Microbiology in the Analytical Services Department within the Scientific Services Division at Vereeniging.

## **Minimum Requirements**

In making the final selection, first preference will be given to:

- Applicants with a matric and have successfully completed the two years theoretical training as required for a National Diploma in Biotechnology / Microbiology or Chemistry.
- Applicants that are South African Citizens and have a valid SA ID Document.
- Applicants that are under the age of 30 (in line with the NSDS III).
- Applicants that have not participated in previous experiential learning programmes and require the experience to fulfill the requirements of a National Diploma in Biotechnology / Microbiology or Chemistry.

Application must contain the following documents (incomplete applications will not be considered).

- Application Letter and Curriculum Vitae
- Recommendation letter from the Tertiary training institute verifying that the you must only complete the

one year training in the workplace environment

- Certified copies of your ID Document
- Certified copies of your training record including the academic transcript

### **Primary Duties**

- Basic Principles of ISO 17025
- Collecting samples for water quality analysis.
- Preparation of media, chemicals, reagents and samples received, for the area of work.
- Performing analytical analysis on samples received.
- The documentation and checking of results on the identified databases.
- Performance of, and documentation of, all quality control checks of identified analytical tests.
- Undertaking and documentation of maintenance of equipment, instrumentation, biological cultures and test kits and ensure that they are correctly maintained.
- The adherence to SHE practices and good housekeeping principles in the area of work

### **Knowledge**

- Basic Principles of ISO 17025

### **Skills**

- Collecting samples for water quality analysis.

### **Attitude**

.Behavior

.Attitude

## **How To Apply**

[Apply Online for the Rand Water In-Service Traineeship Programme](#)

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# SAPS Traineeship Programme for 2019

SAPS Traineeship Programme for 2019

WC SAPS: Basic Policing Traineeship Programme 2019

**Closing Date: 11 January 2019**

The South African Police Service invites applications from all races and gender for Enlistment in the Basic Police Development Learning Programme (BPDLP) from young, energetic, intelligent, physically and mentally fit individuals, dedicated to serving their country by pursuing a career in policing.

**Basic enlistment requirements:** Young South African men and women who apply to be appointed as a member in terms of the South African Police Service Act, 1995 (Act no 68 of 1995) must:

- Apply on the application form determined by the National Commissioner and affirm under oath or by way of a solemn declaration that the information furnished in the application form is true and correct;
- Be a South African citizen of which documentary proof must be furnished;
- Be at least eighteen (18) and under thirty (30) years of age of which documentary proof must be furnished (APPLICANTS MUST BE UNDER THE AGE OF 30 YEARS BEFORE THE CLOSING DATE OF THIS ADVERTISEMENT);
- Be in possession of a Grade 12 school certificate or National Certificate (Vocational) Safety in Society of which documentary proof must be furnished (2017



matriculants are welcome to apply and before enlistment proof of successful completion of Grade 12 (Senior Certificate) must be submitted. As an interim arrangement kindly submit proof of Statement of Symbols, reflecting a pass rate for Senior Certificate); An aggregate of "4" and above in English may serve as an advantage;

- Must be in possession of a valid light motor vehicle driver's licence. Only 10% of the total allocation of trainees will be allowed without a driver's licence;
- Submit himself or herself to a physical medical examination as determined by the National Commissioner and must be found to be physically and mentally fit for appointment in the post for which he or she applies;
- Undergo a psychological assessment as determined by the National Commissioner and be found to comply with the profile of a police official;
- Be proficient in at least two of the official languages, of which one must be English;
- Be prepared to take the oath of office;
- Be prepared to undergo such training as determined by the National Commissioner;
- Not have any tattoo marks of which will be visible when wearing the SAPS summer uniform;
- Have no previous criminal convictions and/or pending criminal, civil, disciplinary cases and such person shall allow his or her fingerprints to be taken and allow background enquiries to be made;
- Not have been declared unfit to possess a firearm;
- Be prepared to serve anywhere in the Republic;
- Must have a Body Mass Index (BMI) of less than 30; and
- Male applicants must have a Waist circumference of 102cm and Female applicants must have a maximum waist circumference of 88cm.

All applicants will be subjected to a fitness, psychometric and integrity testing as well as medical evaluation and will

be interviewed during the recruitment, selection and enlistment process. The SAPS will also verify the criminal record, qualifications, driver's license, citizenship and residential address of each applicant. Applicants in possession of valid driver's license for at least a light motor vehicle will receive preference. Applicants will be subjected to a vetting process which will include security screening and fingerprint verification. Applicants who previously served in a Government Department and who were dismissed as a result of misconduct are excluded. In view of the physical demands of the Basic Police Development Learning Programme, applicants with chronic diseases, physical impairments or any other health condition that may lead to interruption of the training programme, will be excluded from participation in the programme. Such applicants' failure to disclose the conditions will result in their withdrawal from the programme on the determination thereof.

**The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31st of January 2015 provide a buccal (inside cheek) sample in order to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.**

### **Basic Police Development Learning Programme (BPDLP)**

Successful applicants will participate in the Basic Police Development Learning Programme (hereafter referred to as the PROGRAMME) for a period of 21 (twenty one) months. Remuneration for Induction Phase and Basic Training Phase will be a stipend of R4500-00. The PROGRAMME shall consist of three phases:

- **Induction Phase**
  - One (1) month at a designated police station;
- **Basic Training Phase**

- Eight (8) months Basic Training at a designated SAPS Academy (with practical training at a designated police station);
- **Probation Phase**
  - After successful completion of the Induction and the Basic training Phases, the police trainee shall be appointed as a member of the Service under probation for a period of 12 months.

During the Basic Training Phase of the PROGRAMME the Service shall provide free training gear, meals and accommodation to the police trainee. Trainees will also receive medical aid benefits for the duration of the 21 month Basic Training Learning Programme. Upon successful completion of the Basic Training Learning Programme, trainees will be considered for permanent appointment as members of the SAPS.

Remuneration during the Probation Phase (on completion of the training period) will be on the first notch of Band A (currently R164 109 per annum). In addition to this, appointees will receive the applicable service benefits.

**Core Functions:** Successful candidates will serve as functional police officials. As such, they will be deployed to carry out one or more of the following functions: • Prevent, combat and investigate crime, • Maintain public order, • Protect and secure the inhabitants of the Republic and their property, • Uphold and enforce the law

## How To Apply

- Application forms are obtainable at all local police stations and the Provincial Recruitment Centre. The application form must be completed in your own handwriting and must be handed in at your nearest police station.
- Applicants must take note of the fact that application

forms and employment are not for sale and any payment Offered by an applicant or promises provided in this regard will be investigated and may lead to criminal prosecution. Applicants may report such incidents to the National Anti-corruption Line at telephone number: 0800 701 701.

- Specify the post which you are applying for.
- Make Sure you have signed your application form.
- Attach certified copies of your: •ID Document. • Drivers license, •Matric/Senior Certificate (Grade 12 certificate) •Additional qualifications. •proof of residence.
- You are advised to apply for posts within your province, close to your place of residence.
- You can apply for posts at the various police stations in the WESTERN CAPE PROVINCE

Application forms must be hand delivered to:

(a) Your nearest police Station (Human Resource Official); or the following address:

(b) The Provincial Recruitment Centre

Floor, Customs House  
Lower Heerengracht Street  
Foreshore  
Cape Town  
8000

**Enquiries:** 021 409 6594/ 6592 / 6588 / 6593 / 6591 / 6590 / 6580.

Correspondence will be conducted with successful candidates Only.

The South African Police Service is an equal opportunity, affirmative action employer. It is our intention to promote representjvity through the filling of these posts. The South African Police Service is under no obligation to fill the advertised posts. If you have not received feedback from the South African Police Service within 3 months Of the closing date, please regard your application as unsuccessful.

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# **Unisa Online Registration 2019**

Unisa Online Registration 2019

Unisa Online Registration 2019

## **Selection and application for 2019: here's what you should know**

Unisa is known as a provider of fair and equitable access to higher education opportunities. Flowing from its social responsibility to address past inequalities, Unisa has an application and selection process that effectively addresses historical imbalances without sacrificing quality standards.



This process promotes focused attention towards improved student support, and the alignment of our new student intake with the available academic capacity and required infrastructure to maximise all students' chances of success.

## What does the selection process entail?

- At the heart of the **selection process is a calculation of your individual points score**, which takes into account your final Grade 12 marks and other key factors such as the school you attended, and your gender, socio-economic group, race, and so on.
- Before submitting an application, please check whether you meet the statutory and college specific admission requirements for your chosen qualification(s).
- It is important to note that you will not automatically be accepted to study through Unisa in 2019. **Students will be accommodated on the basis of the number of places available for each qualification.**

## The application process

- You may apply for a **maximum of two qualifications**, ranked in order of preference (although you may only

register for one should both of your qualifications be successful).

- **Unisa will inform you of the outcome of your application.** If successful, Unisa will indicate for which qualification you have been accepted and will offer you a space for the period for which you have applied (ie either semester 1 or semester 2).
- You must **accept or decline Unisa's offer** within the prescribed period of time.
- If you accept Unisa's offer, you must **register for the period for which you have been granted admission** (ie semester 1 or semester 2). Should you not register for the relevant semester of study, you will need to re-apply for admission during the next application period.

## Who must apply?

- Everyone wanting to start a new qualification must apply for admission. This includes first-time Unisa applicants and Unisa students changing to a new qualification.
- **Everyone completing a Higher Certificate or Alternative Pathway / Extended Programme must apply for admission to the follow-on qualification.**
- You must re-apply for admission if you previously applied for admission and received feedback, but did not register for any reason.
- Everyone planning to enrol for classes at a Technical Vocational Education and Training (TVET) college under the Unisa-TVET agreement must apply for admission.

**Please note:** You must re-apply for admission if you previously applied for admission and were offered a space, but did not accept the offer and / or did not register for any reason.

Note :

Applications for admission to undergraduate qualifications for the 2019 academic year are closed.

Visit : [Unisa website](#)

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# Capitec Bank: Teller Opportunities January 2019

Capitec Bank: Teller Opportunities January 2019

Capitec Bank is on the lookout for a dynamic, self-motivate team member sharing our passion for excellent client service. As a Service Consultant (Teller) you are required to deliver a quality front-line banking service to our clients within the branch by:

- consulting with clients,
- gathering and capturing of information,
- deposit- taking transactions,
- new client take on procedures and
- assisting clients with general banking related queries.

## Qualifications

- National Senior Certificate (Grade 12) – essential
- 3 year qualification; business or related (Preferred)

## Experience

Preference will be given to candidates with:

- Face to face client service experience within a retail /



client service industry

- Experience in the identification of sales leads and cross-selling opportunities
- Supervisory / first line management experience (includes acting management experience) is an added advantage

## How To Apply

[Apply for the Capitec Bank Teller Opportunity in Maclear](#)

[Apply for the Capitec Bank Teller Opportunity in Bergville](#)

[Apply for the Capitec Bank Teller Opportunity in Brits Mall](#)

[Apply for the Capitec Bank Teller Opportunity in Mafikeng](#)

[Apply for the Capitec Bank Teller Opportunity in Pongola](#)

[Apply for the Capitec Bank Teller Opportunity in Malmesbury  
De Bron](#)

[Apply for the Capitec Bank Teller Opportunity in Somerset  
West](#)

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# Ackermans : Traineeship Programme 2019

Ackermans: Traineeship Programme 2019

**Closing Date: 13 January 2019**

**Location: Kuils River**

Trainees are paid to learn! Working in team you will gain exposure to every aspect of value retail – from Buying, Planning and Marketing to Supply Chain and Store Operations.

Expect to be coached by the industry's most successful professionals, who will help you acquire the business skills

you need to run a multi-million rand portfolio as if it was your own business.

### **Trainee Product Technologist**

- A degree / diploma in Fashion Design, Clothing Production or similar gives you entry to the race / a good start to the race

[Apply Online for the Ackermans Traineeship Programme](#)

### **Trainee Buyer**

- A degree / diploma in Fashion Design, Clothing Production or similar gives you entry to the race / a good start to the race

[Apply Online for the Ackermans Traineeship Programme](#)

### **Trainee Store Planner**

- A grade 12 certificate gives you entry to the race while a relevant tertiary qualification could be an advantage

[Apply Online for the Ackermans Traineeship Programme](#)

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# **Mr Price: Traineeship Programme 2019**

Mr Price: Traineeship Programme 2019

**Location: Durban**

### **Store Manager Trainee**

- Retail Business Management
  - Business Management
  - Retail Management
- Operations Management

[Apply Online for the Mr Price Store Manager Traineeship Programme](#)

### **Finance Trainee**

- A completed Bachelor of Commerce degree / Bachelor of Business Science degree: specializing in Accounting, Supply Chain, Economics, Finance, Maths or Stats or any other relevant qualification with a focus on numbers and business

[Apply Online for the Mr Price Finance Traineeship Programme](#)

### **Fashion Design Trainee**

- A relevant qualification majoring in Fashion / Clothing / Textile Design / Interior Design / Business Management / Marketing Management
- 2 years prior experience relating to fashion / apparel / interior design will be advantageous Passion for FASHION and RETAIL! Getting on our radar means we can fast track your application

[Apply Online for the Mr Price Fashion Design Traineeship Programme](#)

### **Planner Trainee**

- Business Science or BCom (Finance, Economics, or Logistics)
  - Previous financial / analytical experience would be advantageous Proficient in Excel

[Apply Online for the Mr Price Planner Traineeship Programme](#)

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# **Roche: Traineeship Programme 2019**

Roche: Traineeship Programme 2019

**Closing Date: 10 January 2018**

**Location: Midrand**

The duration of the programme would be 2 years, starting in February 2019. Please attach your CV, academic transcripts

and a motivation letter to your application.

## How To Apply

### **Digital Marketing Traineeship**

- You as an ideal candidate will hold a degree in Journalism, Public Relations or a related field and will be hungry to learn about all aspects of our Marketing team from the basics upwards.

[Apply Online for the Roche Marketing Traineeship Programme](#)

### **Graphic Design Traineeship**

- The Traineeship will train the individual in soft skills but the Trainee would need to work independently in providing the company with it's graphic design needs.

[Apply Online for the Roche Graphic Design Traineeship Programme](#)

### **Business Development Traineeship**

- You as an ideal candidate will hold a Masters (NQF level 9 and upwards) degree in Epidemiology, Health Sociology or a related field and will be hungry to learn about all aspects of Business Development research from the basics upwards.

[Apply Online for the Roche Business Development Traineeship Programme](#)

### **Legal, Compliance & Risk Traineeship**

- You as an ideal candidate will hold a degree in Compliance, Risk Management or a related field and will be hungry to learn about all aspects of our Legal team from the basics upwards.

[Apply Online for the Roche Legal, Compliance & Risk Traineeship Programme](#)

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# Mr Price: Traineeship Programme 2019

Mr Price: Traineeship Programme 2019

**Location: Durban**

## **Store Manager Trainee**

- Retail Business Management
  - Business Management
  - Retail Management
- Operations Management

[Apply Online for the Mr Price Store Manager Traineeship Programme](#)

## **Finance Trainee**

- A completed Bachelor of Commerce degree / Bachelor of Business Science degree: specializing in Accounting, Supply Chain, Economics, Finance, Maths or Stats or any other relevant qualification with a focus on numbers and business

[Apply Online for the Mr Price Finance Traineeship Programme](#)

## **Fashion Design Trainee**

- A relevant qualification majoring in Fashion / Clothing / Textile Design / Interior Design / Business Management / Marketing Management
- 2 years prior experience relating to fashion / apparel / interior design will be advantageous Passion for FASHION and RETAIL! Getting on our radar means we can fast track your application

[Apply Online for the Mr Price Fashion Design Traineeship Programme](#)

## **Planner Trainee**

- Business Science or BCom (Finance, Economics, or Logistics)
  - Previous financial / analytical experience would be advantageous Proficient in Excel

[Apply Online for the Mr Price Planner Traineeship Programme](#)

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# **City Power: Electrical Engineering Traineeship Programme 2019**

City Power: Electrical Engineering Traineeship Programme 2019

**Closing Date: 25 January 2019**

City Power Johannesburg (SOC) Limited as a progressive company committed to the skills and development initiatives of the country and striving for the social and economic development of the region, invites suitable candidates with excellent academic performance to apply for graduate in training programme who completed their Electrical Engineering Degrees in South African universities.

## **Requirements**

- You must be an Electrical Engineering graduate from a South African University
- You must be a South African Citizen (women applicants will have an added advantage to address employment equity quotas of the company)
- Your CV (maximum two pages)
- Certified copy of academic transcript.
- Certified copy of Qualification / Completion letter
- Certified copy of Matric certificate
- Certified copy of South African Identity Document

## **Academic Streams Targeted**

Applicants who have completed their Electrical Engineering degrees in one of the following field:

- Electrical Engineering (Heavy/Light Current)

## How To Apply

Kindly forward your Applications to [recruitment.HR&T@citypower.co.za](mailto:recruitment.HR&T@citypower.co.za)

quoting "GIT 2018/2019"

- In case of further information regarding this advertisement, please contact: The assigned HR &T personnel, Thandi Sithole 011 490 7545 or Grieta Phiri 011 490 7394.

NB: Faxed/post applications will not be considered. You can download the application form on the web address: [Download Application Form](#)

*City Power is an Employment Equity Employer; therefore, preference for this position will be given to candidates whose appointment will enhance representatively (especially Gender [female]). If you do not hear from us within 2 months of the closing date, you may assume that your application was unsuccessful.*

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# SAPPI: P1 & P2 In-Service Traineeship Programme 2019

SAPPI: P1 & P2 In-Service Traineeship Programme 2019

**Closing Date: 26 January 2019**

**Location: Ngodwana Mill**

Sappi Ngodwana seeks to place Work Integrated Learners

(WIL) who have completed their S4 Electrical or Mechanical studies with the view to complete the P1 and P2 practical to attain the National Diploma in these fields (Electrical or Mechanical).

### **MAIN RESPONSIBILITIES**

- Complete section specific and P1 and P2 criteria and training as per the requirements of the position profiles in that section within the agreed timeframe
- Complete a General and Plant Specific induction
- Complete legal training as per mill and section requirement
- Maintain a high level of good housekeeping in the workplace at all times
- Commit and complete the training programme for the duration of the contact

### **KEY COMPETENCIES / SKILLS**

- Computer literate
- Sound Analytical and Problem Solving skills
- Attention to detail
- A good team player with strong communication skills
- Good written and verbal presentation skills

### **REQUIRED MINIMUM QUALIFICATIONS / EXPERIENCE**

- S4 Electrical or Mechanical Studies is completed (Proof will be required)
- Letter from the Learning Institution will be required stating P1 and P2 is required
- No experience required

## **How To Apply**

[Apply Online for the SAPPI P1 & P2 In-Service Traineeship Programme](#)



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# **BDO: Traineeship Programme for 2019**

BDO: Traineeship Programme for 2019

**Location: Cape Town, Durban, Johannesburg, Pretoria**

The Accountant Traineeship is a 3 year training contract whereby you will learn all the necessary SAICA competencies to pass your APC qualification in order to register as a Chartered Accountant.

## **Principle Outcomes**

- Perform audit procedures whilst working closely with the Audit Team.
- The trainee accountant is responsible to the auditor in charge for carrying out the work allocated to them, for keeping auditors in charge informed of progress and of any problems or difficulties with that work and for ensuring that work is documented and concluded in accordance with the Firms policies and procedures

## **We are looking for candidates who would like:**

- Wide exposure of sectors (We don't place you in a sector)
- Wide exposure of clients (From listed to owner run businesses)
- Hands on experience with clients and management
- Open door policy with Managers and Partners

## **Competency Requirements**

- Honours / PGDA / CTA or equivalent level qualification

at a SAICA recognised University

- Candidates who have attempted the above-mentioned qualification will also be considered

## How To Apply

- [Apply Online for the BDO Accounting Traineeship in Johannesburg](#)
  - [Apply Online for the BDO Accounting Traineeship in Pretoria](#)
  - [Apply Online for the BDO Accounting Traineeship in Durban](#)
  - [Apply Online for the BDO Accounting Traineeship in Cape Town](#)
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# Netcare is looking for people to train them as nurse

Netcare is looking for people to train them as nurse

## Education and training

### Who we are

Netcare Education, a division of Netcare, is regarded as one of South Africa's leading private education and training institutions of healthcare professionals, both in nursing and ancillary care and emergency medical services.



Netcare Education comprises two faculties, with campuses in Johannesburg and Pretoria in Gauteng, Durban North in KwaZulu-Natal, Port Elizabeth in the Eastern Cape and Cape Town in the Western Cape. The Faculty of Nursing and Ancillary Healthcare (FNAH) provides formal education and training in the fields of nursing and ancillary disciplines, and the Faculty of Emergency and Critical Care (FECC) provides formal education and training in the field of emergency and critical care as well as first aid training for members of the public.

**Through organised learning employees and students will be able to improve job performance and individual growth opportunities.**

## **Faculty of Nursing and Ancillary Healthcare (FNAH)**

### **Who we are**

Netcare Education's Faculty of Nursing and Ancillary Healthcare (FNAH) is dedicated to developing the clinical knowledge and practical skills of nursing students, nursing practitioners and other healthcare professionals.

This is achieved through combining theory with experiential

learning in hospitals, thereby providing the best learning opportunity for developing knowledge, skills, attitude and values. Through collaboration, innovation and academic excellence in education, our students will be capable and skilled healthcare providers who are able to offer the best evidence-based practice and care to their patients.

## **Accreditation and registration credentials**

The FNAH has been an accredited private nursing education institution since 1989. It is accredited with the South African Nursing Council (SANC) as a private nursing education institution and Netcare Hospital Management (Pty) Ltd, known as Netcare Education FNAH, has provisional registration with the Department of Higher Education and Training as a private higher education institution.

### **Strategic partners**

#### **University of the Witwatersrand**

Netcare Education and the University of the Witwatersrand, Johannesburg have entered into an association agreement to provide programmes in nursing education in terms of the Nursing Act, No 33 of 2005 (as amended) the Higher Education Act No 101 of 1997 and other relevant health legislation, to students registered with Netcare Education for the programmes in Clinical Nursing Science (Regulation 212) as well as for advanced diplomas. The University of the Witwatersrand provides assistance with establishing and maintaining academic standards and is therefore represented at Netcare Education's senate and council meetings.

#### **Open Learning Group (OLG)**

The Open Learning Group (OLG) provides logistical and administrative support to Netcare Education students. OLG furthermore provides logistics management services to Netcare Education including student and administrative support and marketing.

Alignment with National Qualifications Framework (NQF)  
Selected programmes are aligned to the National Qualifications Framework. As such, they reflect the respective NQF level, number of credits, outcomes and assessment criteria. This ensures that the credits earned by successful candidates could count towards national SAQA-registered qualifications and might be considered for recognition of prior learning, thereby opening up opportunities for further learning.

### **Language of instruction**

All programmes are presented in English, and students are required to have English language competence at NQF level 4.

[Apply now](#)

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# **SASOL: Mining Engineering P1 & P2 Traineeship Programme 2019**

SASOL: Mining Engineering P1 & P2 Traineeship Programme 2019

**Closing Date: 14 November 2018**

**Location: Secunda, Mpumalanga, South Africa**

Sasol Mining operates six coal mines that supply feedstock for our Southern African integrated value chain. The coal supplied to Secunda Synfuels Operations (SSO) is mainly used as gasification feedstock and some is used to generate electricity. The coal supplied to Sasolburg Operations (SO) is used to generate electricity and steam. We also export coal from the Twistdraai Export Plant to international power generation customers via the Richards Bay Coal Terminal.

## **ABOUT THE ROLE / PURPOSE OF THE JOB**

The purpose of this opportunity is to allow university students to complete the required P1 and P2 experiential learning required in order to obtain their National Diploma in Mining Engineering.

Providing technical support to managers and engineers in specific designated environments by applying theoretical skills, making suggestions and assist in implementation of optimizing systems under supervision.

Non-permanent performance-based contract.

## **FUNCTIONAL OUTPUTS**

- Build customer relationships in order to understand their needs
- Standards are met in terms of quality, quantity and due dates
- Provide good quality results when accumulating data, processing data or reporting on data
- Manage own work planning and delivery in accordance with curriculum
- Identify optimization opportunities and assist with the implementation thereof, under supervision
- Develop suitable technical proposals based on practical and theoretical knowledge
- Provide technical support to multi-disciplinary teams in specific environments
- Perform all tasks cost-consciously
- Apply safety principles in the planning and execution of projects
- Attend six-monthly panel reviews to track and adjust performance.

## **JOB REQUIREMENTS**

- In addition to a pre-employment medical examination,

some positions may require a physical fitness assessment as part of the normal selection criteria.

- Preference will be given to applicants from designated groups in line with Sasol's employment equity plan.

### **Qualifications and Experience**

- A completed S4 from a University of Technology in Mining, excluding P1 and P2 (a letter from the University stating the P1 and P2 must be completed, will be required)
- A valid code B or C driver's license and own transport.

### **KEY COMPETENCIES REQUIRED**

- Takes accountability for driving own growth through developing self-awareness, reflecting, seeking feedback and self-correcting.

## **How To Apply**

[Apply Online for the SASOL Mining Engineering P1 & P2 Traineeship Programme 2019](#)

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# **Transnet: Traineeship Opportunities October 2019**

*Transnet Freight Rail (TFR) is a division of Transnet SOC Ltd, responsible for freight rail movement across South Africa. We're looking for talented individuals who are interested in becoming part of improving the movement of freight rail in SA. Our practices, policies, and processes make us to be on top of our game.*

*Applications are invited from diligent and well-organized candidates who meet the following requirements:*

- Grade 12 with Maths
- Must be at least 1.6 meters tall
- Must have good visual acuity
- Be physically able to lift and carry objects (be prepared to be subjected to assessment of physical abilities).
- Be qualified in Yard Official duties or be prepared to attend and pass the first available course

Transnet Freight Rail has the following vacancies available in the following Business Unit:

<b>Kimberley</b>
<ul style="list-style-type: none"><li>• TRAINEE TRAIN ASSISTANT, BEACONSFIELD (<i>Ref No: 50013018</i>)</li><li>• TRAINEE YARD OFFICIAL, POSTMASBURG (<i>Ref No: 50013016</i>)</li><li>• TRAINEE YARD OFFICIAL, WARRENTON (<i>Ref No: 50013017</i>)<ul style="list-style-type: none"><li>• SERVICE DRIVER, BEACONSFIELD (<i>Ref No: 50013019</i>)</li></ul></li><li>- Grade 10 Drivers licence: Code 08/10 and Public Drivers Permit(PDP)</li><li>- Must be psychologically fit Safe working procedures First aid NB.</li><li>- Please attach a certified copy of you Grade 10 results.</li></ul>
<b>Port Elizabeth</b>
<ul style="list-style-type: none"><li>• TRAINEE TRAIN ASSISTANT, BEACONSFIELD (<i>Ref No: 50013007</i>)</li><li>• TRAINEE YARD OFFICIAL, POSTMASBURG (<i>Ref No: 50013026</i>)</li></ul>

*Transnet Freight Rail offers a competitive remuneration package, including a retirement fund and medical benefits.*

**PREFERENCE WILL BE GIVEN TO SUITABLY QUALIFIED APPLICANTS IN LINE WITH TRANSNET**

EMPLOYMENT EQUITY POLICY AND PLAN

CANDIDATES WILL BE SUBJECTED TO AN ASSESSMENT PROCESS AS PER THE REQUIREMENTS OF THE JOB



For any enquiries call (053) 838 2134

## **How To Apply**

### **Kimberley:**

Hand deliver applications to: 35 Knight Street

Transnet Building 30 Floor Room 314

Kimberley

### **Port Elizabeth:**

PO Box 1139

Port Elizabeth, 6000

FAX: 011 774 9684

CV's received in any form after the closing date and time will not be considered. If you have not been contacted within three weeks of the closing date, you may assume that your application was unsuccessful

PLEASE NOTE: Transnet, its employees or representatives never ask for a fee from job seekers. Any such requests are fraudulent. Please report any suspicious activities in this regard to the Transnet anti-fraude on 0800 003 056 or email [Transnettip-offs.com](mailto:Transnettip-offs.com)

Location: Kimberley, Port Elizabeth

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# **Toyota: Engineering In-Service Traineeship Programme 2019**

**Closing Date: 28 October 2018**

**Location: Durban**

The In-Service Training Programme is focused on developing individuals by assisting them to gain work integrated learning and on the job development. The programme offers the incumbent the opportunity to practically apply their technical knowledge in a dynamic manufacturing environment.

## **What do we offer?**

1 year development programme starting February 2019

## **What we look for?**

Agile learners who are committed to self-development  
Individuals who share our values and passion for continuous change and improvement

## **Qualifications and Experience**

Applicants must have completed an S4 qualification in one of the following disciplines:

- Chemical Engineering
- Industrial Engineering
- Mechatronics Engineering
- Mechanical Engineering

## **How To Apply**

[Apply Online for the Toyota: Engineering In-Service Traineeship Programme 2019](#)